



Thinking  
Stockport



Achieving as a  
Team



Working with  
Ambition



Showing everyone  
Respect

## Job Profile and Working for Stockport

### Our Council

Join us at Stockport Council – MJ Local Authority of the Year 2025

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team**.

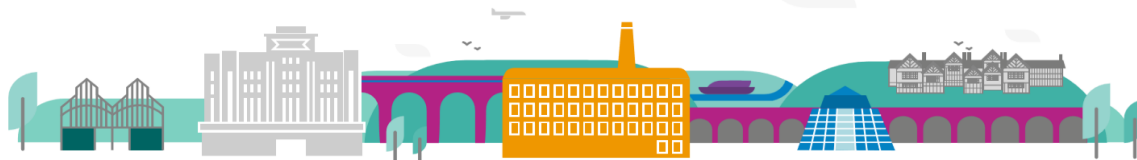
Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at <https://greater.jobs/locations/stockport/>





## Ambitious Stockport, creating opportunities *for everyone*

### About the Job

|                      |   |
|----------------------|---|
| <b>Role:</b>         | Registered Manager – Bredbury Green Children's home |
| <b>Service Area:</b> | Childrens Residential                               |
| <b>Directorate:</b>  | Services to People - Childrens                      |
| <b>Salary Grade:</b> | MB4   |

### Main Purpose of the Job

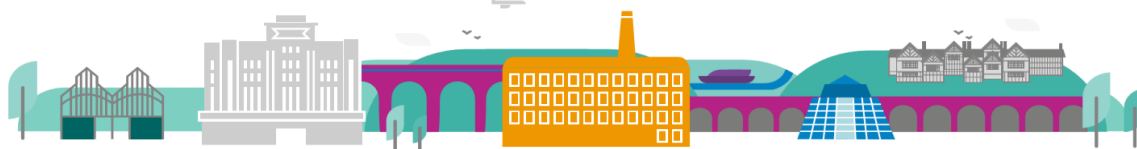
To lead and manage a warm, safe and nurturing children's home where children and young people can feel cared for, listened to and supported to make progress in their lives. The Registered Manager will create a home that is ambitious for children, rooted in positive relationships and underpinned by thoughtful, trauma-informed practice.

The postholder will provide strong and visible leadership to the staff team, promoting high standards of care, safeguarding and professional practice in line with the Children's Homes (England) Regulations 2015 and the Quality Standards. Alongside ensuring children are safe and well cared for, the role is about helping children experience stability, belonging, positive memories and opportunities that many may not previously have had.

The Registered Manager will play a key role in developing a positive and reflective team culture where staff feel supported, valued and accountable. This includes leading on recruitment, development, supervision and performance management, whilst creating an environment where relationships, consistency and good outcomes for children remain at the centre of practice.

The role also involves working closely and collaboratively with children, families, colleagues and partner agencies to ensure support is genuinely joined up, reflective and centred around the child. The Registered Manager will understand the importance of co-production and building strong professional relationships, recognising that the best outcomes for children are achieved when people work openly, thoughtfully and consistently together. The role includes contributing to careful matching and transition planning, balancing the needs of children requiring care with the importance of protecting the stability and wellbeing of children already living within the home.

As part of Stockport Council's growing residential services, the Registered Manager will have the opportunity to help shape and influence the ongoing development of high-quality, local authority children's homes that are committed to keeping children close to their communities, relationships and support networks



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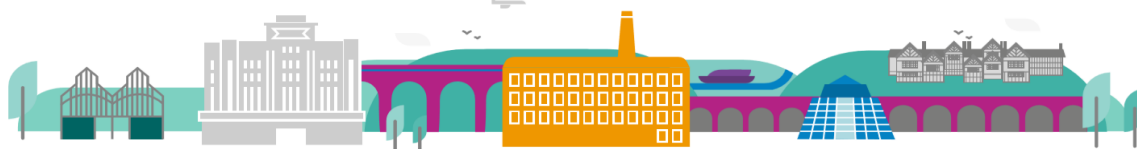
### Key Responsibilities

To provide strong, visible and values-led leadership within the home, creating a warm, nurturing and stable environment where children and young people feel safe, cared for and supported to make positive progress in their lives.

- To ensure the home is managed in line with the Children's Homes (England) Regulations 2015, the Quality Standards, safeguarding procedures and Stockport Council policies, maintaining high standards of care, protection and professional practice at all times.
- To lead, support and develop a reflective and trauma-informed staff team through effective supervision, coaching, training and performance management, promoting a culture of accountability, learning and positive relationships.
- To work collaboratively with children, families, colleagues and partner agencies to ensure care planning and support are genuinely co-produced, joined up and centred around the individual needs, wishes and experiences of children and young people.
- To oversee thoughtful referral, matching and transition planning for children moving into and out of the home, recognising the importance of protecting the stability, relationships and wellbeing of children already living within the service.
- To ensure children and young people are encouraged and supported to engage in education, health, hobbies, interests and community opportunities that help build confidence, independence, resilience and positive future outcomes.
- To maintain effective oversight of safeguarding concerns, incidents, risk management, missing from home episodes, complaints and physical interventions, ensuring clear management review, learning and responsive action where required.
- To work as part of a strong and supportive wider team of Registered Managers, Deputy Managers, Senior Residential Workers and Residential Workers, helping to shape and develop an ambitious, caring and high-quality children's residential service across Stockport.
- To contribute positively to the ongoing development of Stockport Council's residential services, supporting improvement, innovation and the continued development of high-quality local authority provision for children and young people.
- To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
- To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.

### Additional Information

The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development.



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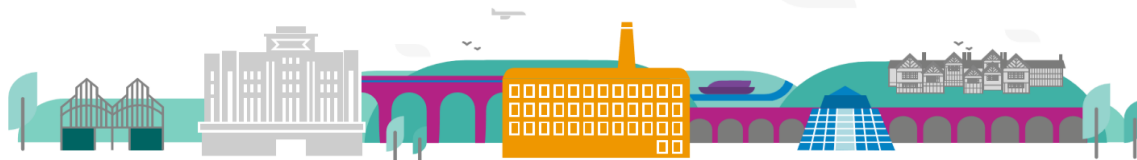
Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.

### About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

- Working to the Council's values and behaviours by:
  - Keeping the people of **Stockport** at the heart of what we do
  - Succeeding as a **team**, collaborating with colleagues and partners
  - Driving things forward with **ambition**, creativity and confidence
  - Showing value and **respect** to our colleagues, partners and customers.
- Experience of working within a children's residential setting, either as an existing Registered Manager or as an experienced Deputy Manager or Senior Residential Worker who is ready and ambitious to progress into a Registered Manager role.
- Strong understanding of safeguarding, trauma-informed practice and the Children's Homes (England) Regulations 2015 and Quality Standards, with the ability to translate these into warm, thoughtful and consistent day-to-day care.
- Ability to build positive, trusting and meaningful relationships with children and young people, creating environments where they feel safe, listened to and supported to make progress.
- Experience of leading, supporting and developing staff teams through reflective supervision, coaching and performance management, with the ability to create a positive and accountable team culture.
- Strong skills in partnership working and co-production, with the ability to work collaboratively alongside children, families, colleagues and external agencies to achieve the best outcomes for children and young people.
- Experience of managing risk, safeguarding concerns and complex behaviours in a calm, reflective and child-centred way, whilst maintaining clear oversight and professional curiosity.



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- Ability to contribute positively to the ongoing development and improvement of Stockport's residential services, bringing energy, ambition, creativity and a commitment to high-quality local authority care.
- A recognised Level 5 qualification in Leadership and Management for Residential Childcare (or willingness to work towards this within agreed timescales).