



Job Profile and Working for Stockport

Our Council

Join us at Stockport Council – Best for Inclusion winner at the Greater Manchester Good Employment Awards 2026

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team**.

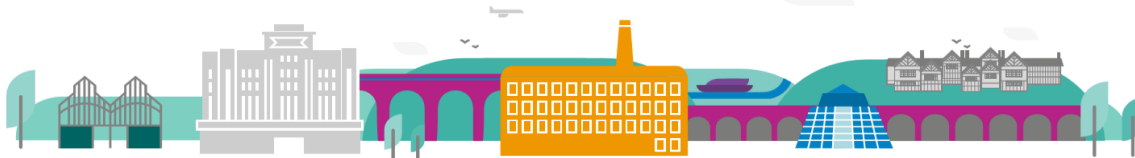
Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at <https://greater.jobs/locations/stockport/>





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About the Job

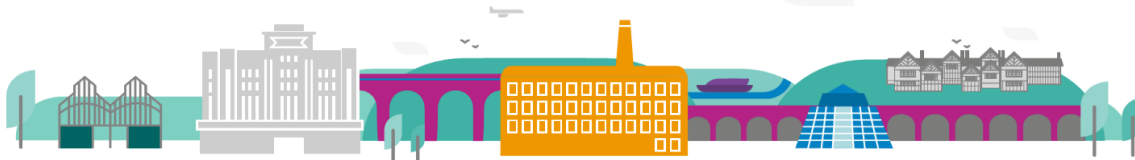
Role:	Engineer/Transportation Officer
Service Area:	Sustainable Transport and Highways
Directorate:	Services to Place
Salary Grade:	Scale 5 - 6

Main Purpose of the Job

- To contribute to improving the safety and performance of the highway network through the pro-active management of traffic and the network. Actual duties vary and you will be required to work flexibly as part of a multi-disciplinary team.
- To apply skills, knowledge and experience to provide the Council with technical advice on improving and maintaining the performance of the highway network through the pro-active management of traffic and use of innovative design and maintenance regimes.
- To ensure that the Council resources are utilised effectively, delivering value for money, enhancing opportunities to improve efficiencies and generating income where appropriate.
- To provide high quality, cost effective services taking a holistic, joined up view of design, delivery, maintenance and evaluation in accordance with council policy.
- To project manage and deliver services and/or projects, taking a holistic, joined up view of service and/or project design, delivery, maintenance and evaluation.

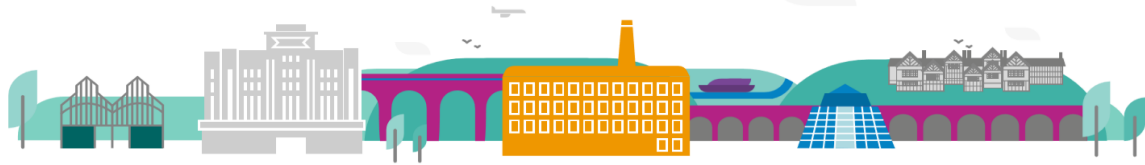
Key Responsibilities

- Contribute to the key aims and objectives of the organisation, both within the post holder's specific remit, across Highways and Transportation, Place and the Council as a whole.
- To assist in developing and delivering a range of highways and transportation schemes of various types and sizes including; consultations, inspections, investigations, feasibility studies, strategies, design and construction.
- To assist in identifying hazards, completion of risk assessments and compilation of pre-construction information ensuring all works are completed in accordance with Health & Safety legislation.
- To assist in the preparation of tender/contract documentation. To assist in administering of the contract, supervision of contractors on site and verification of valuations for completed works.
- To assist in developing and maintaining effective internal and external stakeholder relationships including Councillors, the public, consultants, contractors and private developers.



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- Assist in researching, analysing and interpreting a range of data including asset data held in GIS to aid compliance with the Council's policies, procedures and past practises.
- Develop a shared understanding and knowledge of your own and other Highways and Transportation service areas.
- Take ownership of enquiries and issues to ensure they are addressed and resolved in a thorough and timely manner.
- Identify issues and opportunities, consider risks and develop solutions through in-depth information gathering and analysis.
- Prioritise work, taking into account own workload, project timelines and other deadlines.
- Make objective decisions at the appropriate level guided by varied procedures and practices and senior management requiring a level of understanding and some interpretation and provide advice and feedback to support accurate decision making.
- Analyse and interpret a range of data sources to inform decisions, taking a creative approach, and with reference to a variety of policies, procedures, and past practices.
- Communicate sometimes complex information in a succinct and engaging manner using appropriate styles, methods and timing including digital channels to maximise understanding and impact.
- Work with colleagues, stakeholders and partners to improve service/project delivery and develop new models of delivery.
- Use project management skills and techniques to achieve outcomes, identifying risks and mitigating actions.
- Develop and maintain systems to review service/project delivery to provide quality and value for money.
- Develop and manage projects to deliver projects and programmes that are aligned with the purpose of the Highways and Transportation Service
- To use Quality Assurance Procedures.
- To work in partnership with officers from other Directorates within the Authority and with other public and private sector organisations and elected members
- To support the preparation of reports to the Council's Committees and Executive.
- To keep informed of developments within the highway and transport field keeping abreast of technological advances, amendments to legislation and government policies.
- Work with teams to set priorities, goals, objectives and timescales and develop plans to improve service/project quality.
- Work flexibly within the role and support general activities within Growth, Place and the Council.
- To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
- To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.



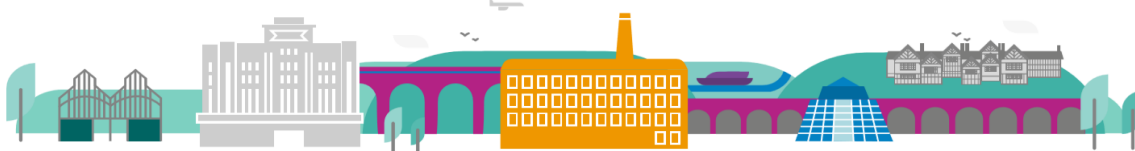
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Additional Information

The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to

work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.



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About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

- Working to the Council's values and behaviours by:
 - Keeping the people of **Stockport** at the heart of what we do
 - Succeeding as a **team**, collaborating with colleagues and partners
 - Driving things forward with **ambition**, creativity and confidence
 - Showing value and **respect** to our colleagues, partners and customers.
- Experience of identifying, designing, developing, delivering and promoting transport schemes.
- Experience of community engagement and working with members of the public and external stakeholders in an outward facing role.
- Ability to communicate clearly and concisely on all levels in multiple formats including presentations to varying stakeholders.
- Excellent inter-personal skills and the ability to work on your own initiative and work effectively as part of a multi-disciplinary team.
- Experience of managing the work of other members of staff and multidisciplinary teams
- Experience of working successfully on multiple projects at the same time and managing competing priorities.
- Knowledge and experience of design and/or construction of transport infrastructure projects (highways, structures, cycle and pedestrian solutions, public transport).
- Political awareness and the ability to work with Councillors, teams within Highways and Transportation, other services within the council, stakeholder groups and the public.
- Thorough understanding and use of Microsoft Office software and some understanding of GIS systems.
- Qualified to degree level in a relevant subject is desirable but not essential if supported with relevant experience and a desire to learn.
- The ability to converse at ease with service users/customers and provide advice in accurate spoken English.