



# Traffic Engineer

Service	Reporting to	Location	Grade
Traffic & Transportation	Senior Traffic Engineer	Salford Civic Centre - Hybrid	3C

## About the role

The City of Salford is a great place to live, work and visit - an area with a history of innovation and on-going regeneration. Redevelopment and construction forms the key to our success with schemes including Salford Quays, Media City, Salford University, mixed with highly desirable residential areas, and much more. Salford City Council is looking to appoint a **Traffic Engineer**. Effective traffic management and regulation are essential to the delivery of these plans as well as impacting road safety and mobility in our local communities for which the Traffic Engineering section plays a vital role.

This is a fantastic opportunity to take on a varied, exciting role offering the chance to make a real difference to our Council, as well as Salford as a whole. The role of the Traffic Engineer will be crucial in the delivery of traffic and road safety engineering solutions to a complex mix of local and strategic issues.

- Key aspects of the role will involve, processing requests for traffic regulation orders and other traffic and car parking projects across the City.
- Providing advice to Council Members and senior management regarding decision making on traffic and transportation matters. Providing assistance for strategic and technical advice and preparing project briefs and procuring consultants where necessary.
- Assist with consulting and leading on the implementation of CPZ and non CPZ Traffic Regulation Orders, including the design and supervision of works.
- Maintaining the register of requests for traffic and parking improvements
- Preparing an annual programme of works for parking and non-parking projects
- Additional duties include providing technical expertise and knowledge on traffic management and traffic regulation orders.

## Key outcomes

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- Ensure that the traffic engineer can make a positive contribution to assist with the delivery of the Councils traffic engineering, traffic management, car parking and other integrated transport programmes of work.
- Share, promote and facilitate/implement technical and procedural best practice for highways.
- The ability to enforce restrictions and the management of safety on the highway network by delivering Traffic Regulation Orders.
- Assists with the development of safety and parking schemes.
- Understand changes to traffic legislation.
- Responsibility for keeping colleagues and management well informed so that work is co-ordinated and integrated across the department.

## What we need from you

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- Ideally the candidate would be working towards their professional review with a recognised institution, or, a relevant qualification, preferably up to degree level in highways road/traffic or equivalent. Proven technical skills, experience and ability in the role with a record of accomplishment for delivering outcomes
- Professional credibility through proven relevant experience
- Ability to model and demonstrate our values and behaviours
- Proven experience in working in a motivated team, assisting with delivering on budgets, efficiencies and improvements in productivity and resource utilisation whilst maintain a high operational excellence, safety and customer satisfaction.
- Ability to provide quality traffic engineering expertise for major, minor highway schemes and developer led schemes whilst supervising team members and deputising for or representing the Senior Traffic Engineer when required.
- You will have a detailed knowledge of the design standards for traffic signs and road markings and for junction improvements.
- Experience of assisting with various traffic audits
- Good understanding of planning / resource management
- Excellent IT skills on full Microsoft Office application suite
- Evidence of maintaining productive relationships with key stakeholders internal and external including Highway Authorities and Contractor Partners
- Networking with similar organisations to seek out and implement best practice across the sector

# What we can offer you

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Your ongoing professional development and success in your role is important to us, and that is why we provide a variety of learning and development opportunities. Within the sections below you will find development options tailored to you which will enable you to further develop your existing skills and learn new ones at a pace that suits you best. If you are joining us now, your development will form part of ongoing discussions with your manager. If you are an existing employee, you should use your Personal Development Reviews to discuss your development with your manager and create your development journey. It's important you also take full advantage of any informal learning available to you during the course of your work.

## Online learning

Develop your knowledge across a wide range of areas through our Me-Learning platform, with over 200 free courses to choose from. To have the best possible start and comply with current legislation, you must complete the following modules: Welcome to Salford, Health and Safety in the Office, GDPR, Equality Essentials, and Safeguarding Children and Adults. You may also benefit from a variety of courses in categories such as Business Skills, IT and Project Management which are available to learn at your own convenience and pace.

## Professional Development

Gain role specific skills and time to learn through a wide range of development opportunities. Learn whilst working and get support towards your qualification through an apprenticeship standard. Access professional development ranging from entry level to master's type qualifications, including achieving a role appropriate qualification. Details can be found on [the Institute of apprenticeships](#) website.

## A digital organisation

### Developing your digital skills

Our ambition is to provide our workforce with the right level of digital capabilities needed to be successful. Whatever your current digital abilities are, we can provide development ranging from essential workplace skills to specialist workplace skills. These will be delivered through our Digital Skills Academy using both self-directed and guided learning opportunities to enable you to develop. Additionally, you can access free online courses through the [iDea website](#).

### Sharing your digital skills

Our goal is to support you to share your digital knowledge with other people. Our Digital Eagles programme has been designed to cover basic digital skills and build your confidence to assist others. By the end of this programme you will join hundreds of staff members who already are digital eagles, and be able to help colleagues, customers, residents, or people in your personal life with all things digital.

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Salford City Council

## Our organisation's values

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**We have four values: Pride, Passion, People, Personal responsibility.**

[Our four values](#) are central to the way we communicate about the council and the way in which we behave with colleagues, customers, and partners - so that we live and breathe our values each day.

## Our values



**Pride**

**Passion**

**People**

**Personal responsibility**

## Application guidance

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We are a values-based organisation so reflecting our values or a values-based approach in your evidence will support your application.

The different sections of this role profile are there to give you an understanding of the purpose of the role. The 'what we need from you' section outlines the minimum criteria you will need to meet within your application.

### Role details

Completed by: Andy Devine

Date: 12/03/2025

Job code: DEH00127

Job score: 497

Date of evaluation: 24/08/20

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