

## PERSON SPECIFICATION – PLAY WORKER

The Person Specification is an important part of the recruitment process. It should be read carefully as it will form the basis of shortlisting and ultimately, appointing the successful applicant. You must demonstrate therefore how you meet each of the following criteria in your application.

<u>CRITERIA</u>	<u>ESSENTIAL</u>	<u>DESIRABLE</u>	<u>TO BE MEASURED BY</u>
<b>Qualifications</b>		<ul style="list-style-type: none"> <li>• First Aid at Work</li> <li>• Safeguarding</li> </ul>	<ul style="list-style-type: none"> <li>• Application/Certificate</li> <li>• Application</li> </ul>
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Ability to work as a member of a team</li> <li>• Ability to communicate with children and adults, e.g. patient, sympathetic</li> <li>• Flexible approach to work</li> </ul>	<ul style="list-style-type: none"> <li>• Able to show initiative</li> </ul>	<ul style="list-style-type: none"> <li>• Application</li> <li>• Interview</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of dealing with children.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of dealing with children with SEN</li> <li>• Experience in deputising</li> </ul>	<ul style="list-style-type: none"> <li>• Application</li> <li>• Interview</li> </ul>
<b>Other</b>	<ul style="list-style-type: none"> <li>• Ability to organise a programme of playground games and activities for children.</li> <li>• Willingness to undertake training</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of First Aid.</li> </ul>	<ul style="list-style-type: none"> <li>• Application</li> <li>• Interview</li> </ul>

*Clarendon Road Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.*