



Job Title	Grade	School	Location
Class Teacher	MPS / UPS	Peel Hall Primary School	Little Hulton, Salford, Greater Manchester

Note to applicants

Whilst all criterions below are important, those under the ESSENTIAL heading are the key requirements. You should pay particular attention to these areas and provide evidence of meeting them. Failure to do so may mean that you will not be invited for interview.

Essential Criteria	Qualifications and Training	M.O.A.
1.	Qualified Teacher Status (QTS)	A / C
2.	Teaching degree	A / C
3..	Commitment to further develop professional understanding and self-drive to improve own practice	A / I

Essential Criteria	Knowledge and understanding relevant to the job	M.O.A.
4.	Knowledge of equality of opportunity and how it can be addressed in schools	A / I
5.	Excellent understanding of current theory and best practice in teaching and learning	A / I
6.	Efficient, well organised approach	A / I
7.	Excellent classroom practitioner	A / I
8.	An effective awareness of the role of parents and the community in effective school improvement	A / I
9.	Knowledge of appropriate curriculum for all pupils	A / I
10.	Ability to manage other staff within the classroom to maximum benefit of pupils	A / I
11.	Ability to plan curriculum delivery with flair and imagination, taking account of a wide range of pupil needs.	A / I
12.	Ability to use ICT to support teaching and learning.	A / I

Essential Criteria	Safeguarding and Child Protection	M.O.A.
13.	Displays commitment to the protection and safeguarding of children and young people	A / I
14.	Demonstrates an effective understanding of safeguarding issues and the ability to follow procedures	A / I
15.	Effective and knowledgeable understanding of relevant legislation and government strategies to keep children safe in education	A / I
16.	Effective and knowledgeable understanding of the principles and concepts underlying the Children Act 1989 and other key educational legislation	A / I

Essential Criteria	Aptitude and skills	M.O.A.
17.	Be a consistently excellent teacher and ability to relate well to all children	A / I
18.	Ability to model best practices	A / I
19.	To have a positive and professional presence consistently	A / I
20.	Ability to communicate effectively with parents, inspiring trust and confidence	A / I
21.	Be approachable, accessible, flexible and a great team player	A / I
22.	A commitment to playing an active part in After School Activities.	A / I

Method of Assessment – A = Application. C = Certificate. I = Interview. P = Presentation. T = Test.