



# Highway Engineer

Service	Reporting to	Location	Grade
Highway Asset Management	Team Leader	Salford Civic Centre	3C

## About the role

- To play an important role within the Highway Network and Asset Management Team, working closely with other Engineers & the Team Leader to ensure compliance with all relevant technical standards for Highway Maintenance, Drainage Maintenance and construction and delivery of all the specified project outcomes on time, within budget and to the quality.
- Deliver programmes and monitor delivery of relevant investment and other maintenance schemes across the City.
- Create robust design solutions which meet with defined objectives and constraints.
- Prepare and check of reports and other written documents
- Development of engineering solutions and presentation of engineering options.
- To work as part of a collaborative team with Councillors/contractors/Public.
- To compile technical drawings using AutoCAD and associated packages as required.
- Deliver services in a Member and customer focused manner, providing a positive customer experience.
- Support and implement the Highway infrastructure asset management plans, strategies and operational standards of Salford City Council.
- To liaise with a wide range of audiences to resolve basic queries in a quick and efficient manner both orally and in writing
- To liaise with contractors, suppliers and other parties to ensure the satisfactory compliance with specifications
- To work as part of a team to build towards an excellent employee experience and working environment

## Key outcomes

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- Assess needs/requests, prepare and arrange for processing and implementation of highway, drainage and other investment programmes.
- Assist in the preparation and monitoring of the budget for projects including the planning, monitoring and reporting of project resources and finances.
- Attend formal and informal meetings as and when required.
- Prepare CAD drawings and other scheme information
- Provide expert and up to date advice to Salford City Council Members and officers on all technical matters relating to Highway maintenance and management
- Respond to service requests in accordance with the required customer care standards.
- Provide day to day advice to members of the public requesting information concerning Highway Maintenance related issues.
- Effective support to ensure the delivery of efficient and effective services
- Produce KPI's as required

## What we need from you

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- To model and demonstrate our values and behaviours.
- Strong technical skills relating to the design of Highway Maintenance and Highway Drainage schemes • Have a working knowledge and experience in Highway Maintenance/Asset Management
- Sound working knowledge in creating and critically reviewing scheme documentation
- Applied knowledge of quality, safety and environmental processes.
- Professional credibility through proven relevant experience
- Strong organisational, inter personnel and communication skills.
- To model and demonstrate our values and behaviours

- IT skills (e.g. MS Office suite, AutoCAD).
- ONC/HNC Civil Engineering or equivalent

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## What we can offer you

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Your ongoing professional development and success in your role is important to us, and that is why we provide a variety of learning and development opportunities. Within the sections below you will find development options tailored to you which will enable you to further develop your existing skills and learn new ones at a pace that suits you best. If you are joining us now, your development will form part of ongoing discussions with your manager. If you are an existing employee, you should use your Personal Development Reviews to discuss your development with your manager and create your development journey. It's important you also take full advantage of any informal learning available to you during the course of your work.

### Online learning

Develop your knowledge across a wide range of areas through our Me-Learning platform, with over 200 free courses to choose from. To have the best possible start and comply with current legislation, you must complete the following modules: Welcome to Salford, Health and Safety in the Office, GDPR, Equality Essentials, and Safeguarding Children and Adults. You may also benefit from a variety of courses in categories such as Business Skills, IT and Project Management which are available to learn at your own convenience and pace.

### Professional Development

Gain role specific skills and time to learn through a wide range of development opportunities. Learn whilst working and get support towards your qualification through an apprenticeship standard. Access professional development ranging from entry level to master's type qualifications, including achieving a role appropriate qualification. Details can be found on [the Institute of apprenticeships](https://www.instituteforapprenticeships.org/) website.

### Tailored Development

We can offer training and CPD

## A digital organisation

### Developing your digital skills

Our ambition is to provide our workforce with the right level of digital capabilities needed to be successful. Whatever your current digital abilities are, we can provide development ranging from essential workplace skills to specialist workplace skills. These will be delivered through our Digital Skills Academy using both self-directed and guided learning opportunities to enable you to develop. Additionally, you can access free online courses through the [iDea website](#).

### Sharing your digital skills

Our goal is to support you to share your digital knowledge with other people. Our Digital Eagles programme has been designed to cover basic digital skills and build your confidence to assist others. By the end of this programme you will join hundreds of staff members who already are digital eagles, and be able to help colleagues, customers, residents, or people in your personal life with all things digital.

## Our organisation's values

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**We have four values: Pride, Passion, People, Personal responsibility.**

[Our four values](#) are central to the way we communicate about the council and the way in which we behave with colleagues, customers, and partners - so that we live and breathe our values each day.

## Our values



**Pride**

**Passion**

**People**

**Personal responsibility**

## Application guidance

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We are a values-based organisation so reflecting our values or a values-based approach in your evidence will support your application.

The different sections of this role profile are there to give you an understanding of the purpose of the role. The 'what we need from you' section outlines the minimum criteria you will need to meet within your application.

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## Role details

Completed by: David Lowe

Date: 1<sup>st</sup> July 2024

Job code: DEH00145

Job score: 510

Date of evaluation: 27<sup>TH</sup> November 2020

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