



**Job Profile and Working for Stockport Council**

Our Council

Our employees are our **greatest asset**. We’re proud of the way we provide vital frontline services every day and work together, as **one team.**

Our 4 **core values** as shown above, run through everything that we do, and we aim to stay **true** to them regardless of the challenges that we may face.

To **support** our values, we have policies, guidance and procedures around health, safety and welfare, customer care, emergency planning and security that all our **colleagues** are adhering and working to.

We also **pride** ourselves on our commitment to wellbeing and inclusivity of our colleagues and residents.

You can find out more about working for Stockport Council and some of the benefits that we offer our employees at https://greater.jobs/locations/stockport/

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| **Role:**  |  | Social Worker |
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| **Service Area:** |  | Adult Social Care |
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| **Directorate:** |  | Services to People - Adults |
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| **Salary Grade:** |  | SO2 Bar at Scale Point 35 for Level 2 PractitionerScale Points 36-37 for Level 3 Practitioners Only |

**About the Job**

**Main Purpose of the Job**

1. To undertake Care Act section 42 safeguarding enquiries.
2. To undertake Mental Capacity Assessments and Best Interest Assessments in relation to safeguarding enquiries
3. To make initial enquiries and establish appropriate action in relation to safeguarding alerts. To record and evidence defensible decision making
4. To prioritise safeguarding alerts and set up strategy meetings where appropriate.
5. To advise professionals, partner agencies and service users family members about the safeguarding processes
6. To produce enquiry officers reports, establish outcomes wanted by the adult and develop protection plans in partnership with the adult. .

**Main Responsibilities and Key Duties**

1. Responsible for a rolling caseload of specialist Safeguarding enquiries.
2. Provide advice and guidance about Adult Safeguarding within Stockport
3. Assess client situations in a way which maximises their participation and takes into account the views of family members, friends and relevant professionals.
4. Identify people who may be objecting to the service provision provided for them and who may be a risk to self or others.
5. Identify where there are issues of conflict between service users, carers and providers
6. Provide written assessments, reports and statements using agreed formats to support other service professionals, managers, and agencies in making decisions related to any safeguarding enquiry .
7. To maintain registration with Social Work England. This is a requirement to practice as a Social Worker and to undertake statutory and other tasks related to the responsibilities of the service in accordance with relevant legislation and the Council’s competence framework.
8. Uphold Social Work England professional standards by ensuring contemporaneous relevant care records are maintained
9. Develop one’s own knowledge and practice and contribute to the development of the work of the DoLS team and more widely within the adult social care service.
10. Participate in agreed further relevant training activities as required by the legislation under the direction of the team manager.
11. To work within organisational policy and legislative requirements.
12. To participate in team meetings and other meetings relevant to the work of the service, as required.
13. To engage in and prepare for supervision and appraisal through self-evaluation relevant to the council’s competence framework.
14. To prepare reports for court and attend to give evidence in legal proceedings as required.
15. To work flexibly to meet the needs of the service and be willing to undertake any other duties that fall within the responsibilities and grade of the post.

**Additional Information**

The responsibilities set out in this document, in the advert and any additional information are intended to provide a flavour of the work you will carry out. It is not possible to include everything you will be asked to undertake, and we expect all colleagues to work flexibly according to business needs and to enhance your own development. Your skills, abilities and training needs will be taken into account and discussed with you when any significant changes to your role are needed. In line with our flexible approach you may be required to work from home for a proportion of your time or from any of the Council's sites across the borough.

The Council is an inclusive employer and holds the Disability Confident and Armed Forces Covenant accreditations. If you have a disability, we will support you by implementing reasonable adjustments to enable you to perform your role.

**About You**

Please use your application to tell us how well you meet the criteria listed below as these are the key skills, experience, technical expertise and qualifications needed to be successful in the role. We will then use all the information you provide in your application to help us decide whether you are shortlisted for interview. Any interview questions or additional assessments such as tests or presentations may also be broadly based on these criteria:

* Working to the Council’s values and behaviours by:

Keeping the people of **Stockport** at the heart of what we do

Succeeding as a **team**, collaborating with colleagues and partners

Driving things forward with **ambition**, creativity and confidence

Showing value and **respect** to our colleagues, partners and customers.

* You must be a qualified Social Worker registered with Social Work England and have experience of working with adults with care and support needs.in s statutory setting
* You should demonstrate knowledge of key legislation, regulations and Practice Guidance relevant to the post (e.g. Care Act 2014;, Mental Health Act 1983,Mental Capacity Act (Amendment) 2019, Human Rights Act, Data Protection Act etc). And show an understanding of statutory principles related to working with adults.
* You should demonstrate the ability to organise and prioritise your work and make professional defensible decisions
* You should evidence an understanding of risk management and models of intervention.
* You should have a high level of written and oral communication skills and an ability to communicate effectively with a wide range of people from all levels within the organisation and community.
* You should be able to effectively demonstrate negotiation and advocacy skills