



Job Profile and Working for Stockport

Our Council

Join us at Stockport Council – MJ Local Authority of the Year 2025

Our employees are our **greatest asset**. We're proud of the way we provide vital frontline services every day and work together, as **one team**.

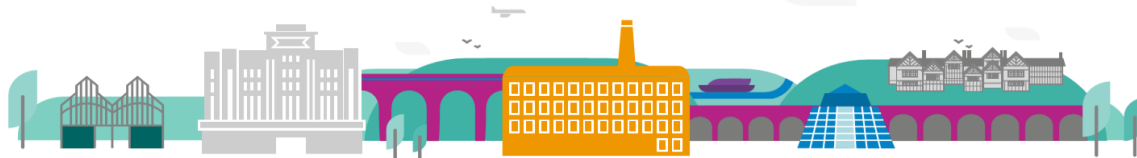
Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at <https://greater.jobs/locations/stockport/>





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About the Job

Role:

Occupational Therapist

Service Area:

Autism Team

Directorate:

Services to People - Adults

Salary Grade:

S03

Main Purpose of the Job

To use specialist occupational therapy knowledge and clinical reasoning to support autistic adults as well as those who may have complex disabilities, learning disability, and health conditions, to live independently, safely and well within their communities.

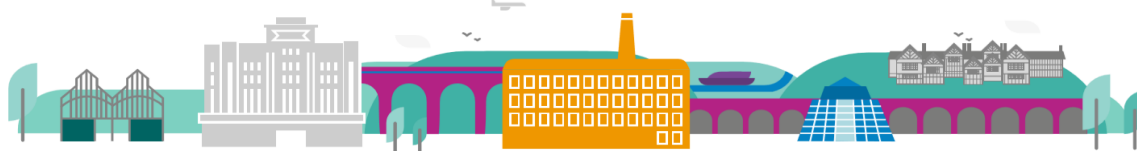
The role focuses on meaningful occupation, everyday function, participation and belonging. The postholder will identify what matters to people, build on individual strengths and capabilities, and work collaboratively with the person, families, carers and partner agencies to develop creative, accessible and person-centered solutions.

Through holistic assessment and intervention, the postholder will address functional, sensory, environmental, needs. They will recommend and coordinate appropriate equipment, assistive technology, environmental strategies, and approaches that build daily living skills, reduce barriers and avoid unnecessary reliance on formal support.

The postholder will promote rights, choice and control, positive risk taking and least restrictive practice, helping individuals to remain in or return to their preferred accommodation and to participate in meaningful home, community, education, volunteering, employment and social opportunities wherever possible.

Key Responsibilities

- Undertake holistic, strengths-based occupational therapy assessments of autistic adults, as well as those who may have complex disabilities, learning disability, and health conditions, considering the interaction between the person, their environment, occupations, routines, communication and support network.
- Complete functional, sensory and environmental assessments, including sensory profiling where indicated, in line with legislation, national guidance, professional standards and local policy.
- Formulate person-centered intervention plans with clear goals and outcomes that promote independence, wellbeing, participation, choice and control.
- Undertake or contribute to sensory profiling and use the findings to develop practical, person-centered sensory and environmental strategies that support regulation, engagement, accessibility and participation in everyday activities.
- Support the development of daily living skills, routines, community access and meaningful occupation through individual interventions, coaching and, where appropriate, group or workshop activity.
- Consider the needs of carers and supporters, helping to reduce risk of injury, sustain caring arrangements and prevent avoidable escalation or admission to 24-hour care.



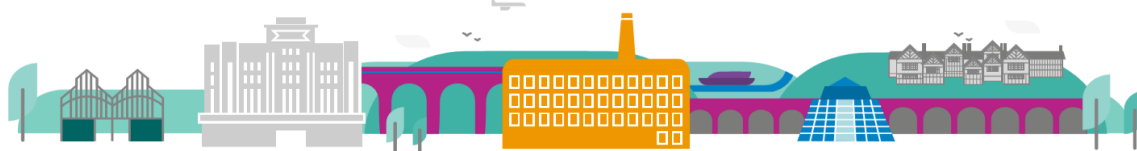
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- Apply the Care Act 2014, Mental Capacity Act 2005, safeguarding responsibilities, equality and human rights principles, and relevant learning disability and autism guidance to practice.
- Use accessible communication and reasonable adjustments to support informed involvement and decision making. Contribute to capacity assessments and best-interests processes within professional scope.
- Identify, evaluate and manage risk while supporting positive risk taking, autonomy and the least restrictive approach.
- Work in partnership with social workers, allied health professionals, and relevant organisations.
- Contribute to safeguarding enquiries and multidisciplinary planning, providing clear occupational therapy analysis and recommendations.
- Manage and prioritise an allocated complex caseload, respond proportionately to changing need and coordinate intervention and review.
- Maintain accurate, timely and accessible records and produce comprehensive professional reports in line with policy, good practice and professional standards.
- Provide specialist advice, consultation, mentoring and training to colleagues, carers and providers to strengthen occupationally focused and inclusive practice.
- Contribute to supervision, practice education and development of junior staff, students and apprentices where appropriate.
- Contribute to service evaluation, audit, pathway development and continuous improvement, identifying gaps and opportunities to improve outcomes for people with a learning disability.
- Maintain competence through continuing professional development and uphold HCPC standards and relevant Royal College of Occupational Therapists professional guidance.
- Work flexibly across community locations and Council sites according to service need, while meeting Council requirements for health, safety, security, customer care and inclusive practice.

Additional Information

The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.

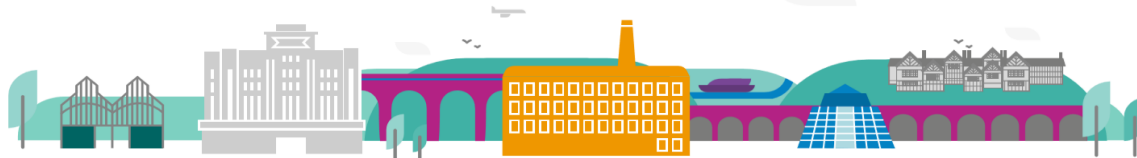


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About You

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

- Working to the Council's values and behaviours by:
 - Keeping the people of **Stockport** at the heart of what we do
 - Succeeding as a **team**, collaborating with colleagues and partners
 - Driving things forward with **ambition**, creativity and confidence
 - Showing value and **respect** to our colleagues, partners and customers.
- Degree or Diploma in Occupational Therapy and current registration with the Health and Care Professions Council.
- Post-qualification experience delivering occupational therapy assessment and intervention in community, health or Adult Social Care settings.
- Experience of working autistic adults, or those with a learning disability, and/or people with complex needs, or evidence of directly transferable skills.
- Ability to complete holistic functional assessments and apply strong occupational therapy clinical reasoning.
- Knowledge of how disability, autism, complex health needs, sensory processing, communication and environmental factors can affect everyday occupation and participation.
- Ability to recognize, analyse and manage risk, support positive risk taking and make defensible professional decisions.
- Understanding of the Care Act 2014, Mental Capacity Act 2005, safeguarding, equality and human rights principles relevant to the post.
- Ability to communicate accessibly and effectively with people who may use non-verbal communication or require reasonable adjustments.
- Ability to work in partnership with individuals, families, carers, multidisciplinary colleagues, providers and other agencies.
- Ability to manage a complex caseload, prioritise competing demands and complete high-quality records and reports within required timescales.
- Commitment to strengths-based, person-centred, anti-discriminatory and evidence-informed practice.
- Ability to drive and have a car available for use at work, subject to the Council's reasonable-adjustment processes.



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Desirable Criteria

- Experience in sensory assessment and sensory profiling is desirable.
- If the successful applicant has not already completed additional training in sensory profiling, they will be expected to undertake this as part of the role. Stockport Metropolitan Borough Council will support this training following successful completion of the probationary period.
- Experience of assessing for and recommending specialist equipment and assistive technology, as well as assessing moving and handling and adaptation needs, or identifying when onward referral for specialist assessment is required.
 - Experience providing training, mentoring, supervision or practice education.
 - Experience contributing to service development, audit or pathway improvement.
 - Knowledge of Stockport's adult social care priorities and the ambition to enable gloriously ordinary lives.