

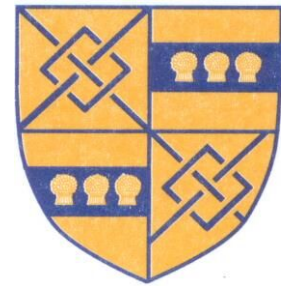
Vernon Park Primary School

Peak Street

Stockport

Cheshire

SK1 2NF



Head Teacher: Mrs C Lee

Established 1909

Vernon Park Primary School Co-Headteacher Recruitment Pack

This document contains:

 **Letter from Chair of Governors**

 **Advertisement**

 **Person Specification**



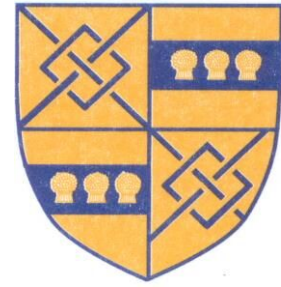
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Letter from Chair of Governors

Dear Prospective Applicant,

Thank you for your interest in the 0.5fte job-share Head Teacher post at Vernon Park Primary School, which has become vacant due to semi-retirement of the present Head Teacher. I hope the advert, person specification, job description and information on the school website will encourage you to submit an application if you are excited by the opportunities and challenges that being Head Teacher at Vernon Park Primary School presents.

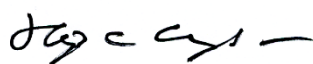
You are very welcome to attend for an informal visit to our successful, happy, popular, inclusive and welcoming school at any of the following times: Tuesday 10th December at 10:30 am or Wednesday 11th December 4:30 pm. Please email the school office to confirm your visit, admin@vernonpark.stockport.sch.uk

The ethos at Vernon Park is based on inclusion and supporting every child to achieve their potential. Safeguarding and wellbeing of all stakeholders is our priority. Our pupils' individuality is one of our key strengths with an atmosphere of mutual support and understanding. Our school community strives to create a warm, caring environment for all children and all those who learn, visit or work here.

We pride ourselves on our rich and varied curriculum, and the many opportunities our children have. They tell us they love their learning and enjoy coming to school. I truly believe that is a very special school, and I am proud to serve as its Chair of Governors. We have a tremendously loyal, dedicated and hard-working staff. Most of them have been in post for several years, some for much longer, and their collective experience and expertise is a very positive aspect of the school.

I look forward to receiving your application and wish you every success in the application process.

Yours sincerely



Professor Stephen Campbell

Chair of Governors: Vernon Park Primary School



Vernon Park Primary School

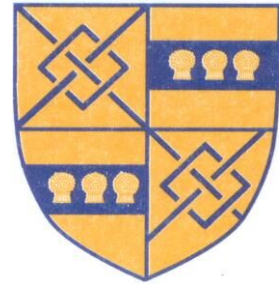
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Position: Co-Headteacher (0.5 FTE)
Required for: May 2025
Salary Range: £75,675 to £86,783 (pro rata to hours worked)

Vernon Park Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Shortlisted candidates will be expected to complete a Disqualification Declaration. The successful applicant's appointment will be subject to satisfactory pre-clearance including a Disclosure and Barring Service.

At Vernon Park we believe in inclusive practice for all of our community. We ensure that our curriculum design and lesson content promotes and values all learners, all adults and all families. We are proud of our diverse school; we celebrate the different faiths, backgrounds and the identities of everyone and actively promote inclusion for all.

We are looking for a leader who will:

- Inspire and motivate through innovative leadership
- Develop children's learning with passion and commitment
- Have high expectations of all children and staff
- Embrace opportunities to develop our distinctive provision
- Provide high quality strategic thinking and planning
- Understand our local community and work to develop positive relationships within it

We can offer:

- Children with a positive attitude to learning
- Hardworking and dedicated staff working as a mutually-supportive team
- A stimulating learning environment
- A well-established creative curriculum
- Governors committed to continuous improvement
- Strong local partnerships with other schools and a supportive Local Authority

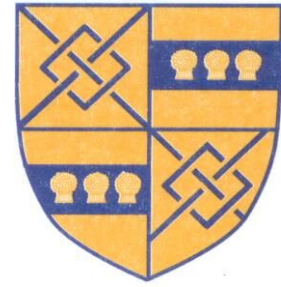
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Visits to the school are encouraged and appointments can be arranged by emailing the School Business Manager, admin@vernonpark.stockport.sch.uk. Applications must be completed on the application form provided using Microsoft Word only please, and must be submitted electronically to hschools@stockport.gov.uk.

Closing Date: Friday 3rd January 2025 Midday

Shortlisting: Tuesday 7th January 2025

Interviews: Tuesday 14th and Wednesday 15th January 2025



Vernon Park Primary School

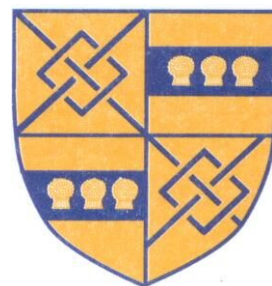
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Person Specification

	Essential	Desirable	Score 0/1/2/3
Relevant Experience:			
Record of successful Headteacher, Deputy Headteacher or Assistant Headteacher experience within the primary phase	X		
Successful leadership experience in the primary phase in more than one school		X	
Experience of managing and / or mentoring staff	X		
Excellent classroom practitioner in the primary phase	X		
Experience of raising educational standards	X		
Experience of leadership in school development planning, self-evaluation and monitoring	X		
Experience of building links and working with parents and the wider community	X		

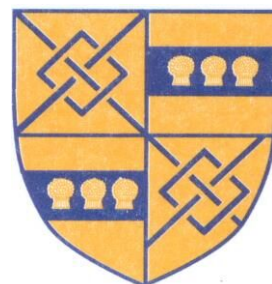
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	Essential	Desirable	Score 0/1/2/3
Experience of fulfilling the role of Designated Safeguarding Lead		X	
Experience of managing financial budgeting and expenditure in school and securing best value		X	
Experience of promoting the professional development of all school staff		X	
Experience of recruitment and selection processes		X	
Experience in the use of a range of tools and evidence including performance data to support, monitor, evaluate and improve all aspects of school life	X		
Experience of working with other professional bodies in the development of teaching and learning		X	
Education and Training:			
Qualified Teacher Status	X		
Evidence of training within the last 5 years including leadership, management skills and other relevant professional development	X		

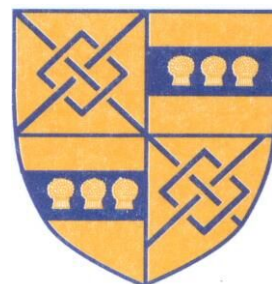
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	Essential	Desirable	Score 0/1/2/3
NPQH or equivalent		X	
Knowledge of:			
All Key Stages within primary education including EYFS	X		
A high-quality curriculum that meets the needs of all children	X		
SEND and inclusion legislation and Code of Practice	X		
The principles of effective teaching, learning and assessment	X		
The principles of funding within a maintained Primary School		X	
The legislation and requirements relating to the safeguarding of children and other legal issues	X		
The current Ofsted framework and its influence on school curriculum development	X		

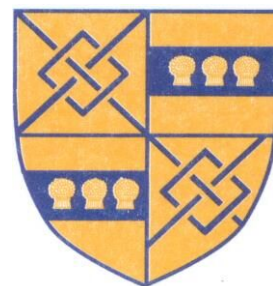
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	Essential	Desirable	Score 0/1/2/3
Skills and qualities:			
Lead by example with compassion, integrity and clarity	X		
Manage own workload and that of others to encourage and promote staff wellbeing and allow a work life balance	X		
Maintain and expand constructive collaborations with other local Primary Schools to share good practice	X		
The ability to work together openly and honestly to support colleagues and work together for the benefit of children at our school	X		
Show resilience, perseverance and optimism in the face of difficulties and challenges	X		
Show an understanding of the benefits of working with other agencies for the wellbeing of all pupils	X		
Proven inspirational leadership and management skills	X		
The use of appraisal in promoting and sustaining whole school improvement		X	

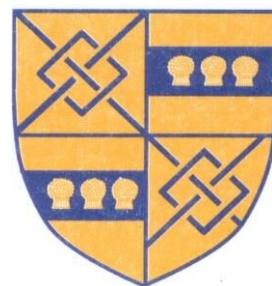
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	Essential	Desirable	Score 0/1/2/3
Effective communication appropriate to the audience within a school community	X		
Promotion and development of distributed leadership	X		
Expertise in performance data to support school improvement	X		
Prepared to promote the ethos and values of our school	X		
A commitment to further developing the schools existing inclusive culture and ethos	X		
A commitment to working with other schools, educational partners, including the voluntary sector and agencies within the wider diverse community	X		
The capacity to provide the vision to inspire, challenge and motivate the whole school	X		
To understand and support Stockport Council's Equality and Diversity Statement	X		
To meet Stockport Council's standard of Attendance	X		