

LGV Driver Waste

Service Waste Services	Reporting to Environmental Co-ordinator	Location Turnpike Depot	Grade 2C
----------------------------------	---	-----------------------------------	--------------------

About the role

- You will be responsible for any allocated vehicle, including cleanliness, safe operation and routine maintenance. This involves checking the allocated vehicle on a daily basis to ensure safe operation of the vehicle including the lifting mechanism where appropriate.
- You will assist the cabin crew in the removal of refuse, green waste, recyclables and waste from highways, households, industrial and commercial premises, open land, rear passageways and empty properties.
- You will ensure your duties and the ones of your colleagues are carried out in accordance with Health & Safety Regulations, wearing all necessary safety equipment and uniform provided, and taking all precautions needed to avoid accidents.
- You will complete all paperwork and digital reports associated with the rounds, including mapping of routes, reporting pest control issues, and reporting damaged or contaminated bins.
- Ensure that the Driver's logbook or tachograph is completed and up to date at all times ensuring compliance with driver regulations.
- Identify and report any problem areas on the rounds and offer suggestions for improvements.
- You will carry out vehicle checks as required and report any defects on the vehicle or parts of the vehicle that may impact its performance or pose a safety risk to your line manager and Vehicle Services Management department.
- You will report any accident or near miss immediately to the appropriate manager.
- You will assist in the purchase of new vehicles by utilising demonstration vehicles where necessary and completing the relevant reports.
- Drive in a safe and courteous manner with due regards for other road users and any site rules relevant to the location visited.
- You will be a key-holder: responsible for unlocking and locking gates, bin rooms, and buildings.
- On occasion, you will assist the cabin crew with loader responsibilities to meet the needs of the service. This will include emptying containers and kitchen caddies and returning them to designated locations, distribute contamination stickers, distribute compostable bags, post collection cards.
- You will report any trade waste being deposited next to containers for collection, or any member of the public trying to dispose of additional waste into your vehicle without authority.

- You will occasionally receive and respond to customer queries and will need to provide advice on services.
- To undertake any other such duties that are reasonably commensurate with the level of this post.

Key outcomes

- The Council will deliver its waste collection service successfully.
- You will maintain the Council's fleet in good condition.
- You will work with other crew members to ensure work schedules are completed on time.
- You will assist the Council with achieving recycling targets, working towards our climate change priorities.
- You will contribute to maintaining health and safety and achieving no accidents.
- You will maintain the cleanliness of our city.

What we need from you

- To model and demonstrate our values and behaviours.
- Ability to communicate effectively, both verbally and in writing, receiving and passing on instructions and requests.
- Ability to work as part of a team.
- Ability to read route maps and plan vehicle routes to complete work schedules efficiently and use in-cab digital devices (iPads).
- Demonstrate a good understanding of drivers' hours' legislation, tachograph procedures and other legal obligations.
- Demonstrate a commitment to customer care and an understanding of good customer service.
- Ability to work flexibly in order to respond to the needs of the service e.g. bank holidays, emergencies, across different work areas and locations.
- Demonstrate the ability to cope with the physical demands of the post including considerable physical effort, in all types of weather.
- A current clean LGV Driving Licence with valid driver CPC card.
- A commitment to undertake regular LGV assessments in accordance with legislation.
- Previous experience of driving a Large Goods Vehicle in an urban environment.

What we can offer you

Your ongoing professional development and success in your role is important to us, and that is why we provide a variety of learning and development opportunities. Within the sections below you will find development options tailored to you which will enable you to further develop your existing skills and learn new ones at a pace that suits you best. If you are joining us now, your development will form part of ongoing discussions with your manager. If you are an existing employee, you should use your Personal Development Reviews to discuss your development with your manager and create your development journey. It's important you also take full advantage of any informal learning available to you during the course of your work.

Online learning

Develop your knowledge across a wide range of areas through our Me-Learning platform, with over 200 free courses to choose from. To have the best possible start and comply with current legislation, you must complete the following modules: Welcome to Salford, Health and Safety in the Office, GDPR, Equality Essentials, and Safeguarding Children and Adults. You may also benefit from a variety of courses in categories such as Business Skills, IT and Project Management which are available to learn at your own convenience and pace.

Professional Development

Gain role specific skills and time to learn through a wide range of development opportunities. Learn whilst working and get support towards your qualification through an apprenticeship standard. Access professional development ranging from entry level to master's type qualifications, including achieving a role appropriate qualification. Details can be found on [the Institute of apprenticeships](https://www.instituteforapprenticeships.org/) website.

A digital organisation

Developing your digital skills

Our ambition is to provide our workforce with the right level of digital capabilities needed to be successful. Whatever your current digital abilities are, we can provide development ranging from essential workplace skills to specialist workplace skills. These will be delivered through our Digital Skills Academy using both self-directed and guided learning opportunities to enable you to develop. Additionally, you can access free online courses through the [iDea](#) website.

Sharing your digital skills

Our goal is to support you to share your digital knowledge with other people. Our Digital Eagles programme has been designed to cover basic digital skills and build your confidence to assist others. By the end of this programme you will join hundreds of staff members who already are digital eagles, and be able to help colleagues, customers, residents, or people in your personal life with all things digital.

Our vision and priorities

Our vision

The council has a vision is to create '**A fairer, greener and healthier Salford**'. To help us achieve this vision we have identified some key priorities to tackle the problems people in Salford are currently facing, [the Great Eight](#).

Salford is beginning a journey of economic transformation, with the mapping out of the city's economic future through key pieces of city council work. We're calling this [The Salford Way](#).

The Great Eight are:

Tackling poverty and inequality.



1

Creating vibrant places and spaces.



2

Tackling the climate emergency.



3

Skills and education (A Learning City).



4

Affordable housing and reducing homelessness.



5

Promoting transport and digital connectivity.



6

Creating an economy for all.



7

Tackling health inequalities and providing the best possible care.



8

Our organisation's values

We have four values: Pride, Passion, People, Personal responsibility.

[Our four values](#) are central to the way we communicate about the council and the way in which we behave with colleagues, customers, and partners - so that we live and breathe our values each day.

Our values



Pride

Passion

People

Personal responsibility

Application guidance

We are a values-based organisation so reflecting our values or a values-based approach in your evidence will support your application.

The different sections of this role profile are there to give you an understanding of the purpose of the role. The 'what we need from you' section outlines the minimum criteria you will need to meet within your application.

Role details

Completed by: D Thornton

Date: May 2023