



Job Profile and Working for Stockport

Our Council

Join us at Stockport Council – MJ Local Authority of the Year 2025

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team**.

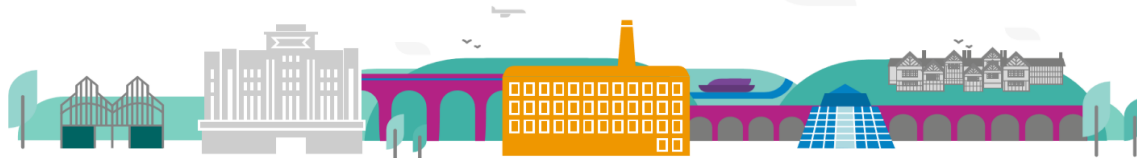
Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at <https://greater.jobs/locations/stockport/>





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About the Job

Role:

Adult Social Care Lawyer

Service Area:

Legal services

Directorate:

Corporate and Support Services

Salary Grade:

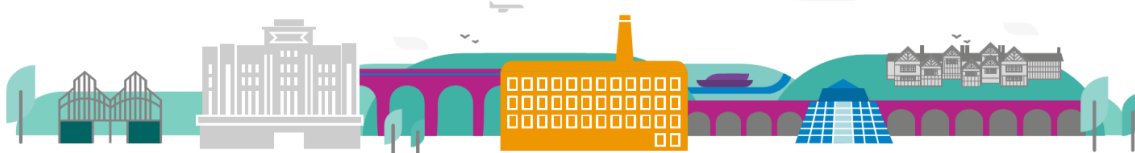
M Band 4

Main Purpose of the Job

To advise the Council, through its officers, directorate on legal matters primarily, but not exclusively, relating to adult social care matters. Representing the Council in Court of Protection proceedings, tribunals, Inquests and attendance at meetings as required.

Key Responsibilities

- Advocacy, personally and through Counsel, at Court, Tribunals and elsewhere.
- To draft legal documentation.
- To assist and cover for other team members as necessary.
- To ensure compliance with and fulfilment of the post holder's professional obligations (training, conduct, etc.), as a legal practitioner.
- To maintain up-to-date knowledge of the relevant law and advise the team of any implications for their work.
- To undertake such other legal and administrative work as may be allocated, including assisting other teams as necessary.
- Ensure the effective and efficient implementation of Council policies and the achievement of Council objectives, including financial ones.
- To present and participate in training to the Adult's Social Care team (internal clients).
- To assist as required in Performance Reviews of Legal Services to ensure that legal services are delivered efficiently and cost effectively.
- To provide such other duties commensurate with the grading of the post as the Chief Governance Officer & Monitoring Officer or Head of Legal, , from time to time, may decide.
- Mentor and supervise more junior legal staff (albeit it is not anticipated that the applicant will have any direct reports).



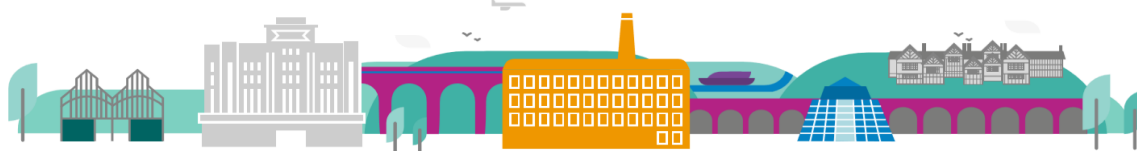
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- To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
- To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.
- To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
- To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.

Additional Information

The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.

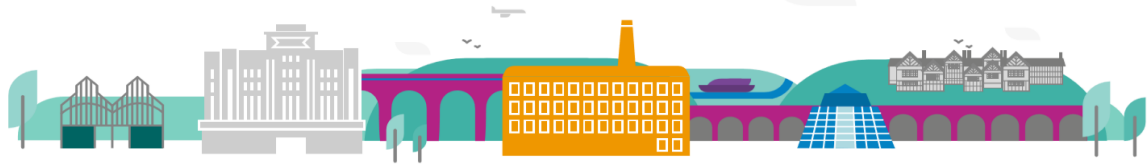


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About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

- Working to the Council's values and behaviours by:
 - Keeping the people of **Stockport** at the heart of what we do
 - Succeeding as a **team**, collaborating with colleagues and partners
 - Driving things forward with **ambition**, creativity and confidence
 - Showing value and **respect** to our colleagues, partners and customers.
- Significant and recognised experience and expertise in Adult Social Care matters with the court or tribunal processes. Experience and expertise in the Mental Health Act and Mental Capacity Act and Care Act.
- Experience of advisory work including but not limited to ordinary residence, funding, charging disputes, Care Act responsibilities, NRPF and coroner's enquires.
- Practical Experience of advocacy in the Court of Protection
- Ability to work as part of a team and communicate well with your colleagues.
- Ability to give concise and accurate advice in written form and in meetings.
- Experience of working collaboratively with a range of stakeholders managing and implementing change, working flexibly and developing innovative approaches.
- Experience of managing multiple, complex projects and/or a diverse workload, achieving objectives to time and quality
- Experience of effectively managing resources to achieve value for money and provide a high-quality service.
- Experience of using technology and case management systems.
- Strong analytical skills with the ability to quickly establish key issues.
- Effective oral and written communication skills with a confident presentational style
- Legal qualification – admitted solicitor, barrister or fellow of institute of Legal Executives
- Understands and actively supports Stockport Council's diversity and equality policy.
- To meet Stockport Council's standard of attendance.
- A willingness to be flexible in a changing environment



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