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| --- | --- | --- | --- |
| Attributes | Essential | Desirable | How identified |
| Relevant Experience | * Experience of working with children.
 | * Experience of supervising and supporting children during their lunch break
* Knowledge of a range of games and constructive play activities and ideas.
 | Application form/ Interview |
| Special Knowledge and Skills | * Committed to maintaining high standards of support whilst working with children and colleagues.
* Ability to communicate with other staff within the school environment
* Ability to work positively as part of a team.
* Awareness of Health & Safety issues related to working within a school environment
 | * First Aid
* Basic Literacy and Numeracy skills.
 | Application form/ Interview |
| Any Additional Factors | * Must be available to work for a period of 1 hour between 11.45am and 1.15pm, 5 days a week.
* Understanding of the importance of confidentiality at all times.
* Understand and actively supports the school’s vision and values.
* Willingness to undertake any necessary training and professional development. – e.g. Safeguarding, First Aid
 | * Willingness to contribute to the full life of the school.
 | Interview |

**Banks Lane Infant and Nursery School – Person Specification**

**Midday Assistant Team**