



Job Profile and Working for Stockport

Our Council

Join us at Stockport Council – MJ Local Authority of the Year 2025

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team**.

Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at <https://greater.jobs/locations/stockport/>





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About the Job

Role:	Therapeutic Social Worker - Family Drug and Alcohol Court
Service Area:	Stockport Family – Family Drug and Alcohol Courts
Directorate:	Services to People - Childrens
Salary Grade:	SO3

Main Purpose of the Job

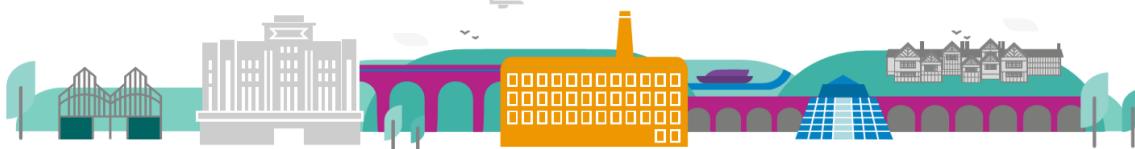
To work as part of a specialist multi-disciplinary FDAC team operating within the framework of care proceedings, where parental substance and alcohol misuse is a key factor. To hold a caseload and complete timely specialised comprehensive assessments of parents whose children are in care proceedings. These will consider both theoretical and therapeutic models including systemic and trauma informed practices to meet the needs of parents and children.

To provide interventions to support parents to solve their problems and make positive changes to their lifestyle and parenting capacity.

To write comprehensive reports to the court and parties; verbally update and advise the FDAC judges; attend FDAC lawyer and non-lawyer hearings.

Key Responsibilities

- To ensure an effective, coordinated and multidisciplinary response for families referred to FDAC.
- To establish excellent working relationships with families, building trust, working 'with' to achieve better and safer outcomes for children.
- To attend court on a regular basis, writing court reports that contribute to court decisions.
- To hold a limited caseload, complete specialised multi-disciplinary assessments of families with input from other members of the FDAC team. The casework will draw on theoretical and therapeutic models, including systemic and trauma-informed practice.
- To be responsible for implementing a range of evidence-based interventions drawing upon different therapeutic models to meet the needs of parents.



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- Contribute to family plans, implementing and evaluating these in accordance with court processes
- In line with the FDAC model, plan programmes of work to meet the needs of families in accordance with effective safeguarding practice. These must ensure consistent, high quality and responsive services are delivered that adhere to best practice guidance and relevant legislation, policies and procedures.
- Actively participate in various team meetings, formulation meetings and multi-agency meetings to generate and share intervention plans for each family, prioritising the needs of the child(ren). This will include supporting the development of pathways into these agencies and share learning and adoption of best practice in relation to evidence-based approaches to working with families with complex problems.
- Work with parents to build insight and understanding into their presenting issues promoting the FDAC values of problem solving, restorative practice, continuity of care, openness and honesty, child-centred lifestyle and abstinence from drugs and alcohol.
- To undertake community-based drug and alcohol screening within a family's home and other community-based settings.
- To promote and strengthen effective working relationships between partners around the needs of the family, children and young people.
- To ensure that service user views and voice of the child is incorporated into all work.
- To keep accurate and timely records in line with local and statutory requirements.
- Liaise and work alongside staff from other agencies and within the FDAC team to ensure that assessments, planning, intervention, and evaluation are safe, timely and in the best interest of the FDAC families.
- Take responsibility for own development and learning, ensuring professional knowledge and skills are informed and up to date.
- To actively participate in team meetings, supervision, and training. Maintain performance and develop practice and experience in line with targets as agreed with line manager through supervision.
- Contribute to the development of an effective and well-functioning team by using emotionally intelligent social work practice.
- To uphold a non-judgemental approach to working with families in FDAC and to challenge any discriminatory practice which may impact on families in FDAC.
- To perform any other duties that correspond reasonably with the general character of the post and that are commensurate with its level of responsibility.
- To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people



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on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.

- To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.

Additional Information

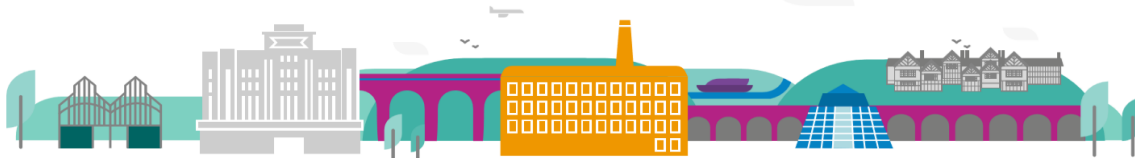
The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.

About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

- Working to the Council's values and behaviours by:
 - Keeping the people of **Stockport** at the heart of what we do
 - Succeeding as a **team**, collaborating with colleagues and partners
 - Driving things forward with **ambition**, creativity and confidence
 - Showing value and **respect** to our colleagues, partners and customers.
- Working experience, knowledge and understanding of child protection, safeguarding adult and children, and court work.
- Knowledge of child, adolescent and adult development.
- Experience of working with families where there are difficulties with drugs and alcohol, mental health, domestic abuse, parenting capacity and trauma.
- Experience of undertaking comprehensive assessments with families to identify the needs of the adults, the needs of their children and assess their parenting capacity.

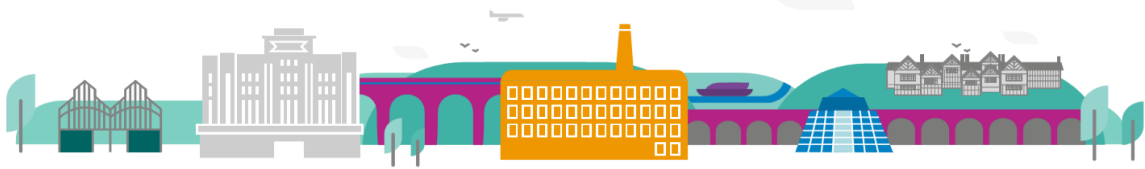


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- Experience of designing, implementing, and reviewing care plans with families.
- Knowledge of court processes and demonstrable experience of writing analytical and theoretically informed court reports.
- Demonstrable experience of the use of a range of evidence-based interventions to effect change with families.
- Experience of working with complex situations with a focus on problem solving.
- Ability to communicate clearly (oral and written) and to work in partnership with colleagues, other agencies, service users and carers.
- Ability to work in an unpredictable environment and confidently assess risk and needs of families.
- Evidence of multi-disciplinary/multi-agency working and liaison in the best interests of families – developing effective interpersonal skills in dealing with people at all levels and from a range of backgrounds.
- Ability to prioritise work, meet deadlines and work in a high-pressured environment.
- Evidence of working in a non-judgemental, family-centred and inclusive manner.
- To be a car user and able to attend visits and meetings across Greater Manchester in a timely manner. The job will be based in several locations across Greater Manchester.

Education/Qualifications:

- A recognised social work qualification in social work.
- Current registration with Social Work England.
- Evidence of work-related continuing professional development.
- Minimum two years of experience post-qualification.



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