



Person Specification

St Edmund's Roman Catholic Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Note: Candidates failing to meet any of the essential criteria will automatically be excluded

Job Title: Class Teacher	Main Pay Scale
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Requirements (based on the job description)	Essential (E) Or Desirable (D)	To be identified by: Application form (A), Interview- all aspects (I), Reference (R)
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[A] Faith Commitment

Practising Catholic	D	A/I/R
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[B] Qualifications

Qualified Teacher Status	E	A
Degree	E	A
CCRS/CTC or commitment to obtaining the certificate	E	A

[C] Professional Knowledge & Skills/Personal Attributes

Ability to actively support the Catholic ethos of our school	E	A/I
Has successful teaching experience and proven excellence in teaching pupils within the primary phase	E	A/I
Has passion, energy and is highly motivated to work with children	E	A/I
Has the ability to support children in achieving their best as well as caring for their welfare	E	A/I
Is resilient, reflective and a committed practitioner	E	A/I
Has the knowledge, skills, ability and drive to create an environment that engages, inspires and enables all children to make the most progress	E	A/I
Has the highest expectations of children's work and behaviour	E	A/I
Has excellent inter-personal skills and the ability to develop and maintain positive, professional relationships with parents, pupils and staff	E	A/I
Shows a willingness to participate in school activities including extra-curricular and school or parish related community events	E	A
To have a knowledge and understanding of all three Key Stages in the primary phase	D	A/I/R
Has excellent written communication skills	E	A
Has excellent communication skills	E	I



Is well organised and has the ability to keep ahead in a fast paced primary school environment at the heart of its community	E	A/I/R
Can create and maintain a welcoming and effective learning environment to inspire others	E	A/I/R

[D] Other

Commitment to safeguarding and protecting the welfare of children and young people	E	A/ I/R
Commitment to equality and diversity	E	I
Commitment to health and safety	E	I/R
Commitment to attendance at work	E	I/R