## scc header

# **JOB DESCRIPTION**

###  Date: May 2025

**Job Title:** Teacher

**Grade:** UPS

**Responsible to:** The Headteacher of the School

**Hours of Duty: 32.5**

**Qualifications Required:** PGCE/QTS

Job Purpose:

To provide an effective education for children by teaching within the framework provided by the Governing Body and the Local Authority and with regard to all statutory requirements.

Principal Accountabilities:

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| 1. | To fulfil the Conditions of Employment for School Teachers as laid down in the Pay and Conditions Act 1991 and subsequent amendments. |

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| 2. | To provide a well-managed, stimulating and effective learning environment for children. |

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| 3. | To prepare curriculum plans and programmes of work which are appropriate to the needs, experience and knowledge of pupils. |

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| 4. | To deliver each pupil’s entitlement to a broad and balanced curriculum. |

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| 5. | To work towards continuity in planning, evaluations and records, especially at times of transition. |

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| 6. | To contribute to whole school curriculum development and to reflect such initiatives in classroom planning and practice. |

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| 7. | To participate in professional development initiatives established by the school and by the Authority. |

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| 8. | To develop and maintain relationships with parents as partners in their children’s learning. |

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| 9. | To work co-operatively within the staff team. |

###### General

The postholder shall carry out his/her duties with full regard to the City Council's Equal Opportunities Policy and Community Strategy. All employees are required to comply with and promote the policy and this includes the acceptance of personal responsibility for its practical implementation.

**Review Arrangements**

The details outlined in this job description, particularly the principal accountabilities, reflect the content of the job at the date the job description was prepared. It should be remembered, however, that it is inevitable that over time the nature of individual jobs will change, existing duties may be lost and other duties gained without changing the general character of the duties or the level of responsibility entailed. Consequently the School/Authority will expect to revise this job description from time to time, and will consult the post holder at the appropriate time.

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| **Date Job Description Prepared / Revised:** |  |
| **Prepared / Revised by:** |  |
| **Agreed Job Description Signed by Holder:** |  |