ST SIMON'S CATHOLIC PRIMARY SCHOOL

PERSON SPECIFICATION / SELECTION CRITERIA FOR THE POST OF
TLR with responsibility for KS2
"Whatever you do, do it for the glory of God"
1Corinthians 10:31.

TRAINING AND QUALIFICATIONS

	Essential	Desirable	Source A – application I – interview R – reference O - observation
Qualified teacher status	•		A
Catholic Certificate of Religious Studies		•	A

FAITH COMMITMENT

	Essential	Desirable	
Practising Catholic		•	A I R
Able to articulate a philosophy for Catholic education		•	A I
Understanding of, and commitment to, curriculum Religious Education		•	A I

EXPERIENCE OF TEACHING

	Essential	Desirable	
Recent experience in a Catholic school		•	A I
Ability to demonstrate outstanding classroom practice	•		A I
Experience of teaching across KS2	•		A I
A proven ability in accelerated progress and raising attainment.	•		A I R

PROFESSIONAL KNOWLEDGE AND UNDERSTANDING

Applicants should be able to demonstrate a good knowledge and understanding of the following areas:

	Essential	Desirable	
Pupils' educational development	•		A I O
Curriculum and assessment, including subjects and cross curricular aspects	•		A I O
Effective teaching and learning strategies	•		A I O
Confident use of ICT in teaching and learning	•		A I O
Recent relevant professional development	•		A I
An understanding of the benefits of growth mindset and the coaching model for learning		•	A I O

PERSONAL SKILLS AND ABILITIES

Applicants should be able to provide evidence that they have the necessary personal skills and abilities required by the post:

	Essential	Desirable	
Ability to communicate effectively in a variety of situations	•		A I O
Ability to readily establish professional relationships and work as part of a team, motivating others	•		A I R O
Stamina and resilience	•		A R
Good organisational ability	•		I O

Ability to interpret data and use this to challenge pupils' learning	•		A I
Knowledge and understanding of SEND procedures	•		A I
Ability to work effectively with parents	•		A I
Ability to demonstrate enthusiasm and sensitivity whilst working with others	•		A I O
Have a sense of humour, openness, energy and confidence to inspire	•		A I O

OTHER REQUIREMENTS

Application forms should be completed in full	•		A
Letters should be clear and concise, underpinned by an overall philosophy for primary education	•		A
CONFIDENTIAL REFERENCES AND REPORTS			Essential
Written reference(s) only			•
Confirming professional and personal knowledge, skills and abilities referred to above			•
Positive recommendations from current employer			•
Satisfactory health and attendance record			•