



Job Profile and Working for Stockport

Our Council

Join us at Stockport Council – MJ Local Authority of the Year 2025

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team**.

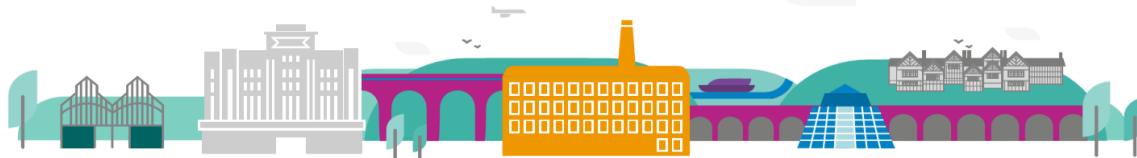
Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at <https://greater.jobs/locations/stockport/>





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About the Job

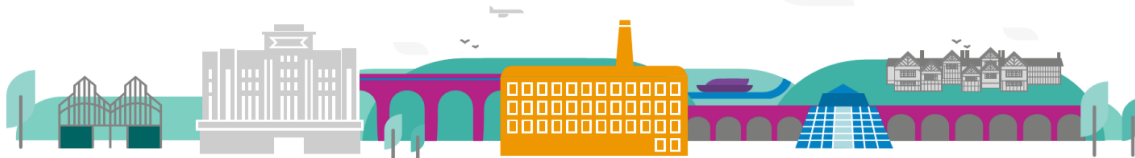
Role:	Lead Child Protection Practitioner
Service Area:	Safeguarding
Directorate:	Services to People - Childrens
Salary Grade:	MB4

Main Purpose of the Job

As part of Stockport's transformation under the Families First for Children Pathfinder Programme, the Lead Child Protection Practitioner (LCPP) will lead statutory child protection work within the newly established Multi-Agency Child Protection Team (MACPT). This role ensures that children at risk of significant harm are safeguarded through expert-led, multi-agency collaboration, with a strong emphasis on family engagement and early intervention. As outlined in the DfE policy paper (07.01.26), "it is our ambition that MACPTs will become a local centre of excellence for multi-agency practitioners, offering information, advice and support on child protection concerns".

Key Responsibilities

- **Support statutory child protection investigations** (Section 47) and coordinate multi-agency responses to safeguard children.
- **Chair and lead multi-agency strategy discussions and child protection conferences**, ensuring timely and effective planning and decision-making.
- **Develop and oversee child protection plans**, ensuring they are SMART, outcome-focused, and co-produced with families and professionals.
- **Provide case consultation** for practitioners who need MACPT expertise.
- **Work collaboratively within the MACPT**, including police, health, education, and other safeguarding partners, to ensure strong and effective family led planning for children and their families at the earliest opportunity.
- **Champion the voice of the child and family**, ensuring their views are central to all assessments and interventions.
- **Support the delivery of Family Network Support Packages** and where promote Family Group Decision Making (FGDM) to strengthen family-led solutions.
- **To work closely with Family Help teams** to ensure that support is brought around the child and family in one integrated system.
- **Contribute to the development of practice guidance, pathways, and training** to embed the new child protection model across the borough.
- **Contribute to an understanding of local child protection trends and harm types**, and evidence how the MACPT can effectively respond to them.



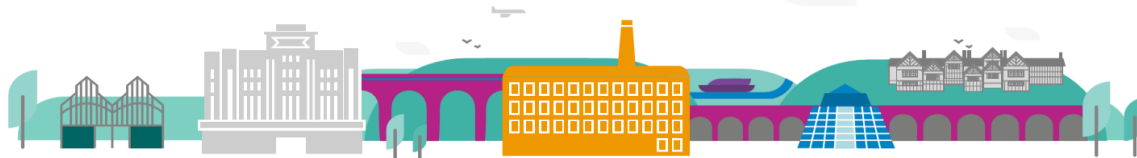
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- **Maintain and model high standards of case recording and compliance** with statutory and local procedures.
- **Participate in reflective supervision**, quality assurance activities, and contribute to a culture of continuous learning and improvement.
- **Provide occasional LADO cover** to offer safeguarding advice, only in the absence of the LADO
- To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
- To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.

Additional Information

The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.

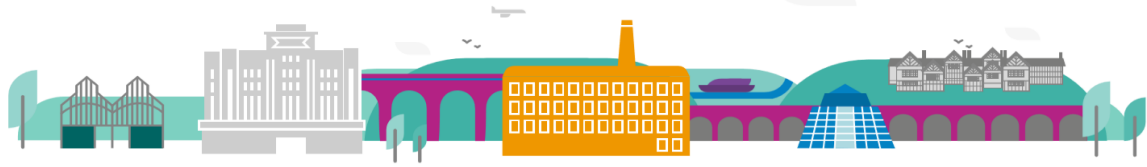


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About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

- Working to the Council's values and behaviours by:
 - Keeping the people of **Stockport** at the heart of what we do
 - Succeeding as a **team**, collaborating with colleagues and partners
 - Driving things forward with **ambition**, creativity and confidence
 - Showing value and **respect** to our colleagues, partners and customers.
- You will be social work qualified and registered with Social Work England.
- You will be an experienced social worker, with at least two years of recent frontline child protection experience. You will be skilled at identifying and responding to all types of significant harm, including extra-familial harm.
- You will have the authority, confidence, and experience to make autonomous decisions in challenging and complex family situations.
- You will be skilled, experienced and have the right expertise to collate, analyse and distil complex information in a changing context.
- You will be able to build strong and trusting relationships with both children and their families.
- You will be able to contribute to other colleagues' learning and development, offering informal supervision and support to less experienced colleagues.
- You will have extensive experience of working in a multi-agency setting and across a range of partner organisations.
- You will feel comfortable to challenge the practice of multi-agency professionals.
- You will have experience of chairing complex meetings and feel confident to do so.
- You will have the ability to assess risk in the context of safeguarding children, and to formulate appropriate plans based on that assessment.
- You will be able to communicate effectively – both orally and written -in a range of circumstances and to a wide range of audiences.
- You will have experience of developing and implementing practice initiatives.
- You will have knowledge of current research and innovation as it relates to best practice and strong outcomes for children and families.
- You will understand quality assurance frameworks and how they relate to the delivery of best practice.



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