

PERSON SPECIFICATION – TEACHING ASSISTANT LEVEL TWO

The Person Specification is an important part of the recruitment process. It should be read carefully as it will form the basis of shortlisting and ultimately, appointing the successful applicant. You must demonstrate therefore how you meet each of the following criteria in your application.

<u>Criteria</u>	<u>Essential</u>	<u>Desirable</u>	<u>To be measured by</u>
Qualifications	• Good Numeracy/literacy skills. • Participate in development and training opportunities.	• NVQ • 1st Aid Qualification	Application Form and Interview
Knowledge and Skills	• Ability to relate well to children and adults. • Work constructively as part of a team, understanding classroom roles and responsibilities. • Have good understanding of the needs of young learners • Be able to use a range of positive behaviour strategies • Ability to communicate clearly with adults and children • Have a flexible approach to work	• Appropriate knowledge of first aid.	Application Form and Interview
Experience	Minimum 2 years' experience of working with children in a primary school setting. Experience of working as part of a team.	• Experience of working with children with educational needs	Application Form and Interview
Personal Qualities	Have a patient and understanding disposition towards children and enjoy being in their company		Application Form and Interview