



PERSON SPECIFICATION - OUTSTANDING TEACHER

All post-holders are expected to demonstrate a commitment to Equal Opportunities and a proven ability to work effectively in culturally and linguistically diverse classrooms.

Shortlisting	
Training & Qualifications 1. Qualified Teacher Status. 2. Evidence of continuing and recent professional development relevant to the post.	Essential Essential
Knowledge and understanding 1. Understanding of equality of opportunity issues and how they can be effectively addressed in schools. 2. To demonstrate an understanding of inclusion in all groups of children. 3. The knowledge and understanding of current theory and best practice in learning and teaching, particularly as this relates to high achievement and attainment. 4. Understanding of a diverse range of teaching and learning styles and techniques. 5. Good understanding of the importance of culture and ethos and how this impacts on morale, high expectation and high standards. 6. Good understanding of effective procedures for managing and promoting positive behaviour among pupils. 7. Good understanding of the role of parents and the community in school improvement and how this can be practised and developed. 8. Clear understanding of data analysis and the important impact this can have on achievement and attainment. 10. Demonstrate good subject and curriculum knowledge, including computing. 11. Good knowledge and understanding of safeguarding practices and procedures.	Essential Essential Essential Essential Essential Essential Essential Essential Essential

