

FAQs

Do you offer sponsorship?

Stockport Council holds a Visa sponsorship licence, but this can only be used for certain roles, and this campaign does not currently qualify.

How would you advise I proceed given I don't have any care experience?

One of the really important things is your view on care and how care is going to be delivered. So you may not have necessarily had the experience but what we're looking for are your views on the morals and ethics of care. In terms of the selection process and the questions that you'll be asked and the activities that you'll be asked to undertake, it's about you approaching it on the basis of what you feel good care is.

I have already got the Care Certificate, would I need to repeat this training?

Whilst gaining the Care Certificate is part of our induction, if you already have this you would not need to recomplete. You will however need to provide proof of completion during your induction. If you are unable to provide evidence you may be asked to complete again.

What are the shift patterns?

3 week rolling rotas.

For 35 hour staff: 7am - 3pm and 2pm - 10pm. 2 weeks working 5 days per week and 1 week working 4 days per week.

For 28 hour staff: 7am – 2:30pm and 2:30pm - 10pm. Working 4 days per week.

There are no night shifts and we cannot offer long days. You are expected to do both morning, evening, and weekend shifts (2 out of 3 weekends). There are opportunities to pick up extra shifts.

Is a worker responsible for one service user a day or different service users in different locations?

You will support a range of different service users who live in various locations across the Stockport borough. During your shift, you will travel from home to home as part of your role.

On a typical shift, you will usually visit around 5–6 people. However, this can vary depending on:

- the distance between visits,
- the needs of the individuals you're supporting, and
- any increased pressures within the service.

Your visits will be planned to ensure travel is manageable and that you have enough time to provide safe, effective, and person-centred support.

Are you offering part time hours?

Yes we are offering 28 and 35 hours per week.

What the clearances required for this role?

An Enhanced DBS check with a barred list, and two satisfactory references from your two most recent previous employers. Also required in onboarding is a full employment history, health declaration, proof of Right to Work in the UK, and a Certificate of Good Conduct if applicable.

What is the salary?

£28,153 - £30,023 including +2 increments pro rata

actual salary for 35 hours £26,631 - £28,400 including +2 increments

Hourly rate £14.60 - £15.56 including the +2 increments.

How old are the service users?

18+

Will holidays be honoured?

Yes

Are we recruiting students?

Yes, if they can commit to a minimum of 28 hours per week.

Do you need to be able to drive?

Yes. Applicants to this role must have a valid UK driving licence and access to a car for work purposes.

Is the pension scheme optional?

Yes. When you start you will automatically become a member of the Local Government Pension Scheme (www.gmpf.org.uk), but you may opt out of the pension scheme if you wish and will be provided with more information about this at a later stage.