

## Role profile – Commissioning Manager

- **Location:** Number One Riverside, Smith Street, Rochdale.
- **Salary:** Grade 10 up to £54,495
- **Hours:** Full time/Part time/Flexible
- **Annual Leave:** minimum 29 days holiday increasing with service
- **Benefits:**
  - Parking permit available
  - Flexible working hours
  - Discounted Gym membership
  - Staff Groups/Networks
  - Professional fees reimbursed
  - Workplace Wellbeing initiatives
  - Lifestyle savings platform (Vivup)

## Overview - duties

To lead and drive commissioning activity across Adult Social Care, shaping services and markets to improve outcomes for people and communities.

To understand need, redesign services and deliver commissioning solutions that make a tangible difference, from concept through to implementation and impact.

To work directly with providers to challenge, support and improve performance, strengthening quality and sustainability across the market.

To develop and deliver commissioning strategies and plans that respond to changing demand, policy and system priorities.

To lead programmes of work, balancing pace, complexity and risk to deliver real change in live services.

To build strong relationships across the council, partners and the wider system to influence, collaborate and get things done.

To support and develop team members, providing guidance and oversight to ensure consistent, high quality delivery.

## Succeed at Rochdale

- **Support to thrive and develop your career**
- **Progression opportunities**
- **Culture of learning & development**
- **Wellbeing support**
- **Best Corporate Workplace in the UK**
- **Located at the Heart of Riverside surrounded by shops, cafes, bars & leisure facilities**
- **Fabulous public transport links**

## Purpose - objectives

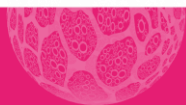
To support the Integrated Care and Health Directorate in delivering a sustainable, high quality and effective Adult Social Care market through strategic commissioning, robust performance oversight and strong partnership working.

To ensure that commissioning activity is evidence-based, reflects population need and operates within available resources, while meeting statutory requirements and improving outcomes for residents.

To provide leadership across organisational and system boundaries, influencing partners and stakeholders to deliver coordinated approaches to market development, quality improvement and service transformation.

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## Person specification



## Assessed via Application Form/CV upload

### Skills, Experience & Knowledge

Experience of working in Adult Social Care or a related field within a complex organisation.

Strong knowledge of Adult Social Care practice, policy and relevant legislation

Experience of commissioning, service development or improvement, including contributing to strategy, policy or service change.

Experience of supporting or managing others, with the ability to develop capability, provide guidance and oversee delivery of work.

Commitment to inclusive, person-centred approaches and improving outcomes for people and communities.

Experience of working with partners, stakeholders or customers to understand needs and shape solutions.

Experience of managing or contributing to performance, quality and resources within a service, including financial or budget awareness.

Experience of working in a complex and changing environment and balancing competing priorities

Strong written communication skills, including the ability to produce clear, structured and purposeful documents.

### Values

Pioneering, Passionate & Proud

Provide an example of when you have demonstrated one or more of these values in a work setting.

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## Person specification



The remainder of the person specification will be assessed at stage 2 of the recruitment process

Skills experience, and knowledge	How assessed (A, I, P Assessment, Interview, Presentation )
Ability to lead and deliver work that creates meaningful change, taking ideas through to implementation and impact.	Interview
Ability to support, guide and develop others, building capability and ensuring quality delivery across the team.	Interview
Ability to work with providers, partners or stakeholders to influence, challenge and improve outcomes.	Interview
Strong communication and negotiation skills, with the confidence to manage conflict and resolve complex issues.	Interview
Ability to think analytically and use insight to understand problems, shape solutions and inform decision-making	Interview/assessment
Proven ability to manage programmes, projects or workstreams, maintaining oversight, managing risk and delivering at pace.	Interview/assessment
Ability to present ideas clearly and persuasively to a range of audiences.	Interview
Strong awareness of how policy, strategy and external factors shape decisions and delivery.	Interview
Focus on delivery, with the ability to turn plans into action and achieve measurable outcomes.	Interview
Demonstrable understanding of the commissioning cycle, from understanding need and designing services through to procurement, delivery, performance and review	Presentation