



Job Title	Grade	School	Location
General Teaching Assistant	2A (7-9)	Moorside Community Primary School	Swinton, Salford, Greater Manchester

Note to applicants

Whilst all criterions below are important, those under the ESSENTIAL heading are the key requirements. You should pay particular attention to these areas and provide evidence of meeting them. Failure to do so may mean that you will not be invited for interview.

Essential Criteria	Qualifications and Training	M.O.A.
1.	NVQ Level 2 Teaching Assistant QLS or equivalent	A / C
2.	GCSE grade 4 (C) or equivalent in English and Maths	A / C
3.	Commitment to further develop professional understanding and self-drive to improve own practice	A / C / I

Essential Criteria	Knowledge and understanding relevant to the job	M.O.A.
4.	Understanding of behaviour management strategies	A / I
5.	Understanding of basic skills teaching, including phonics	A / I
6.	Excellent interpersonal skills	A / I
7.	Work constructively as part of a team, understanding classroom roles and responsibilities	A / I
8.	Ability to relate well to children and adults and understand the importance of good home/school relationships	A / I
9.	Commitment to inclusive practice	A / I
10.	Competent at using technology to improve outcomes for pupils and ability to use own creativity to utilise the benefits of new technologies	A / I
11.	Ability to work within and contribute to the staff team	A / I

Essential Criteria	Experience safeguarding and child protection	M.O.A.
12.	Displays commitment to the protection and safeguarding of children and young people	A / I
13.	Demonstrates an effective understanding of safeguarding issues and the ability to follow procedures	A / I
14.	Effective and knowledgeable understanding of relevant legislation and government strategies to keep children safe in education	A / I
15.	Effective and knowledgeable understanding of the principles and concepts underlying the Children Act 1989 and other key educational legislation	A / I