

Deputy Head of Centre

Service	Reporting to	Location	Grade
Children's Services	Nicky Fryer Head of Centre	Lledr Hall Outdoor Education Centre	UPS 2 + TLR 2

About the role

To support the Head of Centre in the strategic leadership, management, and continuous development of Lledr Hall Outdoor Education Centre, ensuring the delivery of high-quality residential outdoor education experiences.

The Deputy Head of Centre will lead on teaching and learning, staff development, operational effectiveness, health and safety, inclusion, and environmental sustainability, promoting high standards of achievement, personal development, and wellbeing for all participants.

The role includes an 80:20 split between teaching and management responsibilities and carries line management responsibility for the teaching staff, including performance management reviews, lesson observations, and professional development.

Key responsibilities include overseeing the maintenance and suitability of teaching and activity equipment; ensuring compliance with health and safety requirements; supporting the recruitment and selection of high-quality staff; managing budgets and resources effectively; and developing productive partnerships with local, regional, and national organisations that support the Centre's aims.

The post holder will deputise for the Head of Centre in their absence.

Key outcomes

The Deputy Head of Centre will:

- Ensure high-quality outdoor learning experiences that inspire, challenge and support all learners
- Maintain an inclusive, safe and welcoming environment that enables all participants to succeed
- Lead and develop staff through effective performance management, coaching and professional development
- Ensure the Centre operates efficiently, safely and in accordance with relevant legislation, policies and guidance.
- Contribute to the strategic direction, growth and reputation of the Centre.
- Strengthen partnerships with schools, local authorities and external organisations to enhance learning opportunities and service delivery.

What we need from you

- To model and demonstrate our values and behaviours. Pride, Passion, People and Personal Responsibility.
- Qualifications and Experience
 - Professional Teaching Qualification
 - Teaching experience with KS 2 pupils and above, and adults, in a residential Outdoor Education Centre
 - Excellent practitioner in this context
 - Hold National Governing Body coaching/ leadership awards in three or more of the following activities: Mountaineering, Canoeing, Kayaking, Rock Climbing, Mine Exploration, Mountain biking, Surfing.
- Knowledge and Skills
 - A sound knowledge, and an understanding of local and national issues relating to outdoor education
 - A knowledge, and experience of working with young people, adults and special needs groups.

- A knowledge, and understanding of relevant Health and Safety legislation, including the requirements of AALA certification, and adventurous activity risk assessment processes.
- Management
 - Experience of successfully managing courses in this context.
 - Ability to inspire and motivate participants and visiting staff
 - Ensure that Health and Safety requirements are met
 - To assist in the management of outdoor equipment and resources
 - Excellent organisational skills
 - Excellent written, oral and professional skills
 - Make a major contribution to the PSHE of YP at all stages of their development
- General
 - A current full first-aid certificate
 - A full driving licence with D1 + E classification to drive a minibus.
 - To conduct all dealings of a professional nature in such a way as to promote confidence in, reliance on, and satisfaction with Lledr Hall OEC

What we can offer you

Your ongoing professional development and success in your role is important to us, and that is why we provide a variety of learning and development opportunities. Within the sections below you will find development options tailored to you which will enable you to further develop your existing skills and learn new ones at a pace that suits you best. If you are joining us now, your development will form part of ongoing discussions with your manager. If you are an existing employee, you should use your Personal Development Reviews to discuss your development with your manager and create your development journey. It's important you also take full advantage of any informal learning available to you during the course of your work.

Online learning

Develop your knowledge across a wide range of areas through our Me-Learning platform, with over 200 free courses to choose from. To have the best possible start and comply with current legislation, you must complete the following modules: Welcome to Salford, Health and Safety in the Office, GDPR, Equality Essentials, and Safeguarding Children and Adults. You may also benefit from a variety of courses in categories such as Business Skills, IT and Project Management which are available to learn at your own convenience and pace.

Professional Development

Gain role specific skills and time to learn through a wide range of development opportunities. Learn whilst working and get support towards your qualification through an apprenticeship standard. Access professional development ranging from entry level to master's type qualifications, including achieving a role appropriate qualification. Details can be found on [the Institute of apprenticeships](https://www.instituteforapprenticeships.org/) website.

Tailored Development

A digital organisation

Developing your digital skills

Our ambition is to provide our workforce with the right level of digital capabilities needed to be successful. Whatever your current digital abilities are, we can provide development ranging from essential workplace skills to specialist workplace skills. These will be delivered through our Digital Skills Academy using both self-directed and guided learning opportunities to enable you to develop. Additionally, you can access free online courses through the [iDea website](#).

Sharing your digital skills

Our goal is to support you to share your digital knowledge with other people. Our Digital Eagles programme has been designed to cover basic digital skills and build your confidence to assist others. By the end of this programme you will join hundreds of staff members who already are digital eagles, and be able to help colleagues, customers, residents, or people in your personal life with all things digital.

Our organisation's values

We have four values: Pride, Passion, People, Personal responsibility.

[Our four values](#) are central to the way we communicate about the council and the way in which we behave with colleagues, customers, and partners - so that we live and breathe our values each day.

Our values



Pride

Passion

People

Personal responsibility

Application guidance

We are a values-based organisation so reflecting our values or a values-based approach in your evidence will support your application.

The different sections of this role profile are there to give you an understanding of the purpose of the role. The 'what we need from you' section outlines the minimum criteria you will need to meet within your application.

#HappytoTalkFlexible



Salford City Council

Role details

Completed by:

Date:

Job code:

Job score:

Date of evaluation: