



# Traffic Technician

Service	Reporting to	Location	Grade
Traffic & Transportation	Assistant Engineer	Salford Civic Centre - Hybrid	2C

## About the role

The City of Salford is a great place to live, work and visit - an area with a history of innovation and on-going regeneration. Redevelopment and construction forms the key to our success with schemes including Salford Quays, Media City, Salford University, mixed with highly desirable residential areas, and much more. Salford City Council is looking to appoint a **Traffic Technician**. Effective traffic management and regulation are essential to the delivery of these plans as well as impacting road safety and mobility in our local communities for which the Traffic Engineering section plays a vital role.

This is a fantastic opportunity to take on a varied, exciting role offering the chance to make a real difference to our Council, as well as Salford as a whole. The role of the Traffic Technician will be crucial in the delivery of traffic and road safety engineering solutions to a complex mix of local and strategic issues.

- To play an important supporting role within the Traffic & Transportation team, working closely with the Engineers & the Senior Traffic Engineers to ensure compliance with all relevant technical standards for Traffic Management and Road Safety and delivery of all the specified project outcomes on time, within budget and to the quality.
- Deliver programmes and monitor delivery of traffic management schemes across the City.
- Assist in creating design solutions which meet with defined objectives and constraints.
- Prepare and support the completion of feasibility studies, appraisal / assessment reports and other written documents.
- Development of engineering solutions and presentation of engineering options.
- To work as part of a collaborative team with Councillors/contractors/Public.
- To compile technical drawings using AutoCAD and associated packages.
- Deliver services in a Member and customer focused manner, providing a positive customer experience.

- Support and implement the Traffic Management and Road Safety policies and strategies of Salford City Council.
  - To liaise with a wide range of audiences to resolve basic queries in a quick and efficient manner both orally and in writing.
  - To assist with the delivery of aspects of the Community Committee Highways Devolved Budget including attendance at Highways Task Groups.
  - To work as part of a team to build towards an excellent employee experience and working environment.
- 

## Key outcomes

---

- Assess needs/requests, prepare and arrange for processing and implementation of traffic management regulation orders.
- Assist in the preparation and monitoring of the budget for projects including the planning, monitoring and reporting of project resources and finances.
- Attend formal and informal meetings as and when required.
- To attend Highways Task Groups and advise on budget allocations towards minor traffic management schemes.
- Provide expert and up to date advice to Salford City Council Members and officers on all technical matters relating to Traffic Management.
- Respond to service requests in accordance with the required customer care standards.
- Provide day to day advice to members of the public requesting information concerning Traffic Management related issues.
- Effective support to ensure the delivery of efficient and effective services

## What we need from you

---

- Technical skills relating to the design of Traffic Management and Road Safety schemes.
- Have a working knowledge and experience in Traffic and Road Safety methods.

- Sound working knowledge in creating and critically reviewing scheme documentation.
- Applied knowledge of quality, safety and environmental processes.
- An interest in Traffic Management and Road Safety, with some experience.
- Working towards appropriate qualifications in highways and civil engineering.
- Strong organisational, inter personal and communication skills.
- Ability to model and demonstrate our values and behaviours.
- IT skills (e.g. MS Office suite, AutoCAD).

## What we can offer you

---

Your ongoing professional development and success in your role is important to us, and that is why we provide a variety of learning and development opportunities. Within the sections below you will find development options tailored to you which will enable you to further develop your existing skills and learn new ones at a pace that suits you best. If you are joining us now, your development will form part of ongoing discussions with your manager. If you are an existing employee, you should use your Personal Development Reviews to discuss your development with your manager and create your development journey. It's important you also take full advantage of any informal learning available to you during the course of your work.

### Online learning

Develop your knowledge across a wide range of areas through our Me-Learning platform, with over 200 free courses to choose from. To have the best possible start and comply with current legislation, you must complete the following modules: Welcome to Salford, Health and Safety in the Office, GDPR, Equality Essentials, and Safeguarding Children and Adults. You may also benefit from a variety of courses in categories such as Business Skills, IT and Project Management which are available to learn at your own convenience and pace.

### Professional Development

Gain role-specific skills and time to learn through a wide range of development opportunities. Learn whilst working and get support towards your qualification through an apprenticeship standard. Access professional development ranging from entry-level to master's type qualifications, including achieving a role-appropriate qualification. Details can be found on [the Institute of apprenticeships](#) website.

## A digital organisation

### Developing your digital skills

Our ambition is to provide our workforce with the right level of digital capabilities needed to be successful. Whatever your current digital abilities are, we can provide development ranging from essential workplace skills to specialist workplace skills. These will be delivered through our Digital Skills Academy using both self-directed and guided learning opportunities to enable you to develop. Additionally, you can access free online courses through the [iDea website](#).

### Sharing your digital skills

Our goal is to support you to share your digital knowledge with other people. Our Digital Eagles programme is designed to cover basic digital skills and build your confidence to assist others. By the end of this programme, you will join hundreds of staff members who already are digital eagles, and be able to help colleagues, customers, residents, or people in your personal life with all things digital.

## Our organisation's values

---

**We have four values: Pride, Passion, People, Personal responsibility.**

[Our four values](#) are central to the way we communicate about the council and the way in which we behave with colleagues, customers, and partners - so that we live and breathe our values each day.

## Our values



**Pride**

**Passion**

**People**

**Personal responsibility**

## Application guidance

---

We are a values-based organisation so reflecting our values or a values-based approach in your evidence will support your application.

The different sections of this role profile are there to give you an understanding of the purpose of the role. The 'what we need from you' section outlines the minimum criteria you will need to meet within your application.

#HappytoTalkFlexible



Salford City Council

## Role details

Completed by: Andy Devine

Date: 12.03.25

Job Number = DEH00154

Job Score = 384

Date of evaluation: 22/03/21

#HappytoTalkFlexible



Salford City Council