



Job Profile and Working for Stockport



Stockport

to keep the people of Stockport at the heart of what we do.

Team

to succeed as a team, collaborating with colleagues and partners.

Ambition

to drive things forward with ambition, creativity and confidence.

Respect

to value and respect our colleagues, partners and customers.

Our Council

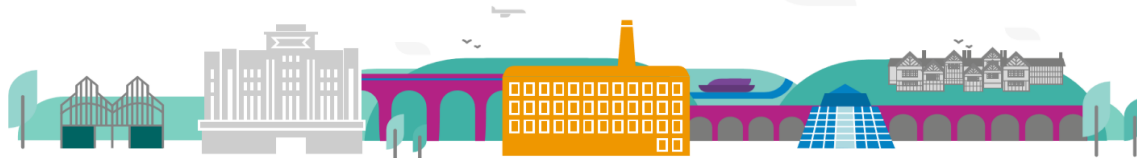
Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team**.

Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at <https://greater.jobs/locations/stockport/>



About the Job

Role:

Domestic Abuse and Relationship Specialist - Family Drug and Alcohol Court

Service Area:

Stockport Family – Family Drug and Alcohol Courts

Directorate:

Services to People - Childrens

Salary Grade:

S02

Main Purpose of the Job

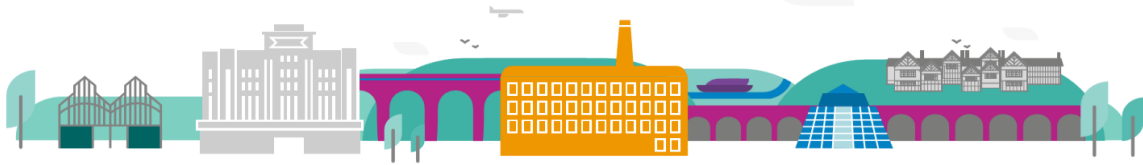
To provide expertise, assessment and support to families where domestic abuse and relationship issues are prevalent and who require the specialist interventions of a Domestic Abuse worker.

To hold a caseload and deliver interventions to address the issues giving rise to the proceedings with a focus on domestic abuse and relationships, to include substance misuse, emotional wellbeing and the impact on parenting; considering both theoretical and therapeutic models including restorative, trauma informed and systemic practices trauma-informed, 1:1 and group interventions for both victims and alleged perpetrators of abuse

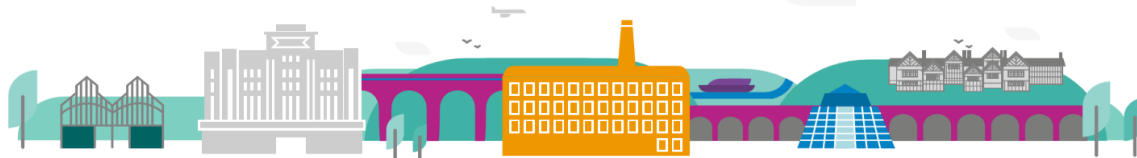
To take a lead on providing consultation and development in relation to domestic abuse and criminal justice within the FDAC team.

Key Responsibilities

- To hold a caseload, complete multi-disciplinary assessments of families considering both theoretical and therapeutic models including restorative, systemic practice, and theory of change. Contribute to family plans, implementing and evaluating these in accordance with the FDAC model.
- In line with the FDAC model, plan programmes of work to meet the needs of families in accordance with effective safeguarding practice, ensuring consistent, high quality and responsive services are delivered that adhere to best practice guidance and relevant legislation, policies and procedures.
- To ensure an effective, coordinated, and multidisciplinary response for families referred to FDAC. Provide a single point of communication for police, courts, and probation
- To establish excellent working relationships with families, building trust, working 'with' to achieve better and safer outcomes for children.
- To attend court when required and writing court reports that contribute to court decisions and provide feedback to the judiciary and parties to proceedings.



- Work with parents to build insight and understanding into their presenting issues promoting the FDAC values of problem solving, restorative practice, continuity of care, openness, honesty and child-centred lifestyle
- Work with families to build understanding around the impact of any experienced trauma and to encourage parents with highly complex needs to engage with services and support. Advocate on the behalf of the victims about the complexities of domestic abuse and most appropriate trauma-informed interventions
- To keep accurate and timely records in line with local and statutory requirements.
- Actively participate in various team meetings, as well as multi-agency meetings to generate and share intervention plans for each family, prioritising the needs of the child(ren). This will include supporting the development of pathways into these agencies and share learning and adoption of best practice in relation to evidence-based approaches to working with adults with complex problems.
- To promote and strengthen effective working relationships between partners around the needs of the family, children, and young people. Support engagement in the criminal and civil justice process safely, and always ensure clear communication to the victims
- To ensure that service user views and voice of the child is incorporated into all work.
- To liaise and work alongside staff from other agencies and within the FDAC team to undertake risk assessments, harm minimisation and safety planning in a safe, timely way and in the best interest of the FDAC families, drawing on significant experience of working with people affected by domestic abuse and criminal justice.
- To actively participate in team meetings, supervision and training
- Contribute to the development of an effective and well-functioning team by providing training and consultation around domestic abuse assessments and interventions, and criminal justice issues.
- To uphold a non-judgemental approach to working with families in FDAC and to challenge any discriminatory practice which may impact on families.
- Take responsibility for own development and learning, ensuring professional knowledge and skills are informed and up to date.
- To perform any other duties that correspond reasonably with the general character of the post and that are commensurate with its level of responsibility.



- To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
- To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.

Additional Information

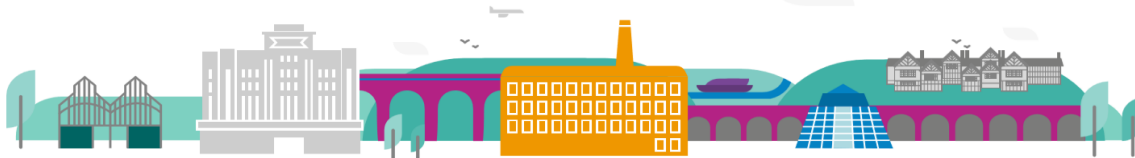
The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.

About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

- Working to the Council's values and behaviours by:
 - Keeping the people of **Stockport** at the heart of what we do
 - Succeeding as a **team**, collaborating with colleagues and partners
 - Driving things forward with **ambition**, creativity and confidence
 - Showing value and **respect** to our colleagues, partners and customers.
- Demonstrable experience, knowledge and understanding of working in a professional role with children and families subject to statutory social care involvement.
- Experience and understanding of domestic abuse, the different forms this can take and the key risks and protective factors when working with families, including both victims and alleged perpetrators.
- Experience of undertaking comprehensive assessments (including domestic abuse assessment frameworks) to identify the needs of the children and assess parenting capacity where domestic abuse is or has been a factor.



- Experience of assessing risk and needs of vulnerable families where there are issues with domestic abuse, coercive control, substance misuse, mental health and criminal justice.
- Evidence of developing intervention plans and delivering direct therapeutic interventions with the aim of increasing awareness and understanding of patterns of relating, reducing risk and building healthy relationships.
- Experience of motivational interviewing, harm minimisation, risk management and safety planning, cognitive behavioural work regarding working towards healthy relationships.
- Ability to communicate clearly and to work in partnership with others. Identifying and establishing professional networks and pathways with other statutory and voluntary agencies focusing on domestic abuse.
- Evidence of multi-disciplinary/multi-agency working and liaison in the best interests of families. Developing effective interpersonal skills in dealing with people at all levels and from a range of backgrounds.
- Ability to produce timely, good-quality and comprehensive court reports, prioritise work and adhere to timelines.
- Experience of delivering healthy relationships group work programmes,
- Positive commitment to further training, self-development, and willingness to undertake training
- To have a full UK driving license and able to attend visits and meetings across Stockport and other Local Authorities within Greater Manchester.

Education/Qualifications:

- Education to degree level in social work, counselling, psychology, or similar relevant qualification.
- IDVA training qualification (or equivalent is desirable).
- Evidence of ongoing relevant training and self-development