

Ambitious Stockport, creating opportunities *for everyone*



**Thinking
Stockport**



**Achieving as a
Team**



**Working with
Ambition**



**Showing everyone
Respect**

Job Profile and Working for Stockport

Our Council

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team**.

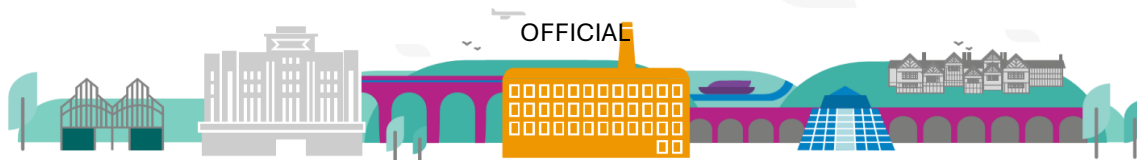
Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at <https://greater.jobs/locations/stockport/>





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About the Job

Role:	Senior Business Intelligence Analyst
Service Area:	North West ADCS
Directorate:	Services to People - Childrens
Salary Grade:	SO2

Main Purpose of the Job

We are looking to recruit an enthusiastic Senior Analyst to join NWADCS on a 12-month secondment or short-term contract. The role is focused on analytics for Children's Services across the North West region and will support our 24 regional Local Authorities.

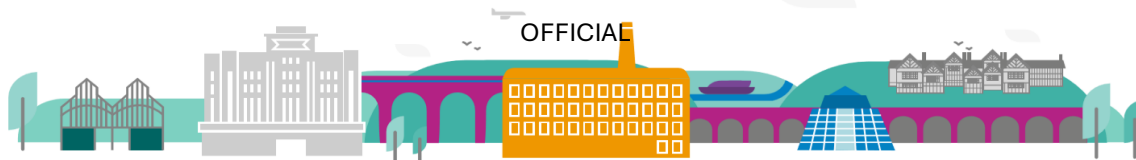
Through the development of high-quality data collections, you will be responsible for delivering key data insights and analysis to support strategic planning, performance management, and regional oversight. You will be able to take a leading role in developing a coordinated approach to the collection, reporting and analysis of aggregate child-level, financial, operational, and workforce datasets, enhancing these where necessary.

The successful candidate will play a key role in strengthening analytical reporting to the North West Regional Innovation and Improvement Board, developing data diagnostics linked to self-assessment, and engaging with national partners such as the Department for Education, ADCS SPI Committee, and Data to Insight.

You will collaborate closely with Children's Services data teams across the 24 Local Authorities and strategic partners, gaining valuable insight into how data is applied to drive meaningful improvements in outcomes for children and families. Your work will support both individual LAs, regional and national initiatives, strengthening collaboration, and enhancing the delivery of Children's Social Care services.

Key Responsibilities

- To produce and distribute analysis of data, intelligence, and dashboards, supporting Local Authorities with insight generation, demand forecasting, and meeting reporting requirements.
- To be responsible for the collection of data from North West Local Authorities, interpreting statutory guidance, and advising on content, format, and submission deadlines to ensure statutory compliance. This includes identifying and addressing challenges in data collection, reporting, and analysis, and promoting the use of national and cross-departmental interventions where beneficial.



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- To support the design and development of infrastructure for data collection, reporting, and analysis, contributing to continuous improvement in data capabilities across the Regional Improvement and Innovation Alliance.
- To produce timely and accurate information using Excel and other analytical tools, such as Tableau or Power BI, to support effective service planning and address data-sharing challenges across agencies and institutions.
- To gather, analyse, evaluate, and present data from local, sub-regional, regional, and national sources, tailoring methods, language, and tools to meet the needs of different audiences. This includes identifying trends, anomalies, and policy issues in data.
- To support Children's Services with data, analysis, and guidance during inspections and strategic planning, providing insights to senior leaders and collaborating with strategic partners such as the Children's Improvement Board (CIB) and the Department for Education (DfE).
- To work positively and inclusively with colleagues and customers so that the Council provides a workplace to deliver a service that does not discriminate against people on the grounds of their age, disability, gender reassignment, marriage, civil partnership, pregnancy, maternity, race, religion, belief, sex, or sexual orientation.
- To fulfil personal requirements, where appropriate, with regards to Council policies and procedures, standards of attendance, health, safety and welfare, customer care, emergency, evacuation, security and promotion of the Council's priorities.

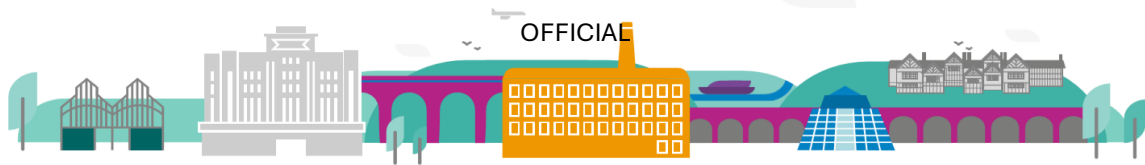
Additional Information

The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.

About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:



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- **Analytical expertise and experience** of the ability to interpret information, identify inaccuracies and inform solutions.
- Experience of **leading on projects** from scoping to completion, achieving time and quality objectives.
- Experience of **working flexibly** across teams to implement change or delivery of key projects.
- Experience of **supporting teams** to meet their goals.
- Experience of **delivering and interpreting** complex data to audiences unfamiliar with the data and demonstrating a confident presentational style.
- Effective **interpersonal skills** working both with colleagues and across both internal and external teams to achieve positive outcomes.
- Excellent **organisational skills** to agree, develop, and manage workloads.
- An enthusiasm to **learn new techniques** and approaches to working with data, seeking out way to improve processes and innovative solutions to problems.
- Demonstratable **personal development** in a previous role.
- Experience of **MS Office**.
- Previous experience working with **industry-standard data visualisation tools** would also be an advantage but **not** essential.
- Previous experience of working within an **Early Years, SEND, Education or Children's Social Care** service would be an advantage but **not** essential
- Working to the Council's values and behaviours by:
 - Keeping the people of **Stockport** at the heart of what we do
 - Succeeding as a **team**, collaborating with colleagues and partners
 - Driving things forward with **ambition**, creativity and confidence
 - Showing value and **respect** to our colleagues, partners and customers.