

**Salford Safeguarding Adult Board (SSAB) – Independent Chair**

Service	Reporting to	Location	Grade
People	Chief Executive and DASS	Hybrid – Remote/Salford Civic Centre (when required)	£550 per day

Context of the Role

Salford Safeguarding Adults Board (SSAB) is seeking to appoint someone to share the role of Independent Chair of the SSAB.

The Care Act 2014 made all Local Authorities responsible for ensuring that any adult who needs care and support, who is at risk of or experiencing abuse or neglect and as a result of their needs is unable to protect themselves, is protected by the Local Authority. The SSAB is a statutory requirement and is formed of a partnership between local commissioners and providers led by Salford City Council with statutory involvement of Local Authority, Greater Manchester Police (GMP), NHS GM and other partner organisations.

The role of the Independent Chair is to be accountable to the people of Salford through the statutory annual report and strategic plan, which are presented to council members, relevant partnership boards; through reporting to the Director of Adult Social Services (DASS), the council's Chief Executive and to the partners of the SSAB.

The SAB does not have operational responsibility for individual safeguarding but provides strategic leadership, assurance, and system challenge.

About the Role

- Provide excellent and effective leadership to the SSAB ensuring all responsibilities and tasks are undertaken to a high standard, in a timely and proportionate manner in accordance with the Care Act 2014 and other relevant legislation.
- Be independent of any organisation or agency represented on the SSAB.
- Be independent in the chairing of the Board meetings which are held quarterly, and other meetings associated with the activities of the Board.
- Ensure the SSAB works effectively to achieve its vision, objectives, priorities and plans and to provide appropriate and effective scrutiny of the Board and all partner agencies.
- Develop and maintain constructive links and effective communication with partners, promoting the safeguarding agenda and working to develop best practice by providing advice, support and encouragement to partner agencies.
- Ensure that all partners of the Board provide regular assurance of their adherence to and focus on Adult Safeguarding legislation, policies and procedures, are accountable and challenge partners if required and to work with any conflict to help reach a positive solution.
- Ensure that the voices of people who need care and support and their families are heard

and acted upon within the work of the Board and the partners ensuring that the principles of Making Safeguarding Personal (MSP) are incorporated into every aspect of the Board's work and that of the partners.

- Act as a champion and promote the prevention of abuse and neglect of adults acting as a spokesperson for the Board with other agencies and media.
- Be a link between the Board and relevant sub-regional, regional and national groups ensuring that new learning and developments are shared with the Board and partners.
- The Independent Chair will provide assurance that the voices and experiences of adults with care and support needs are not only heard but demonstrably shape strategy, decision-making and improvement activity, with clear evidence of outcomes, impact and feedback to those involved, including co-production where appropriate.
- The Independent Chair will champion a learning-rather-than-blame approach to Safeguarding Adult Reviews, embedding systems thinking, trauma-informed practice and assurance that learning leads to sustained improvement.

Key outcomes

- The SSAB should strive to effectively protect adults at risk and reflect their voices in the workings of the Board and the operations of partner agencies, in accordance with the principles of Making Safeguarding Personal.
- The Board should adhere to its governance requirements and is seen to be transparently accountable to the people of Salford, their elected representatives, relevant partnership Boards, the DASS and the council's CEO.
- Create an environment of continual reflection and development in adult safeguarding practice resulting in improved and more effective arrangements to protect adults at risk from abuse and neglect.
- Represent the Board and partner agencies at internal and external events and organisations including the media.
- The Board should continually act within the requirements of all relevant legislation and undertake and achieve its statutory responsibilities and obligations in a timely manner and to a high standard.
- Maintain, enhance and develop the working relationships that currently exist between members of the Board and between the agencies they represent. If appropriate to intervene and mediate between members and agencies who are in conflict to achieve a resolution and maintain the focus on working together to safeguard adults at risk in the city.
- Ensure that Safeguarding Adults Reviews (SARs) are undertaken as required by statute and that the learning from such local reviews as well those from other Boards are reflected in adult safeguarding practice across the city.
- Establish and maintain preparations for any inspection and/or review of the
- safeguarding arrangements within the city which would include the Board and partner agencies.

What we need from you

- You should hold a professional qualification in a field related to adult social care or have achieved advanced training/education within the context of the operation of a partner agency and demonstrate considerable relevant experience at a senior level. Salford is looking to recruit an Independent Chair with a strong adult social care background.
- You should have significant knowledge and experience of working within wider services for safeguarding adults demonstrating substantial experience and knowledge of adult safeguarding policy and practice with an excellent understanding of statutory roles and responsibilities related to adult safeguarding.
- In order to demonstrate and maintain your independence you should not be currently employed in any capacity by any organisation delivering health and care services in Salford.
- At a senior level, you should demonstrate excellent leadership skills within a relevant organisation and the ability to develop effective strategic relationships.
- You should have an in-depth understanding and knowledge of the integrated systems within Salford.
- You should demonstrate that you can manage governance and accountability arrangements within large organisations and across partnerships.
- You should demonstrate your understanding and commitment to the value of inter professional/agency working as a response to protecting adults at risk.
- You should be self-motivated and demonstrate an ability to act as an independent voice in order to effectively challenge and achieve improvements in safeguarding practice.
- You should know how to hold organisations to account.
- You should demonstrate your ability to manage budgets.

You should have excellent interpersonal skills to include:

- Develop and maintain good working relationships,
- Teamwork and facilitation,
- Communication both verbal and written
- Interviewing and be an active listener,

Work within very confidential situations and understand the issues involved in data protection and sharing.

Your other skills should include:

- Understanding and reviewing data as well as experience of using evidenced based approaches and research,
- Decision making,
- Time management and manage competing priorities,
- Problem solving,

Strong analytic and reflective skills, taking a solutions-focused approach.

What we can offer you

Your ongoing professional development and success in your role is important to us, and that is why we provide a variety of learning and development opportunities. Within the sections below you will find development options tailored to you which will enable you to further develop your existing skills and learn new ones at a pace that suits you best. If you are joining us now, your development will form part of ongoing discussions with your manager. If you are an existing employee, you should use your Personal Development Reviews to discuss your development with your manager and create your development journey. It's important you also take full advantage of any informal learning available to you during the course of your work.

Online learning

Develop your knowledge across a wide range of areas through our Me-Learning platform, with over 200 free courses to choose from. To have the best possible start and comply with current legislation, you must complete the following modules: Welcome to Salford, Health and Safety in the Office, GDPR, Equality Essentials, and Safeguarding Children and Adults. You may also benefit from a variety of courses in categories such as Business Skills, IT and Project Management which are available to learn at your own convenience and pace.

Professional Development

Gain role specific skills and time to learn through a wide range of development opportunities. Learn whilst working and get support towards your qualification through an apprenticeship standard. Access professional development ranging from entry level to master's type qualifications, including achieving a role appropriate qualification. Details can be found on [the Institute of apprenticeships](#) website.

A digital organisation

Developing your digital skills

Our ambition is to provide our workforce with the right level of digital capabilities needed to be successful. Whatever your current digital abilities are, we can provide development ranging from essential workplace skills to specialist workplace skills. These will be delivered through our Digital Skills Academy using both self-directed and guided learning opportunities to enable you to develop. Additionally, you can access free online courses through the [iDea website](#).

Sharing your digital skills

Our goal is to support you to share your digital knowledge with other people. Our Digital Eagles programme has been designed to cover basic digital skills and build your confidence to assist others. By the end of this programme you will join hundreds of staff members who already are digital eagles, and be able to help colleagues, customers, residents, or people in your personal life with all things digital.

Our organisation's values

We have four values: Pride, Passion, People, Personal responsibility.

#HappytoTalkFlexible



Salford City Council

[Our four values](#) are central to the way we communicate about the council and the way in which we behave with colleagues, customers, and partners - so that we live and breathe our values each day.

Our values



Pride

Passion

People

Personal responsibility

Application guidance

We are a values-based organisation so reflecting our values or a values-based approach in your evidence will support your application.

The different sections of this role profile are there to give you an understanding of the purpose of the role. The 'what we need from you' section outlines the minimum criteria you will need to meet within your application.

Role details

Completed by: Jane Bowmer

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