



Job Profile and Working for Stockport

Our Council

Join us at Stockport Council – Best for Inclusion winner at the Greater Manchester Good Employment Awards 2026

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team**.

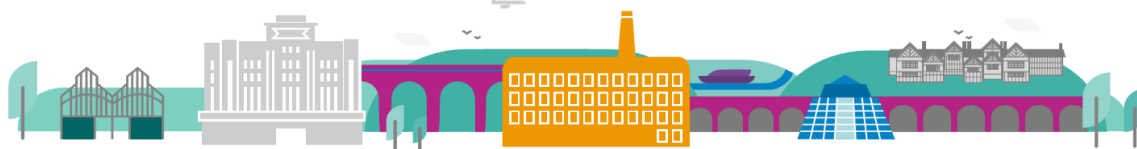
Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at <https://greater.jobs/locations/stockport/>





Ambitious Stockport, creating opportunities *for everyone*

About the Job

Role:	Social Worker
Service Area:	Early Adulthood Team
Directorate:	Services to People - Adults
Salary Grade:	SO2

Main Purpose of the Job

As a Social Worker, working within the early adulthood service, you will support young people aged 14–25 as they transition into adulthood. You will develop your skills in completing strengths-based assessments and support planning, with guidance and supervision, while working within relevant legislation such as the Care Act 2014 and SEND framework.

You will be expected to complete robust legally compliant assessments under the Care Act 2014 and will also be expected to complete mental capacity assessments and reports under SEND legislation to contribute to Education Health and Care Plans and reviews.

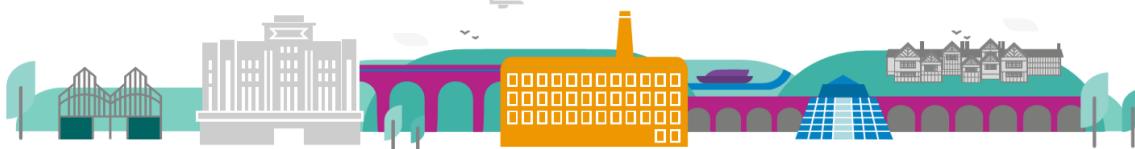
You will be joining an established and supportive specialist team who are committed to working with young adults and their families to promote independence and prepare them for adulthood. You will be working closely with colleagues from health, Education and Children's social care to ensure the best outcomes for the young people you support. You will need to be able to work as a team but also autonomously and manage your own caseload.

You will have the opportunity to work in a demanding and fast paced service that will support you to build confidence, competence, and professional practice, either through completing your ASYE or through building up further experience following completion of the you ASYE.

Key Responsibilities

We are looking for a social worker who is motivated to get the young people of Stockport the support that they need whilst ensuring working in a strengths-based way, promoting their independence and life skills using community resources in an asset-based approach to prepare them for adulthood.

We are looking for someone who is a qualified social worker who has knowledge, interest and passion about social work and working with young people to achieve their goals and aspirations as they move into adulthood. You will need to effectively manage a statutory caseload under supervision and produce high-quality analytical assessments, including where required for legal and safeguarding processes, identifying strengths, risks, needs and outcomes, and determining the most appropriate interventions.



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We welcome you to apply if you are due to commence your ASYE or have completed this already. We are committed to supporting individuals completing their ASYE or who want to gain further experience and expertise in this area.

To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation. To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.

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Additional Information

The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development.

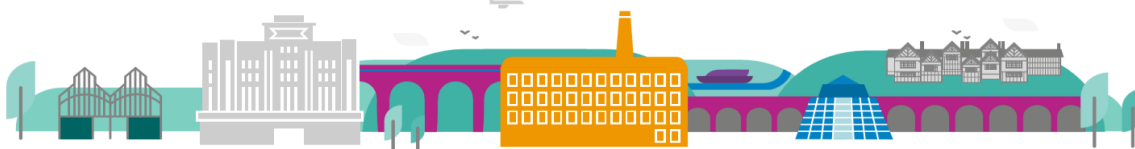
Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.

About You

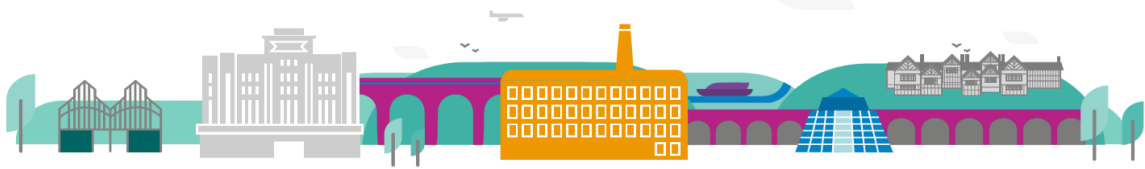
Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

- Working to the Council's values and behaviours by:
 - Keeping the people of **Stockport** at the heart of what we do
 - Succeeding as a **team**, collaborating with colleagues and partners
 - Driving things forward with **ambition**, creativity and confidence



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- Showing value and **respect** to our colleagues, partners and customers.
- You are registered with Social Work England, we will consider individuals who have completed their final placement and await their registration
- Must have a UK driving licence and access to a car for work.
- Must be eligible to work in the UK
- Must have experience of Social Work practice with adults in a statutory setting.
- Awareness and the knowledge of and ability to apply legislation, regulations and Practice Guidance relevant to the post.
- Application of evidence informed practice.
- Demonstrate Organisational, administrative and prioritisation skills ability to build and maintain relationships with colleagues, families and partners.
- Proven experience of working in a strengths-based way and undertaking positive and proportional risks within the human rights framework
- Knowledge and understanding of safeguarding adults and children, including complex cases; taking a think family approach
- High level of written and oral communication skills and an ability to communicate effectively with a wide range of people from all levels within the organisation and community
- Ability to work and support others relationally, including negotiation, influencing and advocacy skills and an ability to work collaboratively with the people of Stockport
- Ability to manage and resolve conflict within the remit of this role
- Ability to manage resources and demands effectively ensuring value for money
- Ability to work collaboratively within a team and contribute to the development of the service
- Hold or commit to work towards the ASYE programme within the first year of employment
- Experience of using electronic social care recording systems & Microsoft systems.
- Desirable experience of working with 14–25-year-olds



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