

Job Profile and Working for Stockport



Stockport

to keep the people of Stockport at the heart of what we do.

Team

to succeed as a team, collaborating with colleagues and partners.

Ambition

to drive things forward with ambition, creativity and confidence.

Respect

to value and respect our colleagues, partners and customers.

Our Council

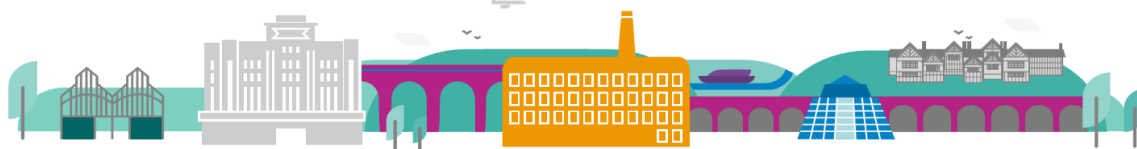
Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team**.

Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at <https://greater.jobs/locations/stockport/>



About the Job

Role:	Youth Justice Social Worker
Service Area:	Stockport Family (Youth Justice & Complex Safeguarding)
Directorate:	Services to People - Childrens
Salary Grade:	S03

Main Purpose of the Job

Stockport Youth Justice Service is established under legislation set out in the Crime and Disorder Act 1998; with the aim of preventing offending by children and young people. The service includes staff from the Local Authority and employees seconded from our statutory partners including Health, Police, and Probation (NPS), as well as commissioned services who support service delivery, some of whom are based within the service. Working within the Stockport Family arrangements Youth Justice & Complex Safeguarding also extends to working with colleagues within the Place Directorate (Community Safety), Third Sector organisations, other GM Youth Justice Services and the Greater Manchester Combined Authority (GMCA) through the Youth Justice Transformation programme.

The post-holder will be working with children, young people and their families who have been referred by the police and criminal courts for statutory intervention. In addition, as part of the service's wider youth crime early intervention brief there are strong links in place with schools. The work will include representing the service in a variety of settings, including multi-agency forums, courts, police stations and custodial settings, whilst operating within health and safety operating guidelines.

Training and ongoing support will be provided to equip the post-holder to deliver areas of work that they are not familiar with, which includes their own professional development to ensure they are able to meet the requirements of continued SW registration.

Key Responsibilities

Job activities: Summary of Responsibilities and Key Areas:

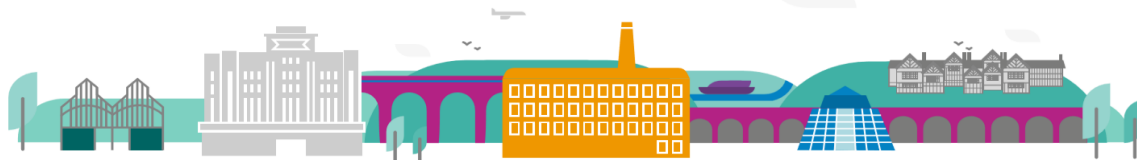
1. To work together with members of the multi-agency Youth Justice and Complex Safeguarding Service and other relevant agencies and partners to ensure children and young people are safeguarded to prevent them offending. This will include work with children, young people and their families from a wide range of sources, including police and courts. It will include efforts to maintain and reintegrate children and young people into school, training or work.
2. To make clear safeguarding assessments in relation to risk of harm safety and wellbeing and work with children and their families which demonstrates an understanding of disproportionality and the impact for children involved in the youth justice system.



3. To assist in the provision of a court duty service in the GM Youth Court and to attend Criminal and Civil Courts as required. Prepare reports for the Court and/or Panels to the required standard.
4. To supervise pre-sentence interventions including bail information, bail assessment and bail support for those young people denied bail and/or released under investigation. Have responsibility for children and young people remanded to custody who are subject to looked after children procedures.
5. To contribute to strategies to tackle youth disorder and anti-social behaviour, including working with children and young people identified as currently, or potentially involved in, such activity. This may include work with young people subject to Criminal Behaviour Orders or other civil injunctions.
6. To promote Restorative Justice interventions between victims and offenders and ensure that children and young people engage in the provision of reparation.
7. To ensure that Youth Justice services are delivered in accordance with evidence-based practice, current guidance and legislative and statutory requirements and to ensure work conforms to the YJB National Standards for Youth Justice:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/780504/Standards_for_children_in_youth_justice_services_2019.doc.pdf

8. To undertake a range of assessments including AssetPlus, Prevention & Diversion assessment (YJB) and Early Help Assessments (EHA) to assess the need for intervention, including the identification of risk, safety and wellbeing and appropriate intervention and referrals.
9. To attend and engage with a range of multi-agency meetings, including Team Around the Child Meetings, Child Protection and other relevant forums. To take on the role of Lead Practitioner, as appropriate, to co-ordinate and implement a plan of intervention.
10. To be responsible for holding a caseload and ensure that supervision, assessment and review of interventions are in place to ensure that safeguarding needs and the principles of desistance are being met in line with statutory requirements for children, young people and their families.
11. To keep up to date records, through the Youth Justice Case Management System, ChildView Youth Justice (CVYJ) and ensure that record-keeping is completed for national, regional and local returns.
12. To be conversant with the Children's Social Care case management systems, Liquid Logic, undertake training and provide updates as required.
13. To assist with the development of a Complex Case Team, which will review Entrenched Cases and also provide Peer Supervision, incorporating reflective SW principles.
14. To take a lead practice responsibility, that utilises SW skills, in specified functional areas of delivery; for example, looked after children, care homes, missing from home, complex safeguarding, court, custody restorative justice, out-of-court disposals, sexually harmful behaviour etc.
15. To advise and work collaboratively with other agencies and community groups on efforts to prevent crime, youth disorder and anti-social behaviour. This may include representing Youth Justice & Complex Safeguarding service on multi-agency groups seeking to address the needs of children and young people, and to reduce youth crime.
16. To be committed to work collaboratively to deliver the statutory requirements as set out within the Stockport's Youth Justice Plan, specifically the operational elements



17. To be part of the duty system that operates through the week, including undertaking Triage assessments, and also be part of the evening, weekend and bank holiday duty rota as required.
18. To attend supervision meetings with your line manager, professional development reviews and practice meetings as required.
19. To cover for other service members to ensure continuity of services during staff absence and variable workload pressure
20. To fulfil any other duties commensurate to the flexible and developing needs of the service.
21. To undertake continuous professional development activities as required to maintain your Registration with Social Work England.
22. To undertake professional development such as CAPP (Consolidation and Progression Programme), PEPS (Practice Educators Professional Standards).
23. To co-ordinate/supervise the work of student social workers whilst on placement as required.
24. To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
25. To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.
26. To work flexibly in the interests of the service. This may include undertaking other duties provided that these are appropriate to the employee's background, skills and abilities. Where this occurs, there will be consultation with the employee and any necessary personal development will be taken into account.

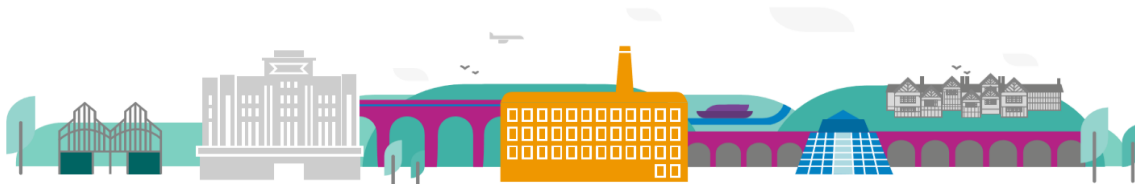
Additional Information

The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.

About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:



To work to the Council's values and behaviours by:

- Keeping the people of **Stockport** at the heart of what we do
- Succeeding as a **team**, collaborating with colleagues and partners
- Driving things forward with **ambition**, creativity and confidence.

Showing value and **respect** to our colleagues, partners and customers.

- Significant recent experience of working with children and young people.
- Experience of undertaking formal assessments with children and young people in complex cases.
- Broad experience of multi-agency and partnership working through a restorative approach.
- Experience of engaging children and young people displaying risky behaviours in a voluntary capacity.
- Experience of working in court and preparing statutory reports.
- Experience of developing and delivering a range of interventions aimed at reducing offending risks, including through voluntary programmes.
- Be able to use social work theory and reflective practice within your everyday work.
- Experience of supporting young people who have experience of child exploitation.
- Knowledge of relevant criminal justice, civil and children's legislation specifically in relation to children and young people.
- Knowledge of safeguarding procedures and the welfare of children and young people.
- Ability to communicate effectively with partner agencies, community organisations, children, young people and their families.
- Ability to utilise a range of IT systems to record interventions and provide performance data.
- Experience of working with criminal justice agencies.
- Understanding of risk and vulnerability factors related to offending.
- Be a qualified Social Worker and be registered with Social Work England (ESSENTIAL)
- Effective Youth Justice Practice Certificate (formerly PCEP) (DESIRABLE)