



**Thinking  
Stockport**



**Achieving as a  
Team**



**Working with  
Ambition**



**Showing everyone  
Respect**

## Job Profile and Working for Stockport

### Our Council

**Join us at Stockport Council – MJ Local Authority of the Year 2025**

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team**.

Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at <https://greater.jobs/locations/stockport/>





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### About the Job

<b>Role:</b>	Technician Engineer
<b>Service Area:</b>	Highways and Transport (Feasibility)
<b>Directorate:</b>	Services to Place
<b>Salary Grade:</b>	Scale 3 - 4

### The Role

This is a great opportunity to be part of a friendly and busy team. As a Technician Engineer in the Feasibility and Client Team, you will be working in a multi-disciplinary team on a wide range of highway schemes and you will be involved in all aspects of project development from inspection, investigation, feasibility and detailed design, public consultation, cost estimates, report writing, project management and construction. Our projects range in type, value, size and complexity from major road schemes, junction improvements, crossings and traffic calming to cycling and walking networks. You will be assisting in the delivery of these projects to a high standard within timescales and budgets and in accordance with the Council's Corporate Objectives. You will be working with internal and external stakeholders, including residents and local Councillors.

### Main Purpose of the Job:

- Assist with feasibility studies and feasibility design for schemes from initial concept to business case submission
- Carry out site visits and gather site information over all areas of the Borough
- Undertake, request and analyse surveys and site investigations.
- Assist with the preparation of pre-construction information and any key design information, including risk assessments.
- Produce public consultation materials and attend public consultation events.
- Assist with the preparation of Area Committee Reports.
- Assist with the management of projects.

### Key Responsibilities and Duties

- Contribute to the key aims and objectives of the Organisation, both within the post holder's specific remit, across Highways and Transportation, Place Directorate and the Council as a whole.
- Develop a shared understanding and knowledge of the Feasibility Team and other Highways and Transportation Service areas.
- To develop and maintain effective relationships with internal and external stakeholder including Councillors, Clients, customers, consultants, contractors, other partners and private developers.



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- Provide a high level of customer care, including responding confidently and effectively to any queries, both verbally and in writing to internal and external stakeholder including Councillors, Clients, customers, consultants, contractors, other partners and private developers.
- Possess a good standard of working knowledge to undertake a range of tasks in the Feasibility and Client Team.
- To keep informed of developments within the highways and transportation field and keep up to date with changes in technology, legislation and government policies.
- Undertake training and professional development to acquire the knowledge and skills required to perform to a high standard within the role.
- Carry out site visits and gather site information over all areas of the Borough.
- Research, monitor, interpret and provide information from a range of different sources, both internally and externally.
- Communicate detailed and complex information, and provide advice and ideas clearly, concisely and effectively to colleagues within your team and other service areas.
- Organise and prioritise your workload, taking into consideration competing timescales for several projects.
- Assist with the delivery of several highway design projects, including site surveys, the preparation of feasibility design drawing and other written documentation, and the management of the feasibility projects.
- To work in accordance with relevant guidelines, regulations and procedures including Quality Assurance.
- Contribute to the success and improvement of the organisation through support and promotion at events and business meetings.
- To work flexibly within the role and perform other suitable duties to enable support to other colleagues within Highways and Transportation, Services to Place and the Council.
- To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
- To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.



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### Additional Information

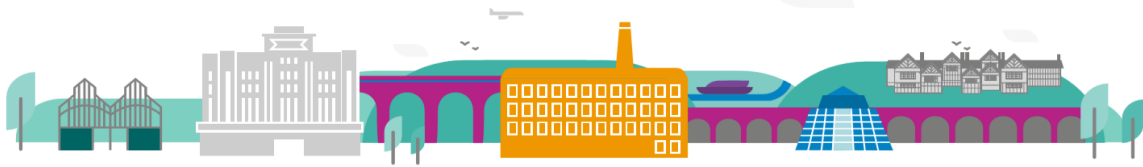
The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.

## About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

- Working to the Council's values and behaviours by:
  - Keeping the people of **Stockport** at the heart of what we do
  - Succeeding as a **team**, collaborating with colleagues and partners
  - Driving things forward with **ambition**, creativity and confidence
  - Showing value and **respect** to our colleagues, partners and customers.
- Have an interest in Civil Engineering, Highway Design or Transport Planning.
- Knowledge of the construction industry, including relevant legislation.
- Working towards an HNC/NVQ or similar level qualification in highway design, Civil Engineering or other related field plus evidence of continuing professional development.
- Ability to research, analyse and interpret a range of data in order to make objective and effective decisions to issues requiring an in-depth understanding of the respective work-areas ensuring compliance with the Council's policies and procedures.
- Good communication skills to enable you to respond to project related queries and to take part in public consultation events.
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- Experience in public consultation exercises and working with various stakeholders and partners.
- Experience of successfully dealing with enquiries & complaints from the public



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- Good time management skills, with ability to organise, prioritise and manage workloads for a number of competing projects.
- Good self-management skills with ability to demonstrate individual initiative and self-motivation and the ability to work unsupervised whilst also contributing as a team member.
- Have an interest in computer design skills, including wanting to learn to design using AutoCAD.
- Able to demonstrate knowledge and understanding of the Council's objective of Investing in Stockport.
- Understands and actively supports Stockport Council's diversity and equality policy, and to work in accordance with all Stockport Council's policies.
- Have a driving licence to facilitate site visits (Pool Car available).