

PERSON SPECIFICATION

POST: Sports Coach – RISE Gymnastics Coach

The person specification is an important part of the recruitment process. It should be read carefully as it will form the basis of shortlisting and, appointing the successful applicant. You must demonstrate how you meet each of the following criteria in your application.

ESSENTIAL REQUIREMENTS	Assessment Criteria
Qualifications:	
The successful candidate must have	C/AF
Either a GAI qualification or a Level 1 British Gymnastics qualification in General/Artistic Gymnastics.	C/AF
Skills	
Excellent organisational skills	AF/I
Excellent communication skills	AF/I
Able to demonstrate enthusiasm, good leadership skills and professionalism.	AF/I
A wiliness to learn, develop and deliver extra classes in recreational gymnastics and beyond .	AF/I
Experience & Knowledge	
Ability and willingness to work evenings and weekends	I
Enthusiasm and creativity to expand a programme and work in a TEAM under supervision and guidance.	
Understand the BG Rise Gymnastics programme and its principles	AF/INTERVIEW
Experience of school, leisure and community (including club) delivery	I
An understanding of Gymnastics, its delivery and development and the need to deliver to a wide range of ages and abilities.	AF/I

•	Willingness to attend further Gymnastics training and mentoring to be able to deliver gymnastics (including preschool and community groups).	AF/I
•	Experience & ability to work without supervision and to set up sessions independently.	AF/I
•	Experience & ability to organise, develop, plan and deliver sessions according to the needs / abilities of the participants, with evidence.	AF/I
•	Experience of preparing groups for displays and competitions.	AF/I
•	Up to date knowledge about coaching methods and techniques related to Gymnastics.	AF/I
Behaviours		
•	Professional	AF/I
•	Respectful	AF/I
•	Knowledgeable	AF/I
•	Passionate	AF/I
•	Solutions Driven	AF/I
DESIRABLE REQUIREMENTS		Assessment Criteria
Qualifications:		
•	Either a GAI qualification or a Level 1 British Gymnastics qualification in General/Artistic Gymnastics.	C/AF
Skills		
•		
Experience & Knowledge		
•	A background and understanding of Gymnastics	
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•	Experience of supervising young people at competitions, displays and events.	AF/I
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•	Knowledge of basic First Aid, Risk Assessments and IT skills,	C/AF/I
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NOTE TO APPLICANTS:

Please demonstrate in your application how you feel you meet the above requirements.

KEY: I = Interview, C = Certificate, AF = Application Form, T = Test