



Job Profile and Working for Stockport

Our Council

Join us at Stockport Council – MJ Local Authority of the Year 2025

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team**.

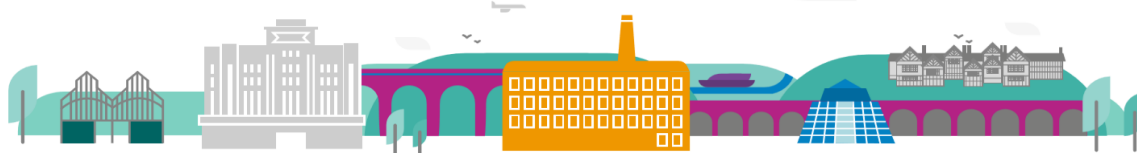
Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at <https://greater.jobs/locations/stockport/>





Ambitious Stockport, creating opportunities *for everyone*

About the Job

Role:	Pathway Planning and Quality Lead – Leaving Care
Service Area:	Leaving care
Directorate:	Services to People - Childrens
Salary Grade:	MB4

Main Purpose of the Job

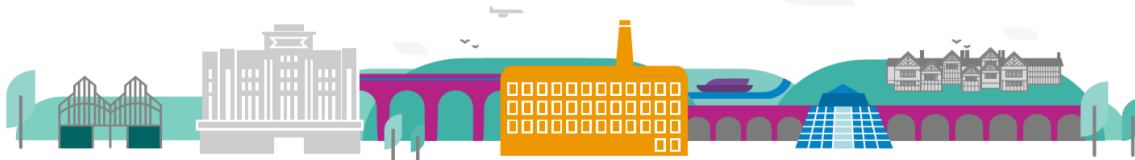
The Pathway Planning and Quality Lead – Leaving Care will play a critical role in strengthening the quality, consistency and effectiveness of pathway planning and review processes across the Leaving Care Service.

The postholder will provide supervision, oversight, and quality assurance of pathway plans for care experienced young people aged 18–25, ensuring that plans are timely, high quality, and centred on the voice and lived experience of young people.

The postholder will ensure that pathway planning is not treated as a procedural task, but as a meaningful intervention that supports progress, promotes independence, and improves outcomes. The role will balance quality assurance responsibilities with a practice-based approach through holding a reduced caseload, ensuring that management and decision-making are grounded in direct experience of working with young people.

Key Responsibilities

- Provide line management, supervision and professional support to Pathway Plan Reviewing Officers, ensuring clear accountability, consistency in practice and ongoing professional development
- Promote reflective practice, high standards and a culture of continuous improvement within the Leaving Care Service
- Lead and further develop quality assurance frameworks for pathway planning and review processes
- Undertake regular audits of pathway plans and reviews to ensure compliance with statutory guidance and Ofsted requirements.
- Promote high-quality relational practice where young people feel heard, involved and supported
- Hold a reduced caseload of care experienced young people
- Undertake pathway planning and review work directly with young people, ensuring plans reflect their aspirations, needs and progress
- Contribute to service planning



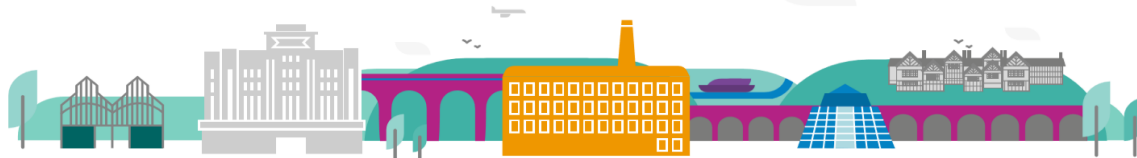
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- Ensure practice aligns with positive outcomes and demonstratable impact, including strong management oversight, robust recording and clear accountability
- Support inspection readiness by evidencing good practice and positive outcomes for young people
- Contribute to performance reporting and service evaluation
- To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
- To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.

Additional Information

The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.



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About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

- Working to the Council's values and behaviours by:
 - Keeping the people of **Stockport** at the heart of what we do
 - Succeeding as a **team**, collaborating with colleagues and partners
 - Driving things forward with **ambition**, creativity and confidence
 - Showing value and **respect** to our colleagues, partners and customers.
- Significant experience (minimum 3 years) of working with care experienced young people within a Leaving Care or Children's Social Care setting
- Strong understanding of statutory guidance relating to pathway planning and care leavers (including Children (Leaving Care) Act)
- Experience of quality assurance, auditing and driving service improvement
- Ability to provide effective supervision, support and professional challenge
- Ability to analyse performance and practice data to inform service development
- Social Work qualification and registered with Social Work England.
- This role involves travel across the UK and therefore driving and use of a car is essential