



Job Profile and Working for Stockport

Our Council

Join us at Stockport Council – MJ Local Authority of the Year 2025

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team**.

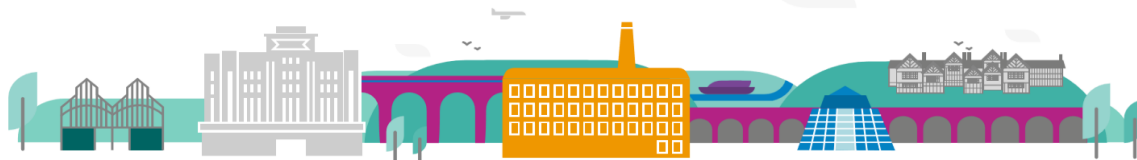
Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at <https://greater.jobs/locations/stockport/>





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About the Job

Role:	Deputy Children's Home Manager
Service Area:	Residential
Directorate:	Services to People - Childrens
Salary Grade:	SO1

Main Purpose of the Job

Under the direction of the Registered Manager, to be responsible for the day-to-day leadership of a Registered Children's Home and any linked services, ensuring the service provided is effective at promoting and safeguarding the welfare of young people and delivers positive outcomes for them. Managers contribute to ensuring that the home functions in accordance with the Care Standards Act 2000, the Quality Standards and the Children's Homes Regulations 2015.

They ensure service policies, procedures and practices are implemented in day-to-day activity. This includes participating in Regulation 44 visits, and Regulation 45 reviews, Ofsted inspections and other activity to ensure quality in the service.

Deputy Managers work closely with young people and their families, social workers, partners (such as foster carers, schools, including the Virtual School, SEND services, Independent Reviewing Officers, health services, police, voluntary organisations) to meet the needs of young people and to provide positive day to day care. They will work with the Registered Manager, and other Deputy Managers as a management team to embed operational standards and ensure high quality care. They will ensure that there is appropriate staff and management cover available to fulfil the home's function and responsibilities. achieved. The role combines providing challenge, scrutiny, and role -modelling to team members

Key Responsibilities

- Contributing to the effective assessment, risk management and strength-based care planning arrangements for the children and young people supported by the children's home, including those who may be supported on an outreach basis. This may involve developing creative responses and packages of care for young people accessing the service.
- Support staff to establish rapport and respectful, trusting relationships with children, young people and their families and carers
- Maintain productive relationships with peers, stakeholders and partners, including education and health providers, and promote and maximise partnership working and recourses to improve outcomes for children and young people



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- Provide effective professional and practice supervision and hold career and inspirational conversations with staff, including day to day supervision of the team through modelling and coaching (which may also include professionals from other disciplines or seconded from other organisations)
- Ensure that team members understand and contribute to improving practice and outcome for young people
- Contribute and escalate issues to ensure accommodation is safe, suitable and fit for purpose to create a homely environment for young people with complex needs
- To deputise for the Registered Manager including ensuring that the Children's Home meets the requirements in respect of Regulations, Quality Standards, policies and procedures
- Identify opportunities and risks associated with the service and escalate / report to management.
- Investigate concerns, complaints and safeguarding issues to promote satisfactory and positive outcomes and protect vulnerable members of society.
- Contribute towards developing professional policy, standards and procedure and / or developing and implementing team plans and monitoring and reviewing of services to enhance quality of service.
- Undertake care planning and manage complex cases and / or take a lead on development and project work, assisting in development and improvement of services and practice in own area.
- Contribute to service plans and plan staff resources to maintain operational delivery of services.
- Assist with budget/resource/funding management in accordance with the organisation policies and procedures.
- Liaise, communicate and build relationships with other internal departments, partner organisations, agencies and/or contractors on operational issues to share knowledge or best practice and ensure quality, integrated service delivery.
- Work in partnership with service users, their families/carers. People Management
- Line manages and/or supervise, guide, advise and mentor less experienced or non-professionally qualified staff on casework and provision of care services, making sure that staff act in accordance with procedures and good practice. Assist in the development of staff and in the timely provision of services.

- To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
- To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.



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Additional Information

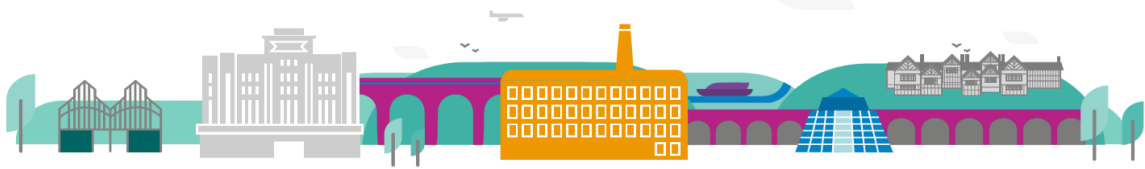
The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.

About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

- Working to the Council's values and behaviours by:
 - Keeping the people of **Stockport** at the heart of what we do
 - Succeeding as a **team**, collaborating with colleagues and partners
 - Driving things forward with **ambition**, creativity and confidence
 - Showing value and **respect** to our colleagues, partners and customers.
- A Level 3 or 4 Diploma in Residential Childcare or equivalent qualification is essential.
- Level 5 Diploma in Leadership and management for residential childcare (Desirable) or, must be willing to be able to complete this within agreed timescales
- In depth knowledge of delivering statutory childcare services and at least 2 years' experience in the last 5 within a residential setting
- Experience in a senior role in residential care
- Willingness and ability to travel and participate in shift patterns and sleep in duties
- Hold a GCSE or equivalent in Maths and English
- Strong IT skills



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