STOCKPORT METROPOLITAN BOROUGH COUNCIL

PERSON SPECIFICATION

POST TITLE: Teaching Assistant

DIVISION: Education

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
RELEVANT EXPERIENCE	Previous experience of working in a school environment as a teaching assistant. Experience of leading group teaching sessions. Experience of delivering interventions	Experience of delivering specific learning interventions.	Application form/Interview
QUALIFICATIONS EDUCATION AND TRAINING	Training in child care or attending relevant TA courses at least NVQ2 or equivalent. Good level of literacy and numeracy- to GCSE level or equivalent	First Aid Certificate Basic child care qualification.	Application form/Interview/Certificates
SPECIAL KNOWLEDGE AND SKILLS	Knowledge of KS1 and/or National Curriculum. Good understanding of Safeguarding procedures. Ability to communicate and build relationships with pupils, parents and staff. Good behaviour management skills. Good people skills at all levels.	Awareness of current developments in education	Application form/Interview

ANY ADDITIONAL FACTORS	Ability to work as part of a team whilst using own initiative to support teaching and learning. Lively, enthusiastic and caring. A commitment to support the raising of standards of achievement for all pupils. Have a good understanding of strategies to engage pupils. A commitment to C.P.D A commitment to upholding St George's Christian ethos.	Willingness to contribute to the full life of the school.	Application form/Interview
GENERAL CIRCUMSTANCES	Attendance - evidence of regular attendance at work. An understanding of, and commitment to, Equal Opportunities, and the ability to apply this to strategic work and day-to-day situations.		Application form/Interview
FACTORS NOT ALREADY COVERED	Must be able to perform all duties and tasks with reasonable adjustment, where appropriate, in accordance with the provisions of the Disability Discrimination Act 1995.		Medical Questionnaire