



Senior Traffic Engineer

Service	Reporting to	Location	Grade
Traffic & Transportation	Group Engineer	Salford Civic Centre - Hybrid	4B

About the role

The City of Salford is a great place to live, work and visit - an area with a history of innovation and on-going regeneration. Redevelopment and construction forms the key to our success with schemes including Salford Quays, Media City, Salford University, mixed with highly desirable residential areas, and much more. Salford City Council is looking to appoint a **Senior Traffic Engineer**. Effective traffic management and regulation are essential to the delivery of these plans as well as impacting road safety and mobility in our local communities for which the Traffic Engineering section plays a vital role.

This is a fantastic opportunity to take on a varied, exciting role offering the chance to make a real difference to our Council, as well as Salford as a whole. The role of the Senior Traffic Engineer will be crucial in the delivery of traffic and road safety engineering solutions to a complex mix of local and strategic issues.

- To play a significant role within the Traffic & Transportation team, deputising from the Group Engineer when necessary; working closely with other Engineers & the Group Engineer.
- To lead on the assessment and implementation of all types of Traffic Regulation Orders.
- To prepare the feasibility and detailed designs for minor highway schemes.
- To provide traffic management advice for major, minor highway schemes and developer led schemes.
- To assess, design and detail solutions to assist pedestrian and cycles movements.
- To supervise team members and to complete the design of new signing and lining schemes.

- To give advice to other Departments and outside bodies on traffic management issues.
- To assist in the preparation of comments on the highway and traffic aspects of planning applications.
- To prepare reports on all aspects of Traffic Management work.
- To issue orders to contractors for the carrying out of minor works and to check that those works are carried out correctly on site.
- To prepare correspondence and advice to other Departments, Councillors and members of the public on traffic matters.
- To lead on the delivery of aspects of the Community Committee Highways Devolved Budget.

Key outcomes

- Provide quality traffic engineering expertise.
- Ensure effective monitoring and reporting of projects.
- To advise and contribute to all types of highway proposals.
- Demonstrate respect and caring for others, treating everyone fairly; listening and acting on the things people say.
- Demonstrate excellent customer care with clarity, conviction, enthusiasm and integrity.
- Deputise for or represent the Group Engineer when required.
- Support the management and delivery of complex, multi stakeholder projects and programmes to time and within budget.
- Ensure the highest level of communication and relationship management across all levels.
- Live by our values and use them to guide you in how you do your job; being able to hold others accountable for demonstrating our values by taking a tough stand and challenging behaviours.
- Being a 'smart worker'; carrying out your role in the most efficient and effective way using computer packages as necessary.

What we need from you

- Proven technical skills and ability in the role with a record of accomplishment for delivering outcomes.
- Professional credibility through proven relevant experience.
- To model and demonstrate our values and behaviours.
- Detailed knowledge of the design standards for traffic signs and road markings and for junction improvements and the enhancement of walking, cycling and bus priority schemes.
- Detailed understanding of project delivery, financial control, change.
- Experience of supervising a small team of professionals.
- HNC or Degree in Traffic, Transport, Civil Engineering or a related discipline.
- A minimum of 5 years experience in a Traffic Management or Transportation Planning Role.
- Detailed knowledge and experience of current Transport Planning / Traffic Engineering technical and legal requirements and practices.
- Proficiency in a wide range of IT Skills including Microsoft office.
- Excellent communication skills with the ability to explain technical concepts to Councillors and the public, both in writing and verbally at public meetings.
- Experience of meeting demanding deadlines

What we can offer you

Your ongoing professional development and success in your role is important to us, and that is why we provide a variety of learning and development opportunities. Within the sections below you will find development options tailored to you which will enable you to further develop your existing skills and learn new ones at a pace that suits you best. If you are joining us now, your development will form part of ongoing discussions with your manager. If you are an existing employee, you should use your Personal Development Reviews to discuss your development with your manager and create your development journey. It's important you also take full advantage of any informal learning available to you during the course of your work.

Online learning

Develop your knowledge across a wide range of areas through our Me-Learning platform, with over 200 free courses to choose from. To have the best possible start and comply with current legislation, you must complete the following modules: Welcome to Salford, Health and Safety in the Office, GDPR, Equality Essentials, and Safeguarding Children and Adults. You may also benefit from a variety of courses in categories such as Business Skills, IT and Project Management which are available to learn at your own convenience and pace.

#HappytoTalkFlexible



Salford City Council

A digital organisation

Developing your digital skills

Our ambition is to provide our workforce with the right level of digital capabilities needed to be successful. Whatever your current digital abilities are, we can provide development ranging from essential workplace skills to specialist workplace skills. These will be delivered through our Digital Skills Academy using both self-directed and guided learning opportunities to enable you to develop. Additionally, you can access free online courses through the [iDea website](#).

Sharing your digital skills

Our goal is to support you to share your digital knowledge with other people. Our Digital Eagles programme has been designed to cover basic digital skills and build your confidence to assist others. By the end of this programme you will join hundreds of staff members who already are digital eagles, and be able to help colleagues, customers, residents, or people in your personal life with all things digital.

Our organisation's values

We have four values: Pride, Passion, People, Personal responsibility.

[Our four values](#) are central to the way we communicate about the council and the way in which we behave with colleagues, customers, and partners - so that we live and breathe our values each day.

Our values



Pride

Passion

People

Personal responsibility

Application guidance

We are a values-based organisation so reflecting our values or a values-based approach in your evidence will support your application.

The different sections of this role profile are there to give you an understanding of the purpose of the role. The 'what we need from you' section outlines the minimum criteria you will need to meet within your application.

#HappytoTalkFlexible



Salford City Council

Role details

Completed by: Andy Devine

Date: 12/03/2025

Job code: DEH00126

Job score: 570

Date of evaluation: 30/07/20

#HappytoTalkFlexible



Salford City Council