



Senior Project Manager

Service	Reporting to	Location	Grade
Place Directorate	Group Leader	Swinton Civic Centre	4C

About the role

- Salford City Council is looking to appoint a Senior Project Manager, responsible for leading, co-ordinating and managing a range of projects which may include strategy development, resource procurement or project/programme development.
- The role will involve the development of regeneration strategies, plans and programmes within the city's strategic growth areas: City Centre Salford, The Quays and MediaCityUK, Greater Manchester Western Gateway and Salford's Towns.
- The role holder will manage and monitor budgets and financial risks associated with programmes and projects to ensure effective management and financial propriety. In addition, leading and supporting cross team, divisional and corporate projects will be required particularly in support of corporate priorities and to manage external consultants engaged to deliver specific contracts/projects.
- Lead the development and preparation of bids for funding linked to strategies, including Lottery and European funding whilst maintaining an overview of regeneration strategies and programmes in Salford and the City Region ensuring they link together.
- Collaborative working on a corporate basis with services across the Council, participating in and leading cross-directorate teams and working on a partnership basis with a range of organisations including public, private, community and voluntary.
- Oversee and co-ordinate regeneration events, including visits, conferences, seminars, exhibitions and consultations.
- Develop corporate programmes, plans, bids and initiatives that involve working with a wide range of partners / stakeholders including public and private organisations at a senior level.

Key outcomes

- Demonstrate experience of leading and managing regeneration projects and programmes.
- To be politically sensitive and to research and prepare reports including for Cabinet, City Mayoral briefings, Lead Member, partnerships and officer working groups.
- Well-developed organisational and analytical skills ability to work independently and interpret complex data and issues
- Demonstrable experience of co-ordinating and managing budgets and financial programmes to mitigate financial risks to the City Council
- To represent the interests of Salford City Council in meetings with external organisations.
- Excellent communication skills, written and verbal and ability to work under pressure and handle conflicting priorities with short deadlines.
- Manage, support and motivate staff and undertake staff appraisals as necessary.
- Demonstrate a current knowledge of the key regeneration urban policy issues and key government initiatives
- To undertake such additional duties as are reasonably commensurate with the level of the post.

What we need from you

- To model and demonstrate our values and behaviours.
- A relevant degree or relevant qualification, proven skills and ability in the role with a record of accomplishment for delivering outcomes.
- Professional credibility through proven relevant experience.
- The ability to model and demonstrate our values and behaviours.
- Proven experience and ability to lead and manage regeneration projects and programmes.
- A results-focused Project Manager with a track record of performance to lead, co-ordinate and manage a range of projects.
- Personal commitment to equal opportunities in all aspects of your work along with an understanding of and commitment to customer care.

What we can offer you

Your ongoing professional development and success in your role is important to us, and that is why we provide a variety of learning and development opportunities. Within the sections below you will find development options tailored to you which will enable you to further develop your existing skills and learn new ones at a pace that suits you best. If you are joining us now, your development will form part of ongoing discussions with your manager. If you are an existing employee, you should use your Personal Development Reviews to discuss your development with your manager and create your development journey. It's important you also take full advantage of any informal learning available to you during the course of your work.

Online learning

Develop your knowledge across a wide range of areas through our Me-Learning platform, with over 200 free courses to choose from. To have the best possible start and comply with current legislation, you must complete the following modules: Welcome to Salford, Health and Safety in the Office, GDPR, Equality Essentials, and Safeguarding Children and Adults. You may also benefit from a variety of courses in categories such as Business Skills, IT and Project Management which are available to learn at your own convenience and pace.

Professional Development

Gain role specific skills and time to learn through a wide range of development opportunities. Learn whilst working and get support towards your qualification through an apprenticeship standard. Access professional development ranging from entry level to master's type qualifications, including achieving a role appropriate qualification. Details can be found on [the Institute of apprenticeships](#) website.

Tailored Development

We can offer on the job training and CPD opportunities

A digital organisation

Developing your digital skills

Our ambition is to provide our workforce with the right level of digital capabilities needed to be successful. Whatever your current digital abilities are, we can provide development ranging from essential workplace skills to specialist workplace skills. These will be delivered through our Digital Skills Academy using both self-directed and guided learning opportunities to enable you to develop. Additionally, you can access free online courses through the [iDea website](#).

Sharing your digital skills

Our goal is to support you to share your digital knowledge with other people. Our Digital Eagles programme has been designed to cover basic digital skills and build your confidence to assist others. By the end of this programme you will join hundreds of staff members who already are digital eagles, and be able to help colleagues, customers, residents, or people in your personal life with all things digital.

#HappytoTalkFlexible



Salford City Council

Our organisation's values

We have four values: Pride, Passion, People, Personal responsibility.

[Our four values](#) are central to the way we communicate about the council and the way in which we behave with colleagues, customers, and partners - so that we live and breathe our values each day.

Our values



Pride

Passion

People

Personal responsibility

Application guidance

We are a values-based organisation so reflecting our values or a values-based approach in your evidence will support your application.

The different sections of this role profile are there to give you an understanding of the purpose of the role. The 'what we need from you' section outlines the minimum criteria you will need to meet within your application.

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