Ambitious Stockport, creating opportunities *for everyone*

Thinking Stockport | **Achieving as a Team** | **Working with Ambition** | **Showing everyone Respect**

Job Profile and Working for Stockport

Our Council

Join us at Stockport Council – Best for Inclusion winner at the Greater Manchester Good Employment Awards 2026

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team.**

Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at https://greater.jobs/locations/stockport/



Greater Manchester Guaranteed Assessment Scheme

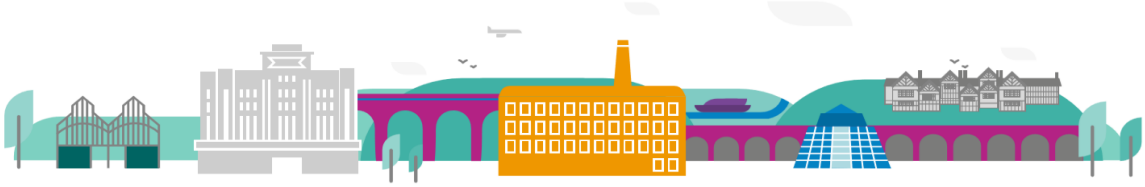
GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

STOCKPORT METROPOLITAN BOROUGH COUNCIL

We are a Living Wage Employer

disability confident EMPLOYER

ARMED FORCES COVENANT



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About the Job

Role:	Team Leader Engineer (Highway Design & Construction)
Service Area:	Capital Delivery: Strategic Infrastructure
Directorate:	Services to Place
Salary Grade:	MB4

Main Purpose of the Job

You will be providing leadership and management, technical and professional expertise, making decisions and supporting others below your grade. You will be supported by senior managers at grades above you. You will be responsible for leading a Highway Design and Construction Team to design, procure and manage highways related projects. You will be providing technical advice to other teams within the council, to the Highway Design & Construction Manager and Head of Service. In addition, you will be working with other teams to ensure the Council's Capital Programme is managed in a transparent manner, providing information to support reports and decision making.

Key Responsibilities

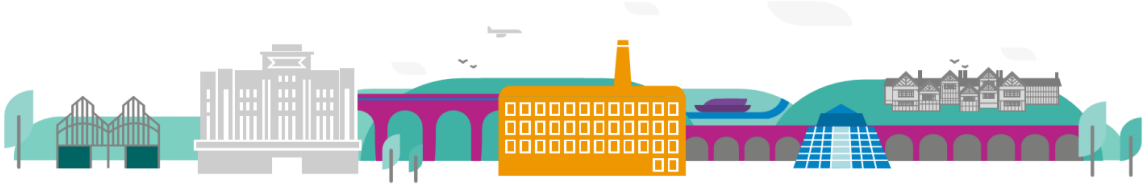
- Contribute to the key aims and objectives of the organisation, both within the post holder's specific remit, across Capital Delivery, Strategic Infrastructure, Place, and the Council as a whole.
- Comply and ensure compliance with the Council's policies and procedures
- Work collaboratively across Capital Delivery, Strategic Infrastructure, Place, the Council, TFGM, GMCA and with other external partners, agents, and stakeholders to promote and deliver council objectives and maximise performance and operational efficiencies.
- Manage teams to design and construct specific physical improvement measures for a range of highways and transportation schemes of various types and sizes
- To establish, develop and maintain effective working relationships with internal and external partners.
- To work closely with all stakeholders, including the local community and the private sector in the development and delivery of key transportation projects.

- To develop and deliver transportation and highway related and other relevant infrastructure schemes throughout the borough and in collaboration with neighbouring authorities
- To keep the Highway Design & Construction Manager informed of risks, opportunities, performance and challenges about the delivery of the borough's projects.
- Manage change effectively, proactively identifying opportunities and working with colleagues/partners
- Contribute to issues relating to the Council's Resilience and Business Continuity, including representing the service as required during an incident.
- To monitor income and expenditure within allocated budgets highlighting areas of concern and proposing remedial actions.
- To assist in the recruitment, selection, discipline and development of staff.
- Work flexibly within the role and support general activities within Capital Delivery, Strategic Infrastructure, Place, and the Council.
- To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
- To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.

Additional Information

The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach, you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.



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About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

- Working to the Council's values and behaviours by:
  - Keeping the people of **Stockport** at the heart of what we do
  - Succeeding as a **team**, collaborating with colleagues and partners
  - Driving things forward with **ambition**, creativity and confidence
  - Showing value and **respect** to our colleagues, partners and customers.
- Experience of working successfully on multiple projects at the same time and managing competing priorities
- Experience of the legislation associated with highways, traffic and transportation through the Highways Act 1980, Section 38 and Section 278 process
- Experience of construction health and safety legislation and associated regulations for highways, traffic and transportation schemes
- Experience of AutoCAD, associated design software and CAD standards within a busy drawing office environment to support highway design
- Commercial awareness and knowledge of the NEC suite of contracts, including frameworks, using various payment mechanisms.
- Strong management, negotiating, analytical and problem-solving skills, with the ability to interpret complex data, both text and numerical, whilst working to tight deadlines and operational targets.
- Working knowledge of Quality Assurance Systems and a commitment to quality service provision
- Excellent inter-personal skills and experience of effectively managing the work of other members of staff
- Ability to engage with a diverse range of stakeholders including political, professional, and public audiences using a variety of forms of communication.
- Experience of managing, coaching and mentoring for your team and others.
- HNC or similar/higher level qualification in a Civil Engineering related subject plus evidence of continuing professional development
- Membership of the Institution of Civil Engineers or equivalent would be desirable