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| --- | --- | --- | --- |
| **Job title** | **Pay scale range** | **School** | **Location** |
| Teacher of Art and Design | M1 - M6 up to UPS 3 (plus SEN Allowance) | **The Clifton Centre Key Stage 4 PRU** | Silverdale  Clifton  Salford  M27 8GW |

#### Note to applicants

Whilst all criterions below are important, those under the **Essential** heading are the key requirements. You should pay particular attention to these areas and provide evidence of meeting them. Failure to do so may mean that you will not be invited for interview.

**(\*See grid overleaf)**

| **Essential criteria** | **Necessary requirements – skills, knowledge, experience etc.** | **\* M.O.A.** |
| --- | --- | --- |
| 1 | Has up to date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people. | A/I |
| 2 | Displays commitment to the protection and safeguarding of children and young people | A/I |
| 3 | Experience in line management of other staff in the delivery of good/better teaching and learning | A/I |
| 4 | PGCE/Qualified Teacher Status with excellent subject knowledge | A/C/P |
| 5 | Excellent classroom practitioner | A/I/P |
| 6 | Knowledge of appropriate curriculum for all students | A/I |
| 7 | Team worker | A/I |
| 8 | Ability to communicate effectively with parents and other agencies, inspiring trust and confidence | A/I |
| 9 | Commitment to inclusive practice | A/I |
| 10 | Efficient, well organised approach with the ability to meet expected deadlines | A/I |

|  |  |  |
| --- | --- | --- |
| Desirable criteria | **Necessary requirements – skills, knowledge, experience etc.** | **\* M.O.A.** |
| 1 | Experience of teaching children in a non-mainstream setting | A/I |
| 2 | Ability to plan curriculum delivery with flair and imagination, taking account of a wide range of pupil needs. | A/I |
| 3 | Ability to use ICT/computing to support teaching and learning. | A/I |
| 4 | Ability to work within and contribute to the staff team. | A/I |
| 5 | Ability to offer curriculum enrichment opportunities for students. | A/I |

|  |  |  |  |
| --- | --- | --- | --- |
| **Completed by** | **Date** | **Approved by** | **Date** |
| **JO** | **May 2025** | **Julie Owen** | **13.05.2025** |

**Method of assessment (\* M.O.A.)**

**A =** Application form**, C =** Certificate**, E =** Exercise**, I** **=** Interview**, P =** Presentation**, T =** Test**, AC =** Assessment centre