



Job Profile and Working for Stockport

Our Council

Join us at Stockport Council – Best for Inclusion winner at the Greater Manchester Good Employment Awards 2026

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team**.

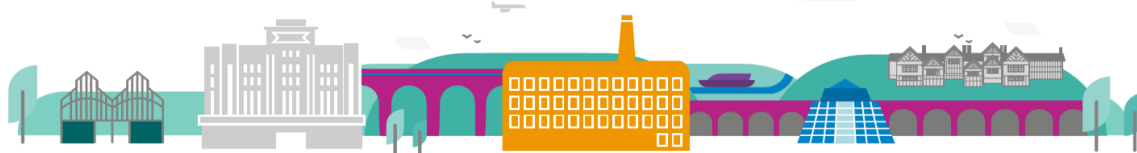
Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at <https://greater.jobs/locations/stockport/>





Ambitious Stockport, creating opportunities *for everyone*

About the Job

Role:	Fostering Outreach Support Worker
Service Area:	Fostering Service
Directorate:	Services to People - Childrens
Salary Grade:	Grade 6

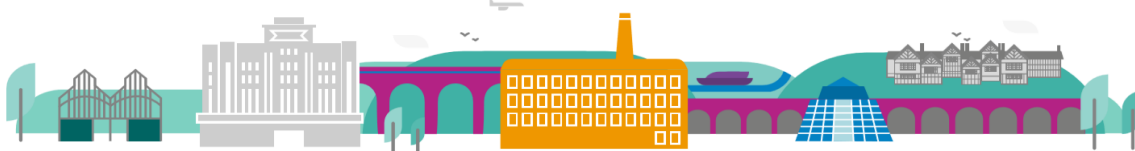
Main Purpose of the Job

The Fostering Outreach Support Team is a small team of skilled workers who provide an integral support service to Stockport Council's Fostering Service.

The main purpose of the role is to provide practical and emotional support to children and young people in foster care and their foster carers. Maintaining placement stability and achieving positive outcomes for children in foster care is at the heart of everything we do.

Key Responsibilities

- To provide advice, guidance and support to all of Stockport's foster carers and (including Special Guardianship carers) who are caring for Stockport children in foster care (or Guardianship) arrangements.
- To work directly with children and young people in foster care (or on SGO arrangements) who are in need of support or who are in crisis.
- To ensure that the voice of the child is incorporated into all your work.
- To practice and promote a culture which places children, young people and families at the heart of the service.
- To work in accordance with legislative requirements and local, regional and national policy and procedures.
- To understand and embrace restorative practice and a strengths-based approach to work with children, families and communities.
- To support foster carers to develop their knowledge and skills of the fostering task
- To provide practical support in its many forms to our foster carers e.g. transporting children to school or family time, delivering equipment, support with training etc.



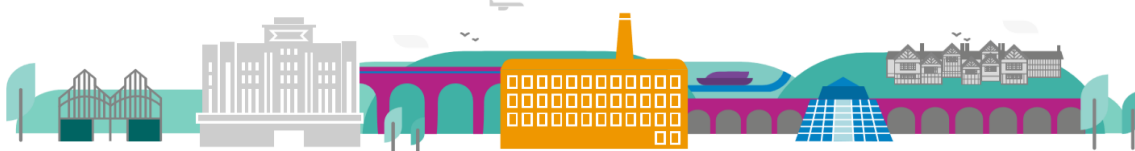
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- To provide a safeguarding approach to all work undertaken with children, young people and their foster carers (and Guardians).
- To work as part of a multi-disciplinary team to bring about positive outcomes for children and young people in foster care (and Guardians).
- To help to organise and participate in events, which celebrate the achievements of our foster children and foster carers.
- To work collaboratively with your team colleagues, attend team meetings and contribute to team development.
- To be part of a duty rota providing support to children and foster carers in the evenings and weekends.
- To maintain timely, accurate recordings, of all work undertaken with children, young people and their foster carers, using the Council's computer systems.
- To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
- To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.

Additional Information

The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.

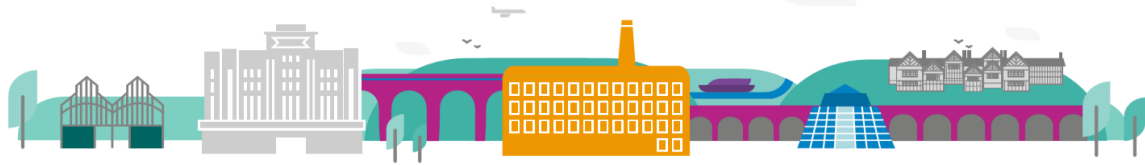


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About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

- Working to the Council's values and behaviours by:
 - Keeping the people of **Stockport** at the heart of what we do
 - Succeeding as a **team**, collaborating with colleagues and partners
 - Driving things forward with **ambition**, creativity and confidence
 - Showing value and **respect** to our colleagues, partners and customers.
- Have experience of working with children in need or children in public care, their families, social care colleagues and other agencies.
- Have knowledge of how early life experiences such as trauma, separation and attachment issues can impact upon a child or young person's development, emotional wellbeing and behaviour.
- Have an ability to advocate on behalf of others, including children, young people and foster carers and Guardians.
- Have experience of working with complex situations and relationships with a focus on problem solving.
- Have an ability to develop and implement support plans to address identified areas of need. To monitor the effectiveness of support plans and conduct regular reviews of those plans as required.
- Have an ability to build positive and effective working relationships with children, young people, foster carers/Guardians and birth family members and be flexible and creative in your approach
- Have experience of managing your own caseload and have an ability to organise and prioritise your workload to meet the needs of the Service.
- Have an ability to use IT systems to record, retrieve and update electronic information and a willingness to learn new systems when required.
- Have an ability to communicate effectively, work collaboratively with your colleagues, and contribute to team development.
- Have an ability to take responsibility for your professional conduct, practice and personal development.
- Be able to demonstrate a commitment to anti-oppressive and anti-racist practice fully considering the diverse needs of children and families.



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- Have access to a private vehicle which is insured for business use.
- Be available to work some weekends on a rota basis.