



Senior Admin Officer

Service	Reporting to	Location	Grade
Safeguarding & Quality Assurance Unit – Business Support	Office Manager/Admin Service Manager	Unity House/Hybrid Working	2C

About the role

- This role will be an integral part of the administration service.
- To ensure work is allocated to staff and work is monitored daily.
- Ability to take written comprehensive child protection conference minutes and Multi Agency Strategy Meetings to a very high standard for highly complex meetings. Accurate record of discussions. Responsibilities and ownership must be clearly indicated within the minutes. Having due regard to the highly sensitive and emotive nature of the subject matter and subsequent discussion of the cases being presented.
- To ensure that minutes are produced within the required timescale and are accurate, well written, respect confidentiality and are suitable for a variety of purposes including acting a record for court purposes in legal proceedings regarding children.
- To ensure that confidentiality is maintained at all times and to give consideration to the secure storage of data relating to child protection matters, seeking resources to support this as and when required. This requirement will apply to both paper and electronic systems.
- Ensuring an effective and efficient administration support to internal Heads of Service and external customers and multi agencies.
- Assist and support service manager to standardise systems, process, and practices in response to changes.
- Work closely with practitioners and support staff from council and other organisations and actively support integrated ways of working.
- To record and maintain client information systems and validate all information before it is entered onto Salford Council Information systems.
- Maintain/monitor budgets.
- Data analysis and reporting on findings.
- Provide support to type a range of documents to an excellent standard.
- Take responsibility for your own work.

Key outcomes

- You will support the service area business processes that contribute to the work of the service, third party and partner organisations.
- You will provide typing, minute taking and photocopying support within specific service areas to a good standard.
- You will record and maintain client information systems and validate all information before entering onto Salford city council's information systems.
- You will liaise appropriately and effectively with officers from other service areas where business processes interrelate.
- You will respond efficiently and courteously to telephone enquiries, ensuring the information conveyed is accurate, callers signposted to other service areas where appropriate, or accurate messages taken in the absence of officers from the service.
- You will undertake such additional duties as are reasonably commensurable with the level of the post.
- You will accurately maintain, organise, and action work emanating from the Council's document system and client databases used by the service, third parties and partner organisations.
- You will attend and participate in supervision, development and consultation meetings with the Office Manager and provide regular updates on the day-to-day activities of the service area.
- To ensure administrative practices and procedures and are implemented across the Unit as defined by legislative guidance.
- To be involved in the strategic planning process for the Safeguarding & Quality Assurance Unit, including the provision and development of administrative support and information technology
- You will treat all information in accordance with Salford City Council's policies on confidentiality and Data Protection

What we need from you

- To model and demonstrate our values and behaviours.
 - Proven technical admin skills - and a record of accomplishment for delivering admin outcomes.
 - Ability to take comprehensive minutes and produce to a very high standard.
 - Listening skills – The ability to listen, absorb and record what is being said is crucial. Active listening requires a great deal of concentration and focus and is vital for recording accurate notes.
 - Assertiveness – You must have the confidence to speak up where and when appropriate, for example when seeking clarification of a point being made.
 - Organisation skills – You must be well organised. go through previous minutes and arrange for the provision of any devices and materials that will be needed in the meeting. Organise invites.
 - Knowledgeable – You should have some knowledge on the subject(s) being discussed either through formal training or by undertaking research prior to the meeting.
 - Good written English – effectively communicating the outcomes and salient points after the meeting is over.
 - To follow set procedures and make suggestions for change.
 - Are responsible for your work on day to day.
 - Ability to contribute to ongoing improvement by responding proactively to change and continuously reviewing working methods and procedures to ensure that they remain effective.
 - To be an excellent communicator using various mediums to achieve the best results.
 - To deal effectively with people at all levels from a broad range of organisations.
 - Good interpersonal skills dealing with enquiries in person and by telephone.
 - To remain positive under challenging circumstances.
 - Ability to implement and maintain systems, both electronically and manual, including partner organisation's systems.
 - To be able to record and process information accurately.
 - To work across Children' Services to support other areas in times of demand.
 - Ability to prioritise and organise your own workload to meet deadlines, and to work with minimum supervision using initiative.
 - To work flexibly as a member of the team and be willing to offer support to colleagues.
 - Commitment to providing a high-quality customer focussed service.

What we can offer you

Your ongoing professional development and success in your role is important to us, and that is why we provide a variety of learning and development opportunities. Within the sections below you will find development options tailored to you which will enable you to further develop your existing skills and learn new ones at a pace that suits you best. If you are joining us now, your development will form part of ongoing discussions with your manager. If you are an existing employee, you should use your Personal Development Reviews to discuss your development with your manager and create your development journey. It's important you also take full advantage of any informal learning available to you during the course of your work.

Online learning

Develop your knowledge across a wide range of areas through our Me-Learning platform, with over 200 free courses to choose from. To have the best possible start and comply with current legislation, you must complete the following modules: Welcome to Salford, Health and Safety in the Office, GDPR, Equality Essentials, and Safeguarding Children and Adults. You may also benefit from a variety of courses in categories such as Business Skills, IT and Project Management which are available to learn at your own convenience and pace.

Professional Development

Gain role specific skills and time to learn through a wide range of development opportunities. Learn whilst working and get support towards your qualification through an apprenticeship standard. Access professional development ranging from entry level to master's type qualifications, including achieving a role appropriate qualification. Details can be found on [the Institute of apprenticeships](https://www.instituteforapprenticeships.org/) website.

Tailored Development

You will receive on the job training specific to your role and that of other service areas across Children's Services.

A digital organisation

Developing your digital skills

Our ambition is to provide our workforce with the right level of digital capabilities needed to be successful. Whatever your current digital abilities are, we can provide development ranging from essential workplace skills to specialist workplace skills. These will be delivered through our Digital Skills Academy using both self-directed and guided learning opportunities to enable you to develop. Additionally, you can access free online courses through the [iDea](#) website.

Sharing your digital skills

Our goal is to support you to share your digital knowledge with other people. Our Digital Eagles programme has been designed to cover basic digital skills and build your confidence to assist others. By the end of this programme, you will join hundreds of staff members who already are digital eagles, and be able to help colleagues, customers, residents, or people in your personal life with all things digital.

Our organisation's values

We have four values: Pride, Passion, People, Personal responsibility.

[Our four values](#) are central to the way we communicate about the council and the way in which we behave with colleagues, customers, and partners - so that we live and breathe our values each day.

Our values



Pride

Passion

People

Personal responsibility

Application guidance

We are a values-based organisation so reflecting our values or a values-based approach in your evidence will support your application.

The different sections of this role profile are there to give you an understanding of the purpose of the role. The 'what we need from you' section outlines the minimum criteria you will need to meet within your application.

#HappytoTalkFlexible



Salford City Council

Role details

Completed by: Michelle Phillips

Date: June 2023

Job code:

Job score:

Date of evaluation:

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Salford City Council