



Job Profile and Working for Stockport

Our Council

Join us at Stockport Council – Best for Inclusion winner at the Greater Manchester Good Employment Awards 2026

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team**.

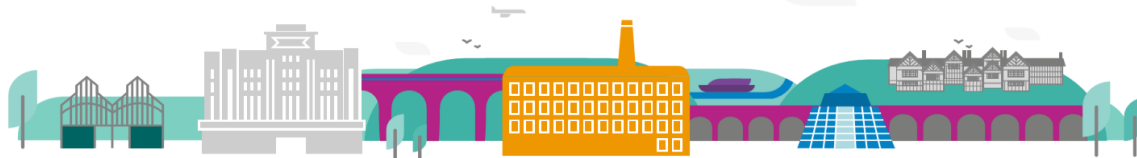
Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at <https://greater.jobs/locations/stockport/>





Ambitious Stockport, creating opportunities *for everyone*

About the Job

Role:

Social Care Officer

Service Area:

East Neighbourhood Social Work Team

Directorate:

Services to People - Adults

Salary Grade:

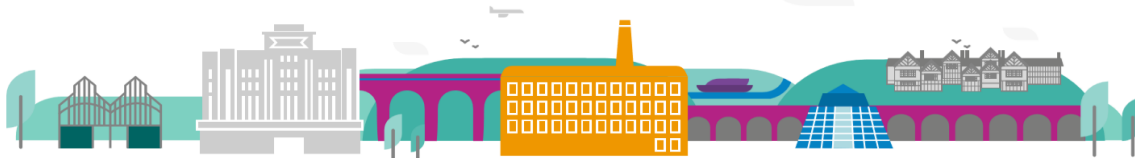
Scale 6

Main Purpose of the Job

We are looking for an enthusiastic and passionate Social Care Officer who wants to make a difference to the residents of Stockport lives. We are looking for someone who can work with others, think creatively and has a good level of communication and written skills. We want to support all residents of Stockport to live in the place they call home, with the people and things that they love. We want Stockport residents to live in communities where we look out for one another each other, doing things that matter to them.

Key Responsibilities

- To support individual Stockport residents and their families to live as independently possible and achieve their goals.
- To support Stockport residents to develop resilience and achieve Gloriously Ordinary Lives.
- To carry out person-centred assessments and support planning under the Care Act 2014, including assessments for basic equipment and Technology Enabled Care (TEC).
- To support the Neighbourhood Social Work Team to provide a responsive and proactive Duty service to provide the best possible customer journey to the people of Stockport.
- To develop a knowledge of services and support available to the residents of Stockport and to assist them to access that support.
- To work alongside partners from the health services, housing and voluntary sectors to promote a joined-up approach to supporting the residents of Stockport.
- To consider the needs of informal Carers so that they can be supported to maintain and develop their capacity for supporting our residents that they care for.



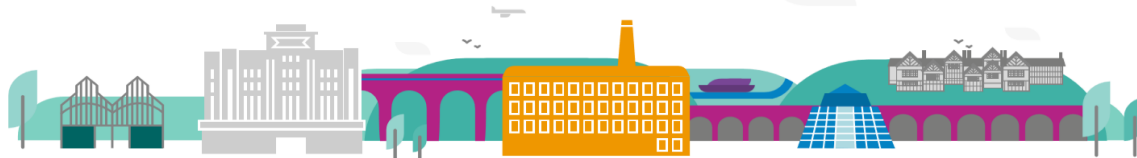
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- To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
- To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.

Additional Information

The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.

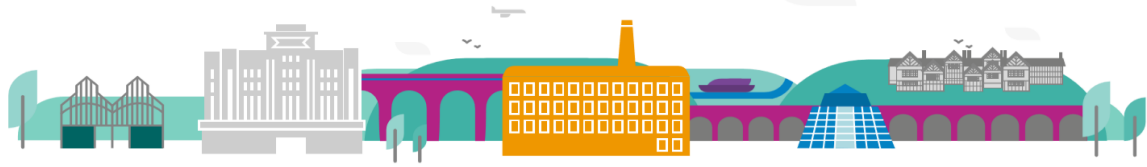


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About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

- Working to the Council's values and behaviours by:
 - Keeping the people of **Stockport** at the heart of what we do
 - Succeeding as a **team**, collaborating with colleagues and partners
 - Driving things forward with **ambition**, creativity and confidence
 - Showing value and **respect** to our colleagues, partners and customers.
- You will be motivated to want to make a positive difference to the lives of Stockport residents who face additional challenges.
- You will have experience of working in a statutory or voluntary service providing support to people who face additional challenges.
- You will be able to understand and work within the legislation that underpins the way that we work with people who access support.
- You will be able to work within a team environment and be able to seek and offer support to your colleagues and other partners.
- You will be able to work purposefully and efficiently to manage a busy caseload.
- You will be keen to develop your role within the team and to contribute to wider team and organisational development.
- Possession of a current valid driving licence and access to a vehicle for work purposes.



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