

Social Worker – Neuro and Stroke

Service	Reporting to	Location	Grade
Adult Social Care - Neuro and stroke hospital social work discharge team.	Nokwanda Mdlovu	Salford Royal NHS Foundation	3C-4B (if provided AMHP)

About the role

Job Summary and Main purpose of the job:

- To provide a person centred, statutory social work service for the most vulnerable adults and their carers in accordance with local and national policies and procedures.
- To actively support and participate in the development and implementation of integrated, multi-disciplinary working.
- To take a key role working with partners to safeguard service users through the effective management of risk and the recording and sharing of information.
- To adopt a strength's-based approach to meet the individual needs of people with lived experience through effective support planning.
- To contribute to the effective development of the team.
- To work across various wards and clinics, working with a client group whose needs can be complex and challenging but very rewarding. The clinic work is Greater Manchester wide and provides invaluable support to people diagnosed with MND for example which is very beneficial especially for those at the early stages of such a diagnosis.



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Key outcomes

- To undertake social care assessments and reviews that promote independence, improve well-being, and ensure outcomes are being met.
- To produce and agree a support plan, if required, with individuals and their carers/families which acknowledges the strengths within their current situation and any additional support which will enable to them to remain as independent as possible.
- To encourage individual choice and participation in service planning and to ensure that the person's needs are understood by service providers.
- To help resolve conflicts between individuals, carers and/or services.
- To develop knowledge of community led support, building relationships with service providers and voluntary groups to ensure there is support available for people to access and/or purchase to meet their desired outcomes.

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- To support individuals to identify and utilise their informal network of support.
- To calculate personal budgets and explore Direct Payments as part of the assessment of need.
- Maintain clear, accurate, legible, and up to date records, documenting how you have arrived at your decisions within specified timescales when required.
- To work closely with social care/multi-disciplinary colleagues to support individuals in the community and seek appropriate support from these colleagues as required.
- To offer a timely and proportionate social work response.
- To respond to and make enquires into safeguarding concerns.
- To work to the principles of Making Safeguarding Personal and adhere to local and national safeguarding policies and procedures.
- To contribute to and participate in the general development of the team in which you are located.
- To contribute to the development of services that benefit people in Salford through specialised roles and project work.
- To contribute to the learning of others by supporting and mentoring students, newly qualified social workers, apprentices, and other learners on the team.
- To ensure your practice remains current by monitoring national updates and ensuring compliance with mandatory training.
- To play an effective role within Integrated Services, representing a social work perspective at multi-agency meetings.
- To attend multi-disciplinary meetings on the allocated caseload or duty as required by the Team Manager. These include discharge planning meetings in hospitals, self-neglect meetings, safeguarding meetings.
- To recognize and value other disciplines and specialist perspectives and work positively with others, contributing to teamwork and collaborative support.
- Maintain an awareness changing policy, political and professional contexts at local and national level and take account of these in the workplace.
- Explore, identify, and communicate to leaders how organisational practice can improve to support better social work practice and outcomes.

What we need from you

- To participate in the duty rota providing advice, guidance, and support to the community.
- To demonstrate the Salford values of People, Passion, Pride and Personal Responsibility.
- The post holder must carry out their duties with full regard to the Trust policies and procedures.
- To work flexibly in the interest of the service. This may include



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undertaking other duties providing that these are appropriate to the employee's background, skills, and abilities. Where this occurs, there will be consultation with the employee and any necessary personal development will be considered.

- To carry out all duties with regard for confidentiality and data protection regulations.
- To work flexibly and outside of normal working times to meet the requirements of the post as required.
- To be responsible for your own health and safety and that of individuals and / or carers by adhering to policies and procedures. To undertake continuous professional development as required to maintain your Social Work England registration.
- To undertake training courses that contribute to your professional development and meet the needs of the organisation such as, Practice Educator and Best Interest Assessor.

What we can offer you

Your ongoing professional development and success in your role is important to us, and that is why we provide a variety of learning and development opportunities. Within the sections below you will find development options tailored to you which will enable you to further develop your existing skills and learn new ones at a pace that suits you best. If you are joining us now, your development will form part of ongoing discussions with your manager. If you are an existing employee, you should use your Personal Development Reviews to discuss your development with your manager and create your development journey. It's important you also take full advantage of any informal learning available to you during the course of your work.

Online learning

Develop your knowledge across a wide range of areas through our Me-Learning platform, with over 200 free courses to choose from. To have the best possible start and comply with current legislation, you must complete the following modules: Welcome to Salford, Health and Safety in the Office, GDPR, Equality Essentials, and Safeguarding Children and Adults. You may also benefit from a variety of courses in categories such as Business Skills, IT and Project Management which are available to learn at your own convenience and pace.

Professional Development

Gain role specific skills and time to learn through a wide range of development opportunities. Learn whilst working and get support towards your qualification through an apprenticeship standard. Access professional development ranging from entry level to master's type qualifications, including achieving a role appropriate qualification. Details can be found on [the Institute of apprenticeships](https://www.instituteforapprenticeships.org/) website.

A digital organisation



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Developing your digital skills

Our ambition is to provide our workforce with the right level of digital capabilities needed to be successful. Whatever your current digital abilities are, we can provide development ranging from essential workplace skills to specialist workplace skills. These will be delivered through our Digital Skills Academy using both self-directed and guided learning opportunities to enable you to develop. Additionally, you can access free online courses through the [iDea website](#).

Sharing your digital skills

Our goal is to support you to share your digital knowledge with other people. Our Digital Eagles programme has been designed to cover basic digital skills and build your confidence to assist others. By the end of this programme you will join hundreds of staff members who already are digital eagles, and be able to help colleagues, customers, residents, or people in your personal life with all things digital.

Our organisation's values

We have four values: Pride, Passion, People, Personal responsibility.

[Our four values](#) are central to the way we communicate about the council and the way in which we behave with colleagues, customers, and partners - so that we live and breathe our values each day.

Our values



Pride

Passion

People

Personal responsibility

Application guidance

We are a values-based organisation so reflecting our values or a values-based approach in your evidence will support your application.

The different sections of this role profile are there to give you an understanding of the purpose of the role. The 'what we need from you' section outlines the minimum criteria you will need to meet within your application.



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