



Job Profile and Working for Stockport

Our Council

Join us at Stockport Council – Best for Inclusion winner at the Greater Manchester Good Employment Awards 2026

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team**.

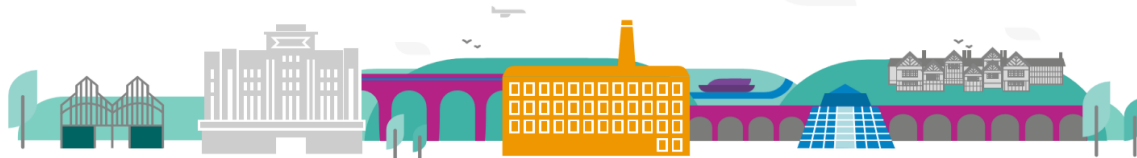
Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at <https://greater.jobs/locations/stockport/>





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About the Job

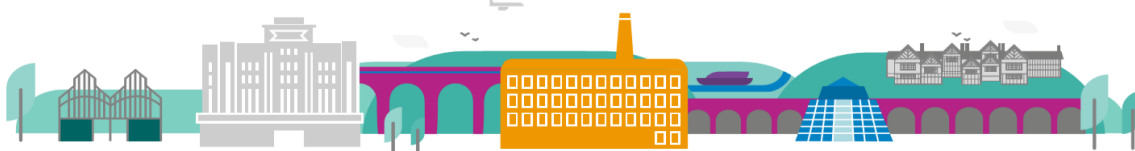
Role:	Senior TEC and Assessment Officer
Service Area:	Adult Social Care
Directorate:	Services to People - Adults
Salary Grade:	SO1 £35,570 – £40,444

Main Purpose of the Job

- Undertake high-quality, person-centred assessments under the Care Act 2014, with a strong focus on integrating Technology Enabled Care (TEC) solutions to promote independence, safety, and wellbeing.
- To undertake all duties in line with the Care Act 2014, excluding safeguarding enquiries.
- Identify, assess and supporting the provision of Technology Enabled Care (TEC) interventions and minor equipment, working collaboratively with individuals and carers.
- Knowledge of assistive technologies with a strengths-based approach to assessment, ensuring that individuals receive tailored support plans that maximise their independence and reduce reliance on long-term care services.
- The officer will also act as a TEC lead within the team, supporting colleagues with advice, guidance, and innovation in digital care solutions.
- To work within organisational policy and legislative requirements.
- To carry out activities under the direction of a Stockport Leader.

Key Responsibilities

- Conduct holistic assessments under the Care Act 2014, focusing on strengths-based approaches and promoting independence.
- Assess for Technology Enabled Care (TEC) solutions and provide advice to individuals, carers, and colleagues on appropriate TEC options to support independence and safety.
- Complete assessments for basic equipment and minor adaptations.
- Undertake sensory loss assessments.
- Develop aspirational support plans that enable choice and control.
- Provide information, advice, and signposting to universal and preventative services, including voluntary, private, and independent sector resources.
- Undertake mental capacity assessments in line with the Mental Capacity Act 2005 to support decision making in care planning and service provision, ensuring that that assessments are proportionate and appropriate to the situation.
- Work collaboratively within a multi-disciplinary team.



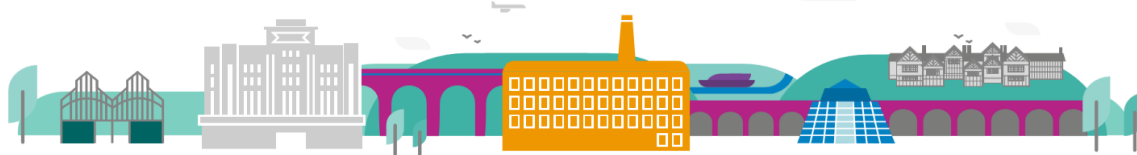
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- Maintain clear documentation in line with Adult Social Care policies and procedures.
- Operate under the direction of Leaders, escalating complex cases or concerns as appropriate.
- To be responsible for your own health and safety and that of service users and / or carers by adhering to policies and procedures
- To participate in supervision sessions and employee reviews contributing to the identification of your training and developmental needs
- To adhere to the Stockport Safeguarding Adults all Agency Policy
- To carry out all duties with due regard for confidentiality and data protection regulations
- Such work as may be determined from time to time by the Council, up to or at a level consistent with the principal responsibilities of the job and in any location as the needs of the organisation require.
- To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
- To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.
- To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
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This list is not exhaustive, and it does not prevent the use of discretion by Leaders, in discussion with the Snr TEC and Assessment Officer to work outside of these guidelines where the circumstances are mutually considered to be appropriate (for example where the Snr TEC and Assessment Officer has expressed a desire to develop more experience in a certain area). Where exceptions are made, it will be the managers responsibility to ensure that appropriate monitoring and support is in place to ensure the quality of practice and the wellbeing of the Snr TEC and Assessment Officer.

Additional Information

The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to



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work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.

The hours of work will be between 8.30am and 17.00pm Monday-Friday and the post holder will be required to work flexibly during these core hours.

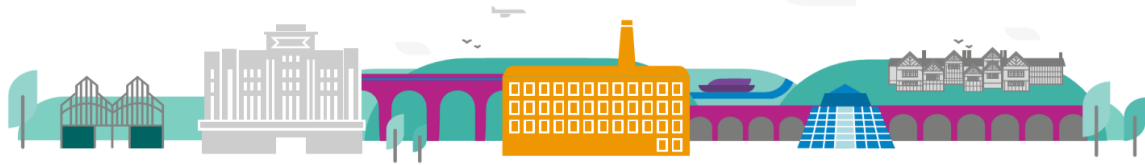
Satisfactory DBS disclosure at the enhanced level is required.

About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

- Working to the Council's values and behaviours by:
 - Keeping the people of **Stockport** at the heart of what we do
 - Succeeding as a **team**, collaborating with colleagues and partners
 - Driving things forward with **ambition**, creativity and confidence
 - Showing value and **respect** to our colleagues, partners and customers.
- Ideally, experience of working in a health or social care environment or other relevant experience
- Experience of working with people with social care needs in their own homes or other settings and gain the best outcomes
- Knowledge of the values and principles that underpin adult social care in Stockport
- Ability to gather and assess information
- Excellent interpersonal and communication skills
- Ability to work as part of a team and independently
- Ability to organise your time effectively and prioritise and manage a caseload
- Ability to think creatively to solve problems and generate solutions
- Ability to analyse complex situations and manage risk
- Ability to resolve conflict
- Ability to build strong local knowledge and networks and work across organisations.
- Desirable:
 - Foundation Degree or BSC in Rehabilitation Work (Visual Impairment).
 - Trusted Assessor: Assessing for Minor Adaptations (level 3) or willingness to work towards this.
 - BTEC Advanced Award in Provision of Community Equipment or willingness to work towards this.

The post holder must hold a current valid driving and have access to a vehicle for work purposes



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Understands and actively supports Stockport Council's diversity and equality policy.

To meet Stockport Council's standard of attendance

A willingness to be flexible in a changing environment