

Job Profile and Working for Stockport

Stockport
team
ambition
respect

Stockport
to keep the people of Stockport at the heart of what we do.

Team
to succeed as a team, collaborating with colleagues and partners.

Ambition
to drive things forward with ambition, creativity and confidence.

Respect
to value and respect our colleagues, partners and customers.

Our Council

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team.**

Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

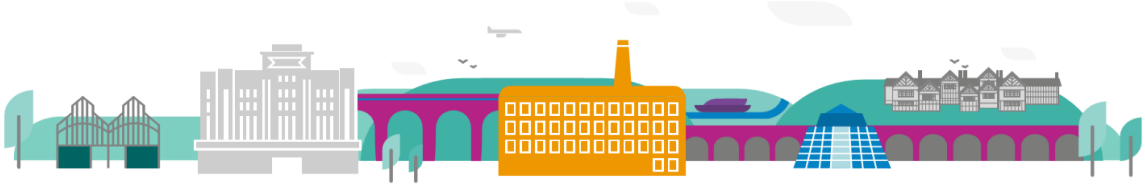
We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at https://greater.jobs/locations/stockport/

STOCKPORT
METROPOLITAN BOROUGH COUNCIL

disability confident EMPLOYER

ARMED FORCES COVENANT



About the Job

Role:	COMPASS Domestic Abuse Social Worker
Service Area:	One Stockport COMPASS Domestic Abuse Hub
Directorate:	Services to People – Children's
Salary Grade:	SO3 (£41,177 - £46,579)

Main Purpose of the Job

The primary purpose of this role is to provide specialist social work expertise and support to children, young people and families where there are risks associated with domestic abuse.

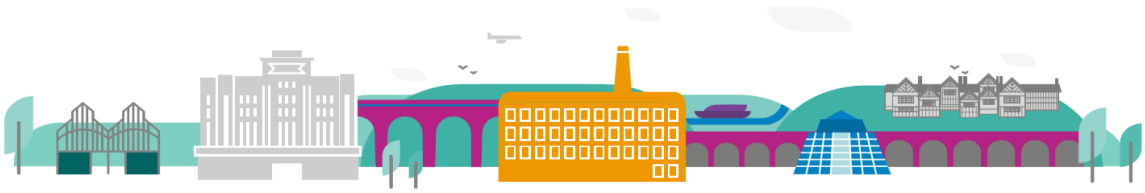
The Domestic Abuse Team works collaboratively with partners across children's social care, health, education, Greater Manchester Police, Independent Domestic Violence Advisors (IDVAs), and the voluntary and community sector to promote best practice and strengthen safeguarding responses where domestic abuse impacts children and families. The team also provides specialist advice, consultation and support to the wider children's workforce, helping practitioners respond effectively and safely to domestic abuse concerns.

A key aspect of the role is contributing to the daily duty offer, providing timely advice and guidance to ensure responses are proportionate, informed by risk, and underpinned by domestic abuse and trauma-informed practice. The role includes representing children's social care at key multi-agency forums, including daily risk meetings, MARAC and MAPPA, supporting effective information sharing, risk assessment, safety planning and decision-making.

This role will lead on the Multi-Agency Tasking and Action Conference (MATAC) function and the delivery of domestic abuse social work within COMPASS. You will have a key role in safeguarding victims and families affected by domestic abuse, coordinating multi-agency responses, managing perpetrator-focused interventions through MATAC, and ensuring the effective delivery of statutory and specialist domestic abuse support services.

The role contributes to the assessment, planning and safeguarding of children and families experiencing complex and high-risk forms of domestic abuse, including honour-based abuse, forced marriage and female genital mutilation (FGM). You will provide specialist input into strategy discussions and Section 47 enquiries, acting as a critical friend to practitioners and supporting effective risk assessment, safety planning and intervention.

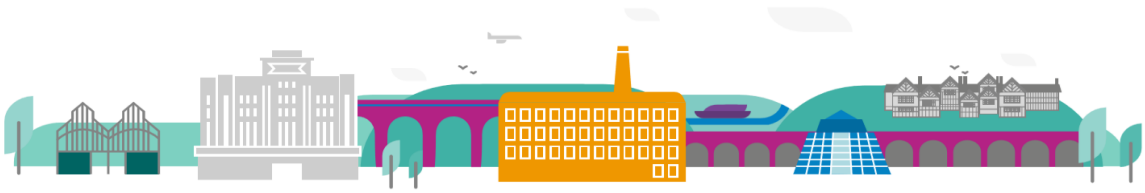
The Domestic Abuse Team plays an active role in practice development across Stockport Family, contributing to learning opportunities, workforce development and



the delivery of specialist interventions, including the Caring Dads programme. The team also supports the dissemination of learning from practice and keeps abreast of local and national developments to ensure that domestic abuse practice across Children's Services remains aligned with current legislation, research and recognised best practice.

Key Responsibilities

- To provide an effective, coordinated response to children, young people, and families where there are concerns regarding risk of domestic abuse or other complex safeguarding concerns.
- To have demonstrable knowledge of child protection, safeguarding children, early help assessment/team around the child and the care of looked after children and apply this to practice.
- To have demonstrable knowledge of domestic abuse and its impact on children and families and have an ability to assess risk and support interventions to increase safety, using a trauma-informed approach.
- To complete investigations, assessments, draw up plans and review the progress of the plans in accordance with agreed and statutory timeframes.
- To work with others to secure the best outcomes for the children you are allocated to work with.
- To identify and secure the most appropriate service to support and safeguard children and families.
- To work as part of a team and within a wider integrated service to support and safeguard children.
- To keep accurate and timely records in line with local and statutory requirements.
- To ensure that service user views and the voice of the child is incorporated into all your work.
- To work dynamically within Stockport Family and with partners to identify pathways for support for children and families, using strengths-based principles
- To be a champion for Stockport Family and the principles of restorative approaches and of quality conversations, collaboration, and minimal points of transfer.
- To practice and promote a culture which places children, young people, and families at the heart of the service.
- To work in accordance with legislative requirements and local, regional, and national policy and procedures.
- To keep up to date with national and local developments relevant to the service area.
- To work collaboratively and creatively with schools, colleges, other Local Authorities, other agencies, the voluntary sector, and other groups to coordinate interventions for children and families.
- To understand and embrace restorative practice and a strengths-based approach to work with children, families, and communities.
- Contribute to the development of an effective and well-functioning team by using emotionally intelligent social work practice i.e., self-awareness, interpersonal awareness, self-management, and interpersonal relationship management.
- To perform any other duties that correspond reasonably with the general character of the post and that are commensurate with its level of responsibility.



- To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.

- To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.

Additional Information

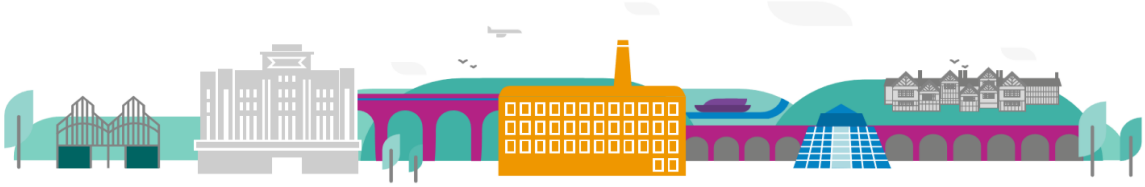
The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.

About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

- A recognised Social Work Qualification.
- Social Work England registration.
- Working knowledge and understanding of child in need, child protection, safeguarding children and issues in relation to looked after children.
- Comprehensive understanding of domestic abuse, the different forms that this can take and the key risks and protective factors when working with children and families
- Experience of working to assess and support the needs of children and families where domestic abuse has been a factor
- Understanding and commitment to trauma-informed practice approaches with children and families
- Demonstrable knowledge, experience, and skill in social work assessments.
- Experience of multi-agency working in relation to meeting children, young people and family needs paying full regard to information sharing protocols and best practice.
- Experience of working with complex situations with a focus on problem solving.
- Ability to communicate clearly (oral and written) and to work in partnership with colleagues, other agencies, service users and carers.



- Knowledge of relevant legislation and social policy issues; and of different approaches to social work practice including restorative and systemic approaches with children and families.
- Ability to work in an unpredictable environment and confidently assess risk and children's needs.
- Demonstrated commitment to anti-oppressive and anti-racist practice fully considering the diverse needs of children and families.
- Positive commitment to further training, self-development, and willingness to undertake training
- Ability to drive and use of a car is essential for this role (alternative arrangements will be made for disabled applicants who are unable to drive due to their disability)

To work to the Council's values and behaviours by:

- Keeping the people of **Stockport** at the heart of what we do
- Succeeding as a **team**, collaborating with colleagues and partners
- Driving things forward with **ambition**, creativity and confidence.

Showing value and **respect** to our colleagues, partners and customers.