



Social Worker Shared Lives Scheme

Service	Reporting to	Location	Grade
Shared Lives Team	Registered Manager Shared Lives Scheme	Unity House	3a

About the role

- To work within the Shared Lives Team in order to contribute to the wider development and delivery of the service to ensure that the social care needs of adults in Salford are met.
- To be active in the recruitment and training of new Shared Lives Carers.
- To lead in the assessment of applicants using an established assessment model.
- To assist with the setting up of new placements.
- To assess and plan person centered support to meet the needs of individuals whilst promoting their independence.
- To monitor, review and evaluate existing placements in line with regulatory and service guidance.
- To take a key role working with partners to safeguard the individuals that we support through the effective management of safeguarding risk and recording and sharing information.
- To work with Shared Lives Plus and other partners in evaluating the effectiveness and value of Shared Lives support.

Key outcomes

- You will have good assessment skills which will be used in the creation of reports about applicants which will then be presented to the Shared Lives Panel. Applicants will be approved, or not at this panel.
- You will monitor, review and evaluate placements to ensure their continued performance to required regulatory standards and that the service is being provided in the most effective way with sufficient means to support the people who are accessing it.
- You will provide ongoing support and advice to approved Carers on practical issues to support them in their role.
- You will work with other professionals who make referrals on the identification, matching and preparation of individuals who are seeking support.
- You will formulate and implement individualised Shared Lives support plans.
- You will encourage the individuals participation in planning and ensuring that their needs and preferences are understood by prospective Shared Lives Carers.

- You will assist in the introduction of Shared Lives Carers and the individuals wishing to use the service, including the completion of relevant paperwork and records.
- You will review Shared Lives support plans to ensure that they are relevant and up to date.
- You will maintain records and assessments electronically or otherwise within timescales and undertake all administrative processes as appropriate.
- You will alert your line manager to any issues or concerns regarding vulnerability, risk and service provision.
- You will contribute to, and participate in the general development of the scheme.
- You will undertake such continuous professional development activities as required to maintain your registration with Social Work England.
- You will maintain current practice, keeping up to date with any government guidance, legislation and initiatives.
- You will assist with the training offered to Shared Lives Carers.
- You will work alone and will be responsible for managing your time, and will also work as part of a small team, and will contribute towards its development.
- You will be able to reflect on your own practice, support and reflect with colleagues and prepare for and fully participate in supervision.

What we need from you

- To model and demonstrate our values and behaviours.
- Professional credibility through proven relevant experience and with transferable skills.
- Collaborative working, seeking resolution to challenges and maintaining good working relationships.
- Demonstration of Salford's values of **Pride, Passion, People and Personal Responsibility**.
- The post holder must carry out their duties with full regard to the Council's equal opportunities, health and safety and community safety strategy policies.
- Experience of working alone and as part of a team.
- To reflect on your practice and to be open to making improvements including through preparation and active participation through supervision and team meetings.
- To require and ensure all information received and disseminated whether verbal or written, concerning all employees, Shared Lives Carers, applicants and the people that we support, is treated in the strictest confidence and controlled in a similar manner.
- A Social Work qualification and the desire to maintain registration with Social Work England is essential.
- Good assessment skills and a desire to work in a collaborative manner to create assessment reports for applicants and Support Plans for people seeking support.
- A desire to work in a flexible and creative way in order to make the best use of Carers skills to meet the diverse needs of those seeking support.

What we can offer you

Your ongoing professional development and success in your role is important to us, and that is why we provide a variety of learning and development opportunities. Within the sections below you will find development options tailored to you which will enable you to further develop your existing skills and learn new ones at a pace that suits you best. If you are joining us now, your development will form part of ongoing discussions with your manager. If you are an existing employee, you should use your Personal Development Reviews to discuss your development with your manager and create your development journey. It's important you also take full advantage of any informal learning available to you during the course of your work.

Online learning

Develop your knowledge across a wide range of areas through our Me-Learning platform, with over 200 free courses to choose from. To have the best possible start and comply with current legislation, you must complete the following modules: Welcome to Salford, Health and Safety in the Office, GDPR, Equality Essentials, and Safeguarding Children and Adults. You may also benefit from a variety of courses in categories such as Business Skills, IT and Project Management which are available to learn at your own convenience and pace.

Professional Development

Gain role specific skills and time to learn through a wide range of development opportunities. Learn whilst working and get support towards your qualification through an apprenticeship standard. Access professional development ranging from entry level to master's type qualifications, including achieving a role appropriate qualification. Details can be found on [the Institute of apprenticeships](https://www.instituteforapprenticeships.org/) website.

Tailored Development

Specific training on the Shared Lives model will be provided by Shared Lives Plus and the team.

A digital organisation

Developing your digital skills

Our ambition is to provide our workforce with the right level of digital capabilities needed to be successful. Whatever your current digital abilities are, we can provide development ranging from essential workplace skills to specialist workplace skills. These will be delivered through our Digital Skills Academy using both self-directed and guided learning opportunities to enable you to develop. Additionally, you can access free online courses through the [iDea website](#).

Sharing your digital skills

Our goal is to support you to share your digital knowledge with other people. Our Digital Eagles programme has been designed to cover basic digital skills and build your confidence to assist others. By the end of this programme you will join hundreds of staff members who already are digital eagles, and be able to help colleagues, customers, residents, or people in your personal life with all things digital.

Our organisation's values

We have four values: Pride, Passion, People, Personal responsibility.

[Our four values](#) are central to the way we communicate about the council and the way in which we behave with colleagues, customers, and partners - so that we live and breathe our values each day.

Our values



Pride

Passion

People

Personal responsibility

Application guidance

We are a values-based organisation so reflecting our values or a values-based approach in your evidence will support your application.

The different sections of this role profile are there to give you an understanding of the purpose of the role. The 'what we need from you' section outlines the minimum criteria you will need to meet within your application.

#HappytoTalkFlexible



Salford City Council

Role details

Completed by: Mandi Pryer

Date: 09/02/2026

Job code:

Job score:

Date of evaluation:

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Salford City Council