

## Role profile: Children's Advanced Social Work Practitioner

- **Location:** Number One Riverside, Rochdale & associated offices
- **Salary:** Grade 9
- **Annual Leave:** 29 days rising to 34 days with five years continuous service, plus Bank Holidays
- **Benefits:**
  - Additional Retention payments
  - Professional fee payments
  - Discounted Gym membership
  - Workplace Wellbeing initiatives
  - Lifestyle savings platform (Vivup)
  - Will writing service
  - Blue Light Card eligibility
  - Employee Assistant Programme
  - Metro Moneywise - Credit Union
  - Pension
  - Staff Groups, including Gardening, Menopause Café & Crafting

## Succeed at Rochdale

- Support to succeed and develop your career
- Flexible and agile working
- Culture of learning & development including bespoke leadership learning programme and Advanced Practitioner Support Group
- Wellbeing support
- Best Corporate Workplace in the UK
- Located at the Heart of Riverside surrounded by shops, cafes, bars & leisure facilities
- Fabulous public transport links

## Overview - duties

- Undertaking direct work with families focusing on particularly complex problems which require advanced practice skills.
- Taking-responsibility for the development of specific areas of professional social work practice
- To produce high quality reports and assessments for the Courts and other specialist assessments without having case holder responsibility for such cases;
- To support and promote the development and maintaining of high standards of professional practice both within the team and service;
- To become competent in undertaking and leading on various evidence based specialist assessments across the service.
- To support, supervise and mentor staff including those on various programmes such as ASYE and Practice placements.

## Purpose - objectives

We are very excited to be transforming Rochdale's Children's Social Care Service to meet the principles and direction of the Josh McAllister Independent Review of Children's Social care. Relational practice underpins our work and we are committed to developing your social work skills and knowledge.

You will be working at the forefront of best practice within services that have been realigned to meet demand and embrace new models of working across the service.

You will benefit from supportive and approachable managers working in a friendly team, and access to excellent professional development opportunities.

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## Person specification



## Assessed via Application Form

### Skills, Experience & Knowledge

1. A professional Social Work Qualification and are registered with SW England	7. Ability to risk manage within a highly pressurised environment
2. A minimum of 3 years post qualification experience of working with Children, Young People and Families	8. An ability to assess and analyse complex situations
3. In depth knowledge of Social Work with children, families and young people	
4. Substantial evidence of Continuing Professional Development within Social Work Practice or equivalent	
5. Knowledge of models and interventions including the effectiveness and outcomes.	
6. Ability to communicate effectively and appropriately with children, young people and families plus a wide range of partners and stakeholders	

### Value

Pioneering, Passionate & Proud

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## Person specification



The remainder of the person specification will be assessed at stage 2 of the recruitment process

### Skills and experience

### How assessed (A, I, P Assessment, Interview, Presentation)

- |                                                                                                                                                                       |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|
| 1. Please give details of your in-depth knowledge of social work with children, young people and families                                                             | Interview |
| 2. Please give details of your ability to prepare and present written documentation                                                                                   | Interview |
| 3. Please give examples of how you have assessed and analysed complex situations and family dynamics                                                                  | Interview |
| 4. Please provide evidence of your experience of risk management in a highly pressurised environment, including preparing specialist assessments/ reports for courts. | Interview |
| 5. Ability to manage work activities to meet service needs and continue to improve to ensure the service is efficient and effective                                   | Interview |

### Knowledge

### How assessed (A, I, P Assessment, Interview, Presentation)

- |                                                                                                                                                                      |           |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|
| 6. Please give details of your wide knowledge of models of intervention, their effectiveness and outcomes.                                                           | Interview |
| 7. Please give details of your knowledge of relevant legislation, regulations, standards, guidance, policy and procedures.                                           | Interview |
| 8. Please give details of how you are able to make recommendations for action in relation to complex situations including those where there may be significant risks | Interview |