



Job Profile and Working for Stockport

Our Council

Join us at Stockport Council – MJ Local Authority of the Year 2025

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team**.

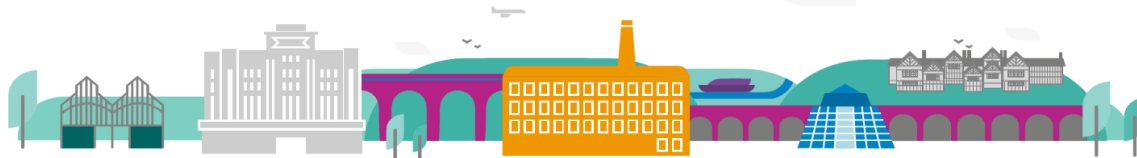
Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at <https://greater.jobs/locations/stockport/>





Ambitious Stockport, creating opportunities *for everyone*

About the Job

Role:

Senior Service Manager (Adults Learning disability and Early Adulthood)

Service Area:

ASC LD and EAT

Directorate:

Services to People - Adults

Salary Grade:

MB2

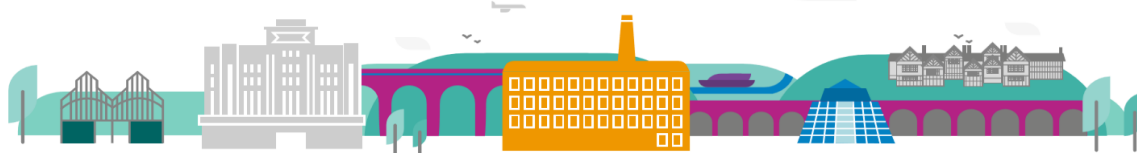
Main Purpose of the Job

This leadership role with responsibility for managing a large service area covering the Learning Disability Assessment and support team and the Early Adulthood Assessment and support team (Nee transition), both of these teams are made up of social work and social care officers. The post holder will be responsible for line managing operational managers and will be instrumental in delivering a high-quality, person-centred offer for residents and their carers. It is expected that the post-holder will routinely engage with a range of stakeholders at a locality level and more widely across Greater Manchester. Service development is a key priority both in terms of social care reform and quality assurance. The role will ensure that in all cases service outcomes are person centred, holistic and best value.

They will be able to work in partnership with key agencies, Children's Services, health, housing and internal partners such as commissioners and other council staff to ensure that services are joined-up, safe and relevant to local people. The role will manage a large budget under the responsibility and oversight of the Head of Service.

Key Responsibilities

- Managing a learning disability and Early Adulthood social care team, ensuring the operational running of the services.
- To ensure the delivery of high-quality social care serves to residents and their carers
- To offer support to the Team mangers and teams within the service, to offer regular supervision and My conversations
- To ensure the right support at the right time is received by the residents and their families; ensuring quality and best value – putting people at the heart of what we do.
- To work collaboratively with all stakeholders, partners and colleagues to ensure the best outcome for all and to chair and attend appropriate board meetings



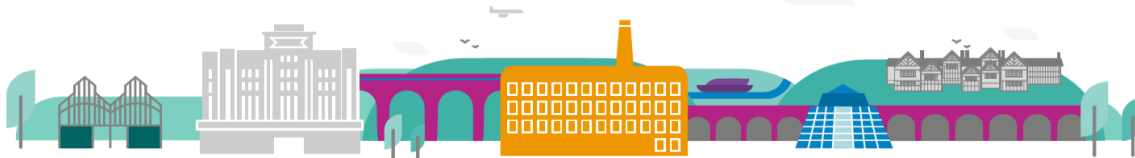
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- To ensure the service advocates positively for people who have a learning disability and may have cooccurring conditions or multilayered issues and to ensure they are able to access support in a timely way
- To ensure the service advocates for young people as they become young adults and to ensure they can access support in a timely way
- To work with other senior colleagues across the directorate to ensure an equitable approach of ASC in Stockport
- Where required, be available for an on-call rota for Adult Social Care providing senior management support in the event of an emergency or urgent decision-making
- To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
- To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.

Additional Information

The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.



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About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

- Working to the Council's values and behaviours by:
 - Keeping the people of **Stockport** at the heart of what we do
 - Succeeding as a **team**, collaborating with colleagues and partners
 - Driving things forward with **ambition**, creativity and confidence
 - Showing value and **respect** to our colleagues, partners and customers.
- You will have experience of senior leadership, directly managing statutory social work teams in adult social care in a large complex organisation.
- You will have significant knowledge and understanding of the challenges and opportunities within Learning disability / Early Adulthood services and across adult social care along with excellent knowledge of key and relevant legislation
- You are a skilled and competent social work leader who has / can offer balanced, proportionate and strength-based advice in a learning disability or Early adulthood (often called preparation for adulthood / transition) services
- You will have demonstrable success in developing effective working relationships with stakeholders and partners, internally and externally
- You will have a commitment, understanding and experience of working within the ladder of coproduction
- You are a resilient and determined leader able to work under pressure whilst showing commitment to the Council's values and leadership behaviours.
- You will be a qualified Social Worker registered with Social Work England with significant and varied post qualification experience.
- Valid UK Driving Licence and access to a car for work purposes (Desirable)