

Job Profile and Working for Stockport

Stockport
team
ambition
respect

Stockport
to keep the people of Stockport at the heart of what we do.

Team
to succeed as a team, collaborating with colleagues and partners.

Ambition
to drive things forward with ambition, creativity and confidence.

Respect
to value and respect our colleagues, partners and customers.

Our Council

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team.**

Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

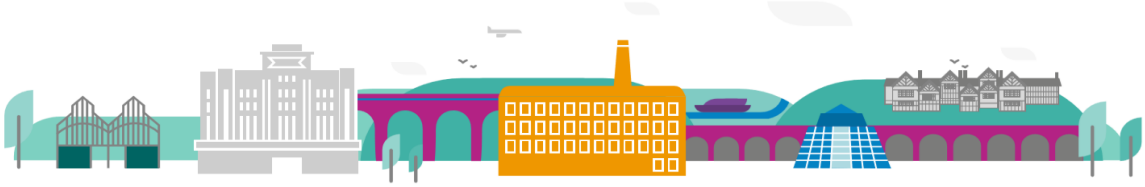
We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at https://greater.jobs/locations/stockport/

STOCKPORT
METROPOLITAN BOROUGH COUNCIL

disability confident EMPLOYER

ARMED FORCES COVENANT



About the Job

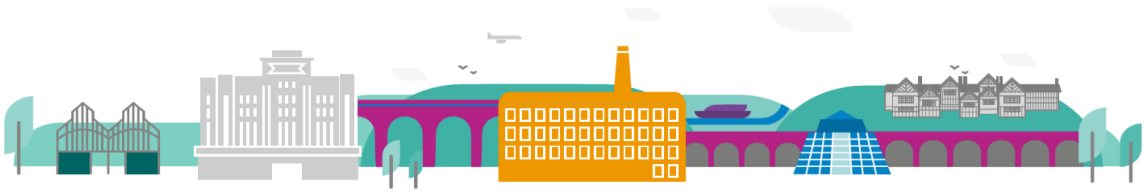
Role:	Social Worker/Best Interest Assessor
Service Area:	Adult Social Care
Directorate:	Services to People - Adults
Salary Grade:	SO3 SCP 29-34

Main Purpose of the Job

1. To protect the human rights of service users who may lack mental capacity to consent to their care arrangements.
2. To undertake Mental Capacity Assessments and Best Interest Assessments in care homes and hospital settings, as part of the DoLS process.
3. To co work with Mental Health Assessors and recommend relevant persons representatives.
4. To prioritise DoLS referrals into the team, using the prioritisation tool.
5. To advise professionals, partner agencies and service users family members about the Mental Capacity Act and the Deprivation of Liberty Safeguards.

Main Responsibilities and Key Duties

1. Responsible for a rolling caseload of specialist DoLS assessments.
2. Provide advice and guidance about the Mental Capacity Act and Deprivation of Liberty Safeguards
3. Assess client situations in a way which maximises their participation and takes into account the views of family members, friends and relevant professionals.
4. Identify people who may be objecting to the service provision provided for them and who may be a risk to self or others.
5. Identify where there are issues of conflict between service users, carers and providers
6. Provide written assessments, reports and statements using agreed formats to support other service professionals, managers, and agencies in making decisions related to the authorisation of deprivation of liberty.



7. To maintain registration with Social Work England. This is a requirement to practice as a Social Worker and to undertake statutory and other tasks related to the responsibilities of the service in accordance with relevant legislation and the Council's competence framework.

8. Uphold Social Work England professional standards by ensuring contemporaneous relevant care records are maintained

9. Develop one's own knowledge and practice and contribute to the development of the work of the DoLS team and more widely within the adult social care service.

10. Participate in agreed further relevant training activities as required by the legislation under the direction of the team manager.

11. To work within organisational policy and legislative requirements.

12. To participate in team meetings and other meetings relevant to the work of the service, as required.

13. To engage in and prepare for supervision and appraisal through self-evaluation relevant to the council's competence framework.

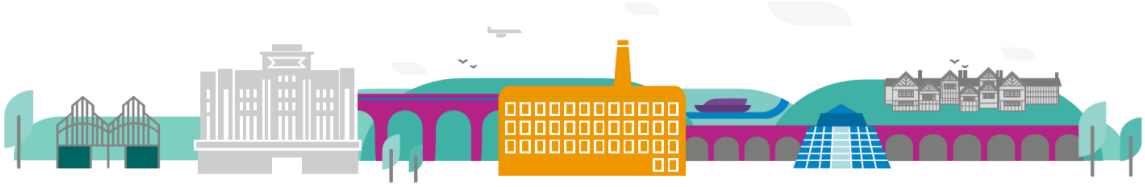
14. To prepare reports for court and attend to give evidence in legal proceedings as required.

15. To work flexibly to meet the needs of the service and be willing to undertake any other duties that fall within the responsibilities and grade of the post.

Additional Information

The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.



About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

- Working to the Council's values and behaviours by:

Keeping the people of **Stockport** at the heart of what we do

Succeeding as a **team**, collaborating with colleagues and partners

Driving things forward with **ambition**, creativity and confidence

Showing value and **respect** to our colleagues, partners and customers.

- You must be an experienced qualified Social Worker registered with Social Work England and have experience of working with adults with care and support needs.

- You must be a qualified Best Interest Assessor.

- You should demonstrate knowledge of key legislation, regulations and Practice Guidance relevant to the post (e.g. Care Act 2014, Mental Health Act 1983, Mental Capacity Act (Amendment) 2019, Human Rights Act, Data Protection Act etc). And show an understanding of statutory principles related to working with adults.

- You should demonstrate the ability to organise and prioritise your work and make professional defensible decisions

- You should evidence an understanding of risk management and models of intervention.

- You should have a high level of written and oral communication skills and an ability to communicate effectively with a wide range of people from all levels within the organisation and community.

- You should be able to effectively demonstrate negotiation and advocacy skills