



Wharton Primary School

Headteacher Recruitment Information



Headteacher Wharton Primary School

Leadership Pay Scale L18–L24: £78,702 – £91,158

Full time

Required for Summer term 2027

Permanent

The LINK Education Trust comprises six primary schools and is committed to providing high quality services to support all schools within the Trust.

An exciting opportunity for an inspirational Headteacher who will be an enthusiastic, aspirational, motivated and dedicated individual and will join a caring, committed team of professionals.

Wharton Primary School is a vibrant, popular and inclusive school which is proud of its wonderful children and its positive relationships with parents and the wider community.

You will:

- Be a strong, experienced leader with the ability to inspire and motivate others.
- Understand children and know how to foster a genuine love of learning.
- Demonstrate an uncompromising commitment to high expectations for all pupils, enabling every child to fulfil their potential.
- Understand both the opportunities and challenges of leading an inclusive urban school community.
- Possess excellent communication skills and the ability to lead the whole school community with commitment, clarity and enthusiasm.
- Have a clear vision for continuous improvement, building on Wharton's existing strengths and leading the school into the next stage of its development.
- Bring extensive and successful teaching experience within the primary sector.
- Have experience of developing respectful, positive working relationships with staff, whilst prioritising wellbeing and professional support.
- Demonstrate strong organisational and financial management skills, including experience of managing budgets and making decisions.

We offer:

- A creative and inclusive school with a strong sense of community and belonging.
- A supportive governing board and committed parents and pupils who care deeply about the school.
- A caring, supportive working environment.
- Opportunities for ongoing professional development.
- A positive staff team committed to the vision and values of both the school and the Trust.
- A Trust that values strong collaboration and has a clear strategic direction committed to inclusion, innovation and continuous improvement and development.

Safeguarding and Recruitment

Employees of The LINK Education Trust have a responsibility for, and are expected to be fully committed to, safeguarding and promoting the welfare of children and young people, ensuring they are protected from harm.

Appointment to this post is subject to a satisfactory enhanced disclosure at the appropriate level through the Disclosure and Barring Service (DBS).

In line with safer recruitment practices, applications must include a full employment history, with explanations provided for any gaps in employment. Successful candidates will be required to provide relevant references covering the previous ten years. Character references will not be accepted.

Visits to school are strongly encouraged:

To arrange such a visit, please contact our school office: **Abbie McNulty:**

0161 560 8180 or abbie.mculty@thelinkeducationtrust.co.uk

Closing Date: 25th June 2026 at Noon

Shortlisting: 26th June 2026

Interviews: 8th/9th July 2026

The LINK Education Trust aims to promote equality of opportunity for all, with the right mix of skills, talent and potential and the Trust welcomes applications from a diverse range of applicants.

Each appointment is subject to an enhanced Disclosure and Barring Service check, medical assessment and your entitlement to work in the UK. The post for which you have applied is exempt from the Rehabilitation of Offenders Act 1974 and you will therefore be required to disclose information regarding any convictions, cautions, reprimands, warnings or bindovers against yourself which would otherwise be considered as 'spent' in relation to this application. Any such information will be treated in strict confidence and will only be used in consideration of your suitability for the post for which you have applied.

Please complete your application in black ink/type to enable photocopies to be taken.

Shortlisted candidates will be contacted within three days of the closing date for this post and will receive information about the next stage of our recruitment process.

If you have not heard within three days of the closing date for this post then please assume that on this occasion your application has been unsuccessful.

DATA PROTECTION ACT 1998 EMPLOYMENT APPLICATION AND ASSOCIATED FORMS

DATA PROTECTION ACT 1998

The Trust maintains a Register Entry in respect of Staff Administration. Personal information provided by you on this form and any others in connection with your application is treated in confidence and complies with the requirements of the Act.

Verification of Information

The Trust may verify information you have provided on the Application Form (e.g. Qualifications, Skills, Knowledge, Experience and Salary) either prior to the interview or as part of the appointment process. This may involve contacting organisations or persons you have quoted on the form. You will have the opportunity to make representations should any checks produce discrepancies.

Trust Fraud Initiatives

The Trust must protect the public funds it handles and we may use the information you have provided to prevent and detect fraud. We may also share this information with other organisations which handle public funds.

Please see advertisement for the return address for your completed application.