



Job Profile and Working for Stockport

Our Council

Join us at Stockport Council – MJ Local Authority of the Year 2025

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team**.

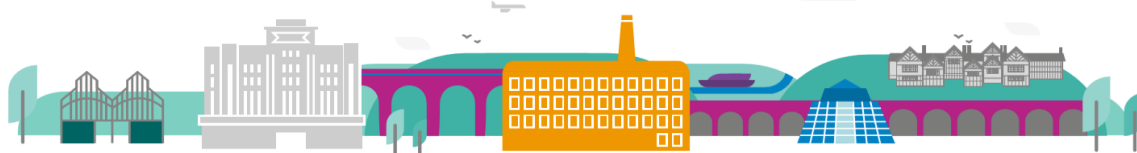
Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at <https://greater.jobs/locations/stockport/>





Ambitious Stockport, creating opportunities *for everyone*

About the Job

Role:	Occupational Therapist
Service Area:	Prevention, Wellbeing and Independence
Directorate:	Services to People - Adults
Salary Grade:	S03

Main Purpose of the Job

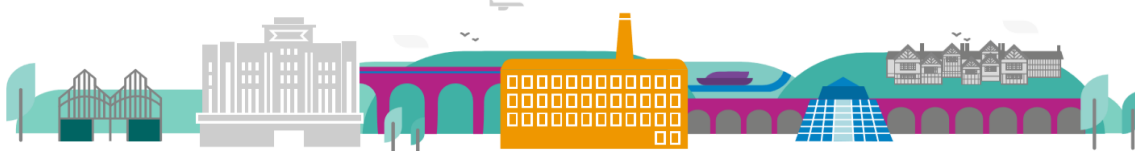
To support adults with complex disabilities and health conditions to live independently, safely, and well within their communities through early intervention, prevention, and strengths-based Occupational Therapy practice.

The role focuses on identifying what matters to people, building on individual capabilities, and working collaboratively with carers and partner agencies to find creative, person-centred solutions that reduce reliance on formal services and improve quality of life.

Through specialist assessment and intervention, the postholder will recommend and coordinate appropriate equipment, assistive technology, moving and handling solutions, and major adaptations to promote independence, reduce risk, prevent avoidable crises, and enable people to remain in or return to their preferred accommodation whenever possible.

Key Responsibilities

- To assess the needs of adults and to make recommendations and formulate care plans for the provision of specialist equipment and/or complex major adaptations.
- To undertake assessments in line with legislation, local and national policies, procedures, guidelines and eligibility criteria.
- To manage and prioritise an allocated caseload, identifying and reducing/managing risks, exploring the most effective method of intervention and co-ordinating the provision and review of equipment/adaptations as appropriate.
- To work in partnership with colleagues in other council services, agencies and organisations to provide services to people in need of equipment and adaptations.
- To maintain accurate service user records, as required by the relevant policies and procedures, good practice guidelines and professional bodies.
- To provide specialist advice and information to promote and maintain independence and reduce/manage risk.
- To consider the needs of carers and support them in their caring role to reduce risk/injury to themselves and to prevent the need for additional paid care and inappropriate/ unwanted admission to 24hr care



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- To undertake complex moving and handling risk assessments and provide appropriate equipment and training to service users and informal carers.
- To manage conflict, address complex and contentious issues and find ways to resolve them with service users, carers or colleagues in a professional manner.
- To maintain own competence to practice through continuing professional development and to contribute to the development of colleagues and the service as a whole.
- To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
- To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.
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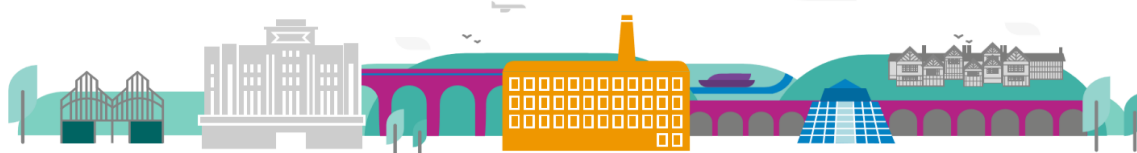
Additional Information

The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.

About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide



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whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

- Working to the Council's values and behaviours by:
 - Keeping the people of **Stockport** at the heart of what we do
 - Succeeding as a **team**, collaborating with colleagues and partners
 - Driving things forward with **ambition**, creativity and confidence
 - Showing value and **respect** to our colleagues, partners and customers.
- Experience of undertaking occupational therapy assessments of need for people with physical disabilities
- A knowledge of the functional difficulties caused by having a complex condition
- Experience of carrying out assessment of need in a social care setting
- Experience and skills in the assessment of need for major adaptations and specialist equipment
- Experience in the carrying out complex moving and handling/complex transfer assessments
- Ability to recognise and evaluate risk and make appropriate recommendations
- Understanding of specific legislation and social policy relevant to the post.
- Knowledge of carrying out Independent Mobility Assessments and knowledge of the Department for Transport guidance on Blue Badges
- Knowledge of resources to enable people to live independently in the community
- Ability to work in partnership with service users, carers and other agencies
- Current registration with the Health and Care Professionals Council (HCPC)
- Degree or Diploma of the Royal College of Occupational Therapists
- Ability to drive and have a car available to use at work